

ORDINANCE NO. 17-03

**AN ORDINANCE OF THE COUNTY OF SISKIYOU
AMENDING
SECTION 2-6.10 OF CHAPTER 6 OF TITLE 2
OF THE SISKIYOU COUNTY CODE
REGARDING SALARY AND BENEFITS FOR THE SISKIYOU COUNTY BOARD OF
SUPERVISORS**

THE BOARD OF SUPERVISORS OF THE COUNTY OF SISKIYOU ORDAINS AS
FOLLOWS:

SECTION I: Section 2-6.10 of Chapter of Title 2 of the Siskiyou County Code is hereby amended to read as follows:

“Sec. 2-6.10. Salary and benefits for County Supervisors.

(a) Salary

Effective the first full pay period after the effective date of this ordinance each County Supervisor shall be paid an annual salary of Thirty six Thousand Three Hundred Seventy Five and 45/100ths (\$36,375.45) Dollars.

Each year, at the first regularly scheduled meeting in April, the County Supervisors shall review their compensation and adjust as determined to be appropriate.

(b) Health Insurance

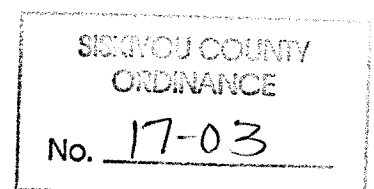
Supervisors are entitled to participate in the County's health insurance program. Effective the first full pay period after the adoption of this ordinance, the County shall contribute a dollar amount equal to 90% of the CalPERS Choice health plan premium to the Supervisor's selection of the CalPERS health plan options.

(c) Vision Benefits

Each County Supervisor and eligible dependents shall be covered under the County's vision insurance plan.

(d) Dental Benefits

County Supervisors shall contribute \$5.00 per month toward dental insurance.



(e) Flexible Spending Accounts

Supervisors are entitled to participate in any IRS-125 plan established by the County.

(f) Meal and Mileage Reimbursement

County Supervisors shall be entitled to reimbursement for meals consistent with the County Travel policy.

Mileage will be paid in accordance with the County's travel policy.

(g) Retirement and Death Payout Benefits

Upon death or a qualified CalPERS retirement, an elected County Supervisor shall receive the following benefits provided the County Supervisor has served at least five (5) or more continuous years of service:

- Payment of \$100 per year of service for each year of service as an elected County Supervisor
- Payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times 8 hours per day times 60 days)

When a County Supervisor dies while in office, only a surviving spouse or the designated beneficiary (as noted on the life insurance beneficiary form) shall be eligible for this benefit.

(h) Life Insurance

Each County Supervisor shall be covered by term life insurance in an amount equal to two (2) times the gross annual salary of the Supervisor, which premium for the term insurance policy shall be paid by the County and under the terms and conditions as specified by the insurer providing the term life insurance for the County. In addition, the County shall make available to the County Supervisor, at the County Supervisor's expense, additional term life insurance coverage under the terms and conditions as specified by the insurer providing term life insurance.

(i) Deferred Compensation Benefits

Effective the first full pay period following the effective date of the ordinance codified in this section, the County will contribute an amount of \$300.00 per month to the Supervisors' designated deferred compensation program. This contribution will be made on a biweekly basis, at a rate of \$138.47.

(j) CalPERS Retirement

County Supervisors are eligible to participate in the County retirement program as contracted through California Public Employees' Retirement System ("CalPERS").

Participation in the retirement plan shall be consistent with the requirements of the California Public Employees' Pension Reform Act of 2013 as it is currently enacted and as it is amended in the future, and its implementing regulations, referred to hereinafter collectively as "PEPRA." To the extent PEPRA conflicts with any provision of this ordinance, PEPRA will govern.

New County Supervisors should contact CalPERS or County Personnel for information about the retirement formula they qualify for based on their date of hire/date they are sworn in as a County Supervisor.

(k) Employer Paid Member Contribution to CalPERS Retirement

Effective the first full pay period of September 2002, County shall pay fifty (50%) percent of each County Supervisor's normal member contribution as an Employer Paid Member Contribution (EMPC). Effective the first full pay period of January 2003, the EPMC shall be paid at one hundred (100%) percent of each County Supervisor's normal member contribution. This shall only apply to County Supervisors sworn in before January 1, 2013 ("Classic" Members).

Any County Supervisor sworn in on or after January 7, 2013 will contribute the employee share of their CalPERS pension.

Pursuant to the California Public Employee's Pension Reform Act of 2013 and all applicable amendments thereto, for employees newly hired on or after January 1, 2013 the employee member contribution will be 50% of the total normal cost (as determined by CalPERS), and the County shall not contribute to the member contribution/employee share. The member contribution will not exceed 12%, in accordance with the California Public Employee's Pension Reform Act of 2013.

(l) CalPERS Military Service Credit

Supervisors are entitled to military service credit in accordance with California Government Code Section 21024.

(m) Retiree Health Insurance Benefits

Each County Supervisor qualified for CalPERS retirement, who elects to continue

participating in the County health plans, shall receive a County contribution of 50% of the PERS Choice employee only premium towards the health plan and a contribution of 50% of the dental health plan premium towards the dental plan.

(n) Long Term Disability

Each County Supervisor shall be covered by the County's a long-term disability insurance policy.

(o) Office Equipment and Stipends

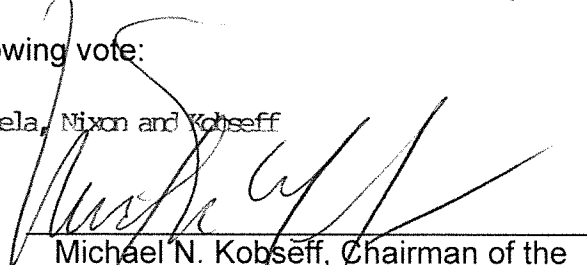
County Supervisors may elect to be issued County owned office equipment to be used at home office and services: computer; fax machine with phone service; printer; internet service w/DSL; phone service with long distance; cell phone service. Equipment provided under this section shall remain County property and returned at the end of their service. In lieu of receiving services through the County, Supervisors may elect to obtain their own services and receive a stipend of Twenty-five and no/100ths (\$25.00) Dollars per month for internet service with DSL, Thirty-five and no/100ths (\$35.00) Dollars per month for basic cell phone service and Sixty and no/100ths (\$60.00) Dollars per month for Smart Phone service. Stipends will be taxable if considered income pursuant to state or federal regulations."

SECTION II: Constitutionality: If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portion of this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared unconstitutional.

SECTION III: This ordinance shall become effective 60 days after its passage and shall, within 15 days of adoption, be published once in a newspaper of general circulation, printed and published in the County of Siskiyou.

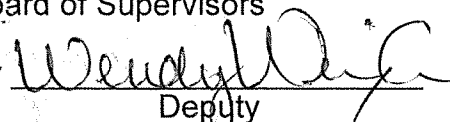
PASSED AND ADOPTED this 21st day of February, 2017 at a regular meeting
of the Board of Supervisors by the following vote:

AYES: Supervisors Criss, Haupt, Valenzuela, Nixon and Kobseff
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE



Michael N. Kobseff, Chairman of the
Board of Supervisors

ATTEST:
COLLEEN SETZER, CLERK,
Board of Supervisors

By 
Deputy