

## County of Siskiyou Salary Table

Bi-Weekly Amounts

UPDATED Feb 20, 2018

\*Estimated hourly/bi-weekly - Please verify actuals with Personnel

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION   | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|--|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| ACCOUNTANT/AUDITOR I   | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |        |        |
| ACCOUNTANT/AUDITOR II  | 44    | Misc.        | IG   | CO   | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.97    | \$24.56    |            |        |        |
| ACCOUNTANT/AUDITOR III   | 50    | Misc.        | IG   | CO   | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$27.50    | \$28.19    |            |        |        |
| ADMIN ASSESSMENT MANAGER   | 47    | Mgmt.        | MG   | EX   | \$1,680.67 | \$1,764.71 | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,093.93 |            |        |        |
| ADMIN ASSESSMENT SUPERVISOR  | 45    | Mgmt.        | MG   | EX   | \$1,616.45 | \$1,697.27 | \$1,782.14 | \$1,871.21 | \$1,964.76 | \$2,013.88 |            |        |        |
| ADMIN SERVICES MANAGER I   | 51    | Mgmt.        | MG   | EX   | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,308.52 |            |        |        |
| ADMIN SERVICES MANAGER II  | 55    | Mgmt.        | MG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |        |        |
| ADMIN SERVICES MANAGER III   | 57    | Mgmt.        | MG   | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |        |        |
| ADMIN SUPPORT ASSISTANT (Lead) (previously Admin Support Asst III) | 26    | Misc.        | IG   | CO   | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.00    |            |        |        |
| ADMIN SUPPORT ASSISTANT (previously Admin Support Asst. II)        | 22    | Misc.        | IG   | CO   | \$11.65    | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.51    |            |        |        |
| ADMIN SUPPORT SUPERVISOR   | 31    | Mgmt. - Othe | MO   | CO   | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.61    | \$18.06    |            |        |        |
| AGR & STANDARDS INSPECTOR I  | 42    | Prof - Hrly  | RO   | CO   | \$18.79    | \$19.73    | \$20.72    | \$21.76    | \$22.85    | \$23.42    |            |        |        |
| AGR & STANDARDS INSPECTOR II                                       | 46    | Prof - Hrly  | RO   | CO   | \$20.51    | \$21.54    | \$22.61    | \$23.75    | \$24.93    | \$25.56    |            |        |        |
| AGR & STANDARDS TECHNICIAN   | 36    | Misc.        | IG   | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |            |        |        |
| AGR COMMISSION/SEALER  | 70    | Appt DH      | DG   | EX   | \$2,999.92 | \$3,150.03 | \$3,307.41 | \$3,472.88 | \$3,646.51 | \$3,737.68 | \$3,828.85 |        |        |
| AGRICULTURAL AIDE  | 20    | Misc.        | IG   | CO   | \$11.09    | \$11.65    | \$12.22    | \$12.84    | \$13.47    | \$13.84    |            |        |        |
| AGRICULTURE TECH II  | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |        |        |
| AIR POLLUTION SPECIALIST I   | 43    | Misc.        | IG   | CO   | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$23.97    |            |        |        |
| AIR POLLUTION SPECIALIST II  | 47    | Misc.        | IG   | CO   | \$21.01    | \$22.05    | \$23.15    | \$24.32    | \$25.54    | \$26.18    |            |        |        |
| ANIMAL CONTROL OFFICER   | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| ANIMAL SHELTER TECHNICIAN  | 26    | Misc.        | IG   | CO   | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.00    |            |        |        |
| APPRAISER  | 42    | Prof         | RG   | EX   | \$1,502.79 | \$1,577.94 | \$1,656.83 | \$1,739.68 | \$1,826.67 | \$1,872.34 |            |        |        |
| ASSESSMENT OFFICE MANAGER  | 51    | Mgmt.        | MG   | EX   | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,308.52 |            |        |        |
| ASSESSOR/RECORDER  | 164   | Elected DH   | DE   | EX   | \$3,774.70 | \$3,774.70 | \$3,774.70 | \$3,774.70 | \$3,774.70 |            |            |        |        |
| ASSESSOR-RECORDER ASSISTANT  | 27    | Misc.        | IG   | CO   | \$13.16    | \$13.81    | \$14.49    | \$15.22    | \$15.99    | \$16.39    |            |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                   | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|--------------------------------------|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| ASSESSOR-RECORDER TECHNICIAN         | 33    | Misc.        | IG   | CO   | \$15.22    | \$15.99    | \$16.78    | \$17.61    | \$18.51    | \$18.97    |            |        |        |
| ASSISTANT ASSESSOR-RECORDER          | 63    | Asst DH      | UG   | EX   | \$2,426.63 | \$2,548.02 | \$2,675.35 | \$2,809.15 | \$2,949.53 | \$3,023.27 | \$3,097.01 |        |        |
| ASSOCIATE CIVIL ENGINEER             | 58    | Prof         | RG   | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |        |        |
| ASSOCIATE PLANNER                    | 46    | Misc.        | IG   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |        |        |
| ASST AGR COMMISSIONER/SEALER         | 157   | Asst DH      | UG   | EX   | \$2,284.89 | \$2,399.12 | \$2,519.10 | \$2,645.03 | \$2,777.34 | \$2,846.77 | \$2,916.20 |        |        |
| ASST AIR POLLUTION OFFICER           | 52    | Mgmt.        | MG   | EX   | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,366.22 |            |        |        |
| ASST AUDITOR/CONTROLLER/RECORDER     | 61    | Asst DH      | UG   | EX   | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,675.35 | \$2,809.15 | \$2,879.38 | \$2,949.61 |        |        |
| ASST CHIEF PROBATION OFFICER         | 65    | Asst DH      | UG   | EX   | \$2,548.02 | \$2,675.35 | \$2,809.15 | \$2,949.53 | \$3,097.07 | \$3,174.49 | \$3,251.92 |        |        |
| ASST CHILD SUPPORT SERVICES DIRECTOR | 57    | Asst DH      | UG   | EX   | \$2,096.23 | \$2,201.03 | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,611.72 | \$2,675.42 |        |        |
| ASST COUNTY ADMINISTRATOR            | 70    | Confidential | CO   | EX   | \$3,048.19 | \$3,196.99 | \$3,353.12 | \$3,517.21 | \$3,689.47 | \$3,781.71 | \$3,873.95 |        |        |
| ASST COUNTY CLERK                    | 57    | Asst DH      | UG   | EX   | \$2,096.23 | \$2,201.03 | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,611.72 | \$2,675.42 |        |        |
| ASST COUNTY COUNSEL                  | 75    | Confidential | CO   | EX   | \$3,436.83 | \$3,604.61 | \$3,780.65 | \$3,965.66 | \$4,159.88 | \$4,263.88 | \$4,367.88 |        |        |
| ASST DIR OF PERS HEALTH SERVICES     | 54    | Prof         | RG   | EX   | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,484.54 |            |        |        |
| ASST DIRECTOR/CHIEF ATTORNEY         | 171   | Asst DH      | UG   | EX   | \$3,052.76 | \$3,205.46 | \$3,365.77 | \$3,534.02 | \$3,710.73 | \$3,803.49 | \$3,896.26 |        |        |
| ASST DISTRICT ATTORNEY               | 172   | Asst DH      | UG   | EX   | \$3,204.75 | \$3,364.98 | \$3,533.20 | \$3,709.88 | \$3,895.37 | \$3,992.76 | \$4,090.14 |        |        |
| ASST PLANNER                         | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |        |        |
| ASST PUBLIC ADMINISTRATOR            | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| ASST PUBLIC DEFENDER                 | 172   | Asst DH      | UG   | EX   | \$3,204.75 | \$3,364.98 | \$3,533.20 | \$3,709.88 | \$3,895.37 | \$3,992.76 | \$4,090.14 |        |        |
| ASST ROAD MAINTENANCE SUPERVISOR     | 40    | Tradecraft   | TO   | CO   | \$20.45    | \$21.52    | \$22.59    | \$23.72    | \$24.90    | \$25.52    |            |        |        |
| ASST STORES MANAGER                  | 32    | Tradecraft   | TO   | CO   | \$17.20    | \$18.06    | \$18.94    | \$19.92    | \$20.86    | \$21.38    |            |        |        |
| ASST TREASURER/TAX COLLECTOR         | 59    | Asst DH      | UG   | EX   | \$2,201.03 | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,675.35 | \$2,742.23 | \$2,809.11 |        |        |
| ATTORNEY I                           | 52    | Prof         | RG   | EX   | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,366.22 |            |        |        |
| ATTORNEY II                          | 58    | Prof         | RG   | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |        |        |
| ATTORNEY III                         | 64    | Prof         | RG   | EX   | \$2,545.14 | \$2,672.41 | \$2,806.05 | \$2,946.36 | \$3,093.68 | \$3,171.02 |            |        |        |
| ATTORNEY III-CONFIDENTIAL            | 64    | Confidential | CO   | EX   | \$2,541.04 | \$2,664.73 | \$2,794.61 | \$2,934.34 | \$3,081.06 | \$3,158.08 | \$3,235.11 |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

\*Estimated hourly/bi-weekly - *Please verify actuals with Personnel*

Legend: MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                          | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|---|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| ATTORNEY IV                                 | 71    | Prof         | RG   | EX   | \$3,018.18 | \$3,169.12 | \$3,327.58 | \$3,493.96 | \$3,668.67 | \$3,760.39 |            |        |        |
| ATTORNEY IV-CONFIDENTIAL                    | 71    | Confidential | CO   | EX   | \$3,124.39 | \$3,276.92 | \$3,436.95 | \$3,605.15 | \$3,781.71 | \$3,876.25 | \$3,970.80 |        |        |
| AUDITOR/APPRaiser                           | 42    | Prof         | RG   | EX   | \$1,502.79 | \$1,577.94 | \$1,656.83 | \$1,739.68 | \$1,826.67 | \$1,872.34 |            |        |        |
| AUDITOR/CONTROLLER                          | 163   | Elected DH   | DE   | EX   | \$3,740.74 | \$3,740.74 | \$3,740.74 | \$3,740.74 | \$3,740.74 |            |            |        |        |
| AUTOMOTIVE MECHANIC                         | 34    | Tradecraft   | TO   | CO   | \$17.88    | \$18.76    | \$19.73    | \$20.66    | \$21.74    | \$22.28    |            |        |        |
| AUTOMOTIVE SERVICE MANAGER                  | 40    | Tradecraft   | TO   | CO   | \$20.45    | \$21.52    | \$22.59    | \$23.72    | \$24.90    | \$25.52    |            |        |        |
| BEHAV HEALTH ALCOHOL AND DRUG ADMINISTRATOR | 68    | Prof         | RG   | EX   | \$2,806.05 | \$2,946.36 | \$3,093.68 | \$3,248.32 | \$3,410.74 | \$3,496.01 |            |        |        |
| BEHAV HEALTH B.I.S. SUPERVISOR              | 51    | MGMT         | MG   | EX   | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,308.52 |            |        |        |
| BEHAV HEALTH CLINICIAN I                    | 53    | Prof         | RG   | EX   | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,423.99 |            |        |        |
| BEHAV HEALTH CLINICIAN II                   | 57    | Prof         | RG   | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |        |        |
| BEHAV HEALTH CRISIS WORKER I                | 44    | Misc.        | IG   | CO   | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.97    | \$24.56    |            |        |        |
| BEHAV HEALTH CRISIS WORKER II               | 49    | Misc.        | IG   | CO   | \$22.05    | \$23.15    | \$24.32    | \$25.54    | \$26.81    | \$27.49    |            |        |        |
| BEHAV HEALTH NURSE I/PSYCH TECH             | 48    | Prof - Hrly  | RO   | CO   | \$21.53    | \$22.61    | \$23.74    | \$24.93    | \$26.18    | \$26.83    |            |        |        |
| BEHAV HEALTH NURSE II                       | 55    | Prof - Hrly  | RO   | CO   | \$25.54    | \$26.82    | \$28.16    | \$29.57    | \$31.05    | \$31.82    |            |        |        |
| BEHAV HEALTH QUALITY ASSURANCE MANAGER      | 67    | Prof         | RG   | EX   | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,169.12 | \$3,327.58 | \$1,108.50 |            |        |        |
| BEHAV HEALTH SERVICES ADMIN                 | 51    | Mgmt.        | MG   | EX   | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,308.52 |            |        |        |
| BEHAV HEALTH SVCS ASSISTANT                 | 24    | Misc.        | IG   | CO   | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.25    |            |        |        |
| BEHAV HEALTH SVCS SPEC I                    | 36    | Misc.        | IG   | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |            |        |        |
| BEHAV HEALTH SVCS SPEC II                   | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |        |        |
| BEHAV HEALTH SYSTEMS ADMIN                  | 69    | Prof         | RG   | EX   | \$2,874.50 | \$3,018.18 | \$3,169.12 | \$3,327.58 | \$3,493.96 | \$3,581.30 |            |        |        |
| BEHAV HEALTH TRANS SUPERVISOR               | 37    | Mgmt.        | MG   | EX   | \$1,342.87 | \$1,410.05 | \$1,480.53 | \$1,554.52 | \$1,632.30 | \$1,673.11 |            |        |        |
| BEHAV NURSE PRACTITIONER                    | 54    | Prof         | RG   | EX   | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,484.54 |            |        |        |
| BOARD CLERK                                 | 28    | Misc.        | IG   | CO   | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$16.79    |            |        |        |
| BRANCH LIBRARY ASSISTANT I                  | 29    | Misc.        | IG   | CO   | \$13.81    | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.21    |            |        |        |
| BRANCH LIBRARY ASSISTANT II                 | 31    | Misc.        | IG   | CO   | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.61    | \$18.06    |            |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

\*Estimated hourly/bi-weekly - *Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8     | Step 9     |
|-----------------------------------|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| BRIDGE MAINTENANCE SPECIALIST     | 38    | Tradecraft   | TO   | CO   | \$19.73    | \$20.66    | \$21.74    | \$22.82    | \$23.95    | \$24.54    |            |            |            |
| BRIDGE MAINTENANCE SUPERVISOR     | 46    | Tradecraft   | TO   | CO   | \$23.72    | \$24.90    | \$26.17    | \$27.49    | \$28.85    | \$29.55    |            |            |            |
| BRIDGE MAINTENANCE WORKER         | 36    | Tradecraft   | TO   | CO   | \$18.76    | \$19.73    | \$20.66    | \$21.74    | \$22.82    | \$23.39    |            |            |            |
| BUILDING INFORMATION ASSISTANT    | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |            |            |
| BUILDING INSPECTOR I              | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |
| BUILDING INSPECTOR II             | 44    | Misc.        | IG   | CO   | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.97    | \$24.56    |            |            |            |
| BUILDING INSPECTOR III            | 48    | Misc.        | IG   | CO   | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$26.82    |            |            |            |
| BUILDING MAINTENANCE MANAGER      | 52    | Mgmt.- Other | MO   | CO   | \$23.74    | \$24.93    | \$26.18    | \$27.49    | \$28.86    | \$29.58    |            |            |            |
| BUILDING MAINTENANCE WORKER I     | 30    | Misc.        | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |            |            |
| BUILDING MAINTENANCE WORKER II    | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |            |            |
| BUILDING MAINTENANCE WORKER III   | 37    | Misc.        | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |            |            |
| BUS DRIVER                        | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |            |            |
| BUSINESS RESOURCES COORDINATOR    | 46    | Prof         | RG   | EX   | \$1,640.63 | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,044.03 |            |            |            |
| CADAstral MAPPING TECH            | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |            |            |
| CERTIFIED AOD COUNSELOR I         | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |
| CERTIFIED AOD COUNSELOR II        | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |            |            |
| CHIEF ANIMAL CONTROL OFFICER      | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |
| CHIEF BUILDING INSPECTOR          | 55    | Prof         | RG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |            |            |
| CHIEF CHILD SUPPORT ATTORNEY      | 67    | Prof         | RG   | EX   | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,169.12 | \$3,327.58 | \$1,108.50 |            |            |            |
| CHIEF D.A. INVESTIGATOR           | 157   | Sheriff/Mng  | SM   | EX   | \$2,647.76 | \$2,777.80 | \$2,914.84 | \$3,061.88 | \$3,214.92 | \$3,294.94 | \$3,343.96 | \$3,390.97 | \$3,438.99 |
| CHIEF DEPUTY DISTRICT ATTORNEY    | 73    | Prof         | RG   | EX   | \$3,169.12 | \$3,327.58 | \$3,493.96 | \$3,668.67 | \$3,852.08 | \$3,948.39 |            |            |            |
| CHIEF PROBATION OFFICER           | 75    | Appt DH      | DG   | EX   | \$3,388.12 | \$3,557.55 | \$3,735.41 | \$3,922.14 | \$4,118.36 | \$4,221.34 | \$4,324.31 |            |            |
| CHILD SUPPORT SPECIALIST I        | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |            |            |
| CHILD SUPPORT SPECIALIST II       | 37    | Misc.        | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |            |            |
| CHILD SUPPORT SPECIALIST III      | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |
| CHILD SUPPORT SUPERVISOR          | 44    | Mgmt.        | MG   | EX   | \$1,577.94 | \$1,656.83 | \$1,739.68 | \$1,826.67 | \$1,917.99 | \$1,965.94 |            |            |            |
| CIVIL ENGINEER ASSISTANT          | 54    | Misc.        | IG   | CO   | \$24.92    | \$26.17    | \$27.50    | \$28.83    | \$30.28    | \$31.03    |            |            |            |
| CIVIL SERVICE PROCESS COORDINATOR | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                       | Range | MOU          | Unit     | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8  | Step 9  |
|--|-------|--------------|----------|------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| CIVIL SERVICE PROCESSOR I                | 32    | Misc.        | IG       | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |         |         |
| CLINICAL SERVICES SITE SUPERVISOR        | 65    | Prof         | RG       | EX   | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,169.12 | \$3,248.35 |            |         |         |
| CLINICAL SERVICES SUPERVISOR             | 55    | Prof         | RG       | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |         |         |
| CLINICAL TRAINEE                         | 42    | Misc.        | IG       | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |         |         |
| CODE ENFORCEMENT OFFICER                 | 46    | Misc.        | IG       | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |         |         |
| COMMUNICATIONS DISPATCH COORD            | 46    | Mgmt.        | MG       | EX   | \$1,640.63 | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,044.03 |            |         |         |
| COMMUNICATIONS DISPATCHER I              | 30    | Misc.        | IG       | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |         |         |
| COMMUNICATIONS DISPATCHER II             | 36    | Misc.        | IG       | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |            |         |         |
| COMMUNICATIONS OFFICER                   | 57    | Prof         | RG       | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |         |         |
| COMMUNICATIONS TECHNICIAN                | 42    | Tradecraft   | TO       | CO   | \$21.52    | \$22.59    | \$23.72    | \$24.90    | \$26.17    | \$26.82    |            |         |         |
| COMPUTER MAPPING SPECIALIST              | 40    | Misc.        | IG       | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |         |         |
| CONSUMER PROTECT UNIT MANAGER            | 58    | Prof         | RG       | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |         |         |
| COOPERATIVE EXT COORDINATOR              | 34    | Misc.        | IG       | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |         |         |
| CORRECTIONAL LVN                         | 53    | Prof - Hrly  | RO       | CO   | \$24.32    | \$25.54    | \$26.81    | \$28.16    | \$29.55    | \$30.29    |            |         |         |
| CORRECTIONAL NURSE                       | 64    | Prof - Hrly  | RO       | CO   | \$31.81    | \$33.41    | \$35.08    | \$36.83    | \$38.67    | \$39.65    |            |         |         |
| CORRECTIONAL OFFICER I                   | 32    | Cor Officer  | CG       | CO   | \$15.44    | \$16.21    | \$17.02    | \$17.87    | \$18.78    | \$19.24    | \$19.52    | \$19.83 | \$20.09 |
| CORRECTIONAL OFFICER II                  | 37    | Cor Officer  | CG       | CO   | \$17.26    | \$18.14    | \$19.04    | \$19.99    | \$21.01    | \$21.53    | \$21.85    | \$22.16 | \$22.46 |
| CORRECTIONAL OFFICER III                 | 41    | Cor Officer  | CG       | CO   | \$19.04    | \$19.99    | \$21.01    | \$22.05    | \$23.16    | \$23.75    | \$24.08    | \$24.43 | \$24.72 |
| CORRECTIONAL SERGEANT                    | 46    | Cor Officer  | CG       | CO   | \$21.33    | \$22.39    | \$23.51    | \$24.67    | \$25.91    | \$26.56    | \$26.96    | \$27.34 | \$27.73 |
| COUNTY ADMINISTRATIVE SUPPORT ASST       | 33    | Confidential | CO       | CO   | \$15.68    | \$16.43    | \$17.22    | \$18.02    | \$18.88    | \$19.34    | \$19.82    |         |         |
| COUNTY ADMINISTRATOR                     |       | CAO Contract |          | EX   | \$5,943.61 | \$5,943.61 | \$5,943.61 | \$5,943.61 | \$5,943.61 |            |            |         |         |
| COUNTY CLERK                             | 159   | Elected DH   | DE       | EX   | \$3,403.25 | \$3,403.25 | \$3,403.25 | \$3,403.25 | \$3,403.25 |            |            |         |         |
| COUNTY COUNSEL                           | 82    | Appt DH      | Contract | DG   | \$5,961.54 | \$5,961.54 | \$5,961.54 | \$5,961.54 | \$5,961.54 | \$5,961.54 |            |         |         |
| COUNTY LIBRARIAN                         | 60    | Appt DH      | DG       | EX   | \$2,350.45 | \$2,468.12 | \$2,591.53 | \$2,721.11 | \$2,857.14 | \$2,928.56 | \$3,002.21 |         |         |
| COUNTY RECORDER SUPERVISOR               | 45    | Mgmt.        | MG       | EX   | \$1,616.45 | \$1,697.27 | \$1,782.14 | \$1,871.21 | \$1,964.76 | \$2,013.88 |            |         |         |
| COUNTY SUPERVISOR                        | 001   | BOS          | BS       | EX   | \$1,399.06 | \$1,399.06 | \$1,399.06 | \$1,399.06 | \$1,399.06 |            |            |         |         |
| COUNTY SURVEYOR/CIVIL ENGINEER ASSISTANT | 57    | Prof         | RG       | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |         |         |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

\*Estimated hourly/bi-weekly - Please verify actuals with Personnel

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                                 | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8  | Step 9  |
|--|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| COUNTY TRAPPER                                     | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |         |         |
| CRIME ANALYST                                      | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |         |         |
| CRIMINAL RECORDS TECHNICIAN I                      | 30    | Misc.        | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |         |         |
| CRIMINAL RECORDS TECHNICIAN II                     | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |         |         |
| CRUSHER SUPERVISOR                                 | 40    | Tradecraft   | TO   | CO   | \$20.45    | \$21.52    | \$22.59    | \$23.72    | \$24.90    | \$25.52    |            |         |         |
| D.A. INVESTIGATOR                                  | 145   | DSA          | SG   | CO   | \$24.49    | \$25.70    | \$27.00    | \$28.36    | \$29.75    | \$30.50    | \$30.96    | \$31.40 | \$31.84 |
| D.A. INVESTIGATOR - ADVANCED                       | 148   | DSA          | SG   | CO   | \$26.49    | \$27.80    | \$29.20    | \$30.67    | \$32.18    | \$32.99    | \$33.48    | \$33.96 | \$34.44 |
| D.A. INVESTIGATOR - INTERMEDIATE                   | 146   | DSA          | SG   | CO   | \$25.48    | \$26.72    | \$28.07    | \$29.50    | \$30.94    | \$31.72    | \$32.20    | \$32.66 | \$33.11 |
| DEPARTMENT FISCAL OFFICER                          | 48    | Mgmt.        | MG   | EX   | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,146.26 |            |         |         |
| DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH SERVCS     | 66    | Asst DH      | UG   | EX   | \$2,611.63 | \$2,742.25 | \$2,879.39 | \$3,023.35 | \$3,174.51 | \$3,253.87 | \$3,333.23 |         |         |
| DEPUTY DIRECTOR OF PERSONAL HEALTH SERVICES        | 66    | Asst DH      | UG   | EX   | \$2,611.63 | \$2,742.25 | \$2,879.39 | \$3,023.35 | \$3,174.51 | \$3,253.87 | \$3,333.23 |         |         |
| DEPUTY AGR COMM/SEALER                             | 52    | Prof - Hrly  | RO   | CO   | \$23.74    | \$24.93    | \$26.18    | \$27.49    | \$28.86    | \$29.58    |            |         |         |
| DEPUTY ASSESSOR RECORDER                           | 57    | Mgmt.        | MG   | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |         |         |
| DEPUTY CHIEF PROBATION OFFICER                     | 59    | Asst DH      | UG   | EX   | \$2,201.03 | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,675.35 | \$2,742.23 | \$2,809.11 |         |         |
| DEPUTY COUNTY COUNSEL-NATURAL RESOURCES            | 71    | Confidential | CO   | EX   | \$3,124.39 | \$3,276.92 | \$3,436.95 | \$3,605.15 | \$3,781.71 | \$3,876.25 | \$3,970.80 |         |         |
| DEPUTY COUNTY SURVEYOR                             | 57    | Prof         | RG   | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |         |         |
| DEPUTY DIRECTOR OF BEHAV HEALTH DIVISION           | 72    | Asst DH      | UG   | EX   | \$3,023.35 | \$3,174.51 | \$3,333.21 | \$3,499.89 | \$3,674.88 | \$3,766.75 | \$3,858.62 |         |         |
| DEPUTY DIRECTOR OF BUILDING                        | 59    | Asst DH      | UG   | EX   | \$2,201.03 | \$2,311.10 | \$2,426.63 | \$2,548.02 | \$2,675.35 | \$2,742.23 | \$2,809.11 |         |         |
| DEPUTY DIRECTOR OF BUILDING                        | 63    | Asst DH      | UH   | CO   | \$30.33    | \$31.85    | \$33.44    | \$35.11    | \$36.87    | \$37.79    | \$38.71    |         |         |
| DEPUTY DIRECTOR OF EMERGENCY SERVICES              | 62    | Asst DH      | UG   | EX   | \$2,368.87 | \$2,498.24 | \$2,611.63 | \$2,742.25 | \$2,879.39 | \$2,951.37 | \$3,023.36 |         |         |
| DEPUTY DIRECTOR OF PUBLIC WORKS (ENGINEER)         | 70    | Asst DH      | UG   | EX   | \$2,879.39 | \$3,023.35 | \$3,174.51 | \$3,333.21 | \$3,499.89 | \$3,587.38 | \$3,674.88 |         |         |
| DEPUTY DIRECTOR OF SOCIAL SERVICES DIVISION        | 71    | Asst DH      | UG   | EX   | \$2,949.53 | \$3,097.07 | \$3,251.95 | \$3,414.52 | \$3,585.24 | \$3,674.87 | \$3,764.50 |         |         |
| DEPUTY DIRECTOR OF ADMIN SERVICES                  | 65    | Asst DH      | UG   | EX   | \$2,548.02 | \$2,675.35 | \$2,809.15 | \$2,949.53 | \$3,097.07 | \$3,174.49 | \$3,251.92 |         |         |
| DEPUTY DIRECTOR OF GENERAL SERVICES (ENGINEER)     | 70    | Asst DH      | UG   | EX   | \$2,879.39 | \$3,023.35 | \$3,174.51 | \$3,333.21 | \$3,499.89 | \$3,587.38 | \$3,674.88 |         |         |
| DEPUTY DIRECTOR OF GENERAL SERVICES (NON ENGINEER) | 67    | Asst DH      | UG   | EX   | \$2,675.35 | \$2,809.15 | \$2,949.53 | \$3,097.07 | \$3,251.95 | \$3,333.25 | \$3,414.55 |         |         |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                           | Range | MOU        | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8  | Step 9  |
|--|-------|------------|------|------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| DEPUTY DIRECTOR OF ROAD/BRIDGE SERVICES      | 67    | Asst DH    | UG   | EX   | \$2,675.35 | \$2,809.15 | \$2,949.53 | \$3,097.07 | \$3,251.95 | \$3,333.25 | \$3,414.55 |         |         |
| DEPUTY DIRECTOR PLANNING                     | 68    | Asst DH    | UG   | EX   | \$2,742.25 | \$2,879.39 | \$3,023.35 | \$3,174.51 | \$3,333.21 | \$3,416.54 | \$3,499.87 |         |         |
| DEPUTY PROBATION OFFICER I                   | 36    | DPO/JC     | PO   | CO   | \$18.33    | \$19.25    | \$20.22    | \$21.22    | \$22.29    | \$22.85    | \$23.41    |         |         |
| DEPUTY PROBATION OFFICER II                  | 42    | DPO/JC     | PO   | CO   | \$21.01    | \$22.07    | \$23.18    | \$24.33    | \$25.55    | \$26.19    | \$26.82    |         |         |
| DEPUTY PUBLIC GUARD/CONS ASST                | 134   | Misc.      | IG   | CO   | \$17.01    | \$17.86    | \$18.76    | \$19.67    | \$20.69    | \$21.22    |            |         |         |
| DEPUTY PUBLIC GUARDIAN/CONSERVATOR           | 140   | Prof       | RO   | CO   | \$19.49    | \$20.47    | \$21.49    | \$22.56    | \$23.70    | \$24.30    |            |         |         |
| DEPUTY SHERIFF I                             | 35    | DSA        | SG   | CO   | \$18.55    | \$19.47    | \$20.46    | \$21.46    | \$22.54    | \$23.10    | \$23.45    | \$23.79 | \$24.12 |
| DEPUTY SHERIFF II - ADVANCED                 | 41    | DSA        | SG   | CO   | \$22.04    | \$23.15    | \$24.31    | \$25.53    | \$26.81    | \$27.48    | \$27.86    | \$28.28 | \$28.68 |
| DEPUTY SHERIFF II - BASIC                    | 39    | DSA        | SG   | CO   | \$20.38    | \$21.41    | \$22.48    | \$23.60    | \$24.79    | \$25.41    | \$25.76    | \$26.15 | \$26.52 |
| DEPUTY SHERIFF II - INTERMEDIATE             | 40    | DSA        | SG   | CO   | \$21.19    | \$22.27    | \$23.38    | \$24.54    | \$25.78    | \$26.42    | \$26.79    | \$27.19 | \$27.58 |
| DIR OF BEHAVIORAL HEALTH DIVISION            | 79    | Asst DH    | UG   | EX   | \$3,593.81 | \$3,773.50 | \$3,962.18 | \$4,160.28 | \$4,368.30 | \$4,477.51 | \$4,589.44 |         |         |
| DIR OF CHILD SUPPORT SERVICES                | 67    | Appt DH    | DG   | EX   | \$2,787.42 | \$2,926.77 | \$3,073.12 | \$3,226.79 | \$3,388.12 | \$3,472.79 | \$3,557.55 |         |         |
| DIR OF COMMUNITY DEVELOPMENT AGENCY          | 179   | Appt DH    | DG   | EX   | \$4,255.19 | \$4,255.19 | \$4,255.19 | \$4,255.19 | \$4,255.19 | \$4,255.19 | \$4,255.19 |         |         |
| DIRECTOR OF HEALTH AND HUMAN SERVICES AGENCY | 177   | Appt DH    | DG   | EX   | \$5,270.19 | \$5,270.19 | \$5,270.19 | \$5,270.19 | \$5,270.19 | \$5,270.19 | \$5,270.19 |         |         |
| DIRECTOR OF PUBLIC HEALTH                    | 80    | Appt DH    | DG   | EX   | \$3,828.85 | \$4,020.30 | \$4,221.29 | \$4,432.45 | \$4,653.48 | \$4,770.24 | \$4,886.16 |         |         |
| DIRECTOR OF PUBLIC HEALTH DIVISION           | 73    | Asst DH    | UG   | EX   | \$3,098.93 | \$3,253.88 | \$3,416.57 | \$3,587.40 | \$3,766.77 | \$3,860.94 | \$3,957.46 |         |         |
| DIRECTOR OF PUBLIC WORKS                     | 178   | Appt DH    | DG   | EX   | \$4,948.69 | \$4,948.69 | \$4,948.69 | \$4,948.69 | \$4,948.69 | \$4,948.69 | \$4,948.69 |         |         |
| DIRECTOR OF SOCIAL SERVICES DIVISION         | 77    | Asst DH    | UG   | EX   | \$3,420.64 | \$3,591.67 | \$3,771.26 | \$3,959.82 | \$4,157.81 | \$4,261.75 | \$4,368.30 |         |         |
| DISTRICT ATTORNEY                            | 178   | Elected DH | DE   | EX   | \$4,756.74 | \$4,756.74 | \$4,756.74 | \$4,756.74 | \$4,756.74 |            |            |         |         |
| DISTRICT ATTORNEY ADMINISTRATOR              | 154   | Asst DH    | UG   | EX   | \$2,065.77 | \$2,169.12 | \$2,277.55 | \$2,391.40 | \$2,511.00 | \$2,573.78 | \$2,636.55 |         |         |
| DRIVER                                       | 22    | Misc.      | IG   | CO   | \$11.65    | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.51    |            |         |         |
| DRUG COURT ASST                              | 30    | Misc.      | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |         |         |
| ELDER ABUSE ADVOCATE                         | 37    | Misc.      | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |         |         |
| ELECTIONS MANAGER                            | 41    | Mgmt.      | MG   | EX   | \$1,466.15 | \$1,539.43 | \$1,616.45 | \$1,697.27 | \$1,782.14 | \$1,826.69 |            |         |         |
| ELECTIONS/Board Clerk I                      | 29    | Misc.      | IG   | CO   | \$13.81    | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.21    |            |         |         |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                  | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7  | Step 8 | Step 9 |
|-------------------------------------|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|---------|--------|--------|
| ELECTIONS/Board Clerk II            | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |         |        |        |
| ELIGIBILITY WORKER I                | 36    | Misc.        | IG   | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |         |        |        |
| ELIGIBILITY WORKER II               | 39    | Misc.        | IG   | CO   | \$17.44    | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$21.75    |         |        |        |
| ELIGIBILITY WORKER III              | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |         |        |        |
| EMERGENCY RESPONSE SPECIALIST       | 41    | Misc.        | IG   | CO   | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$22.82    |         |        |        |
| EMERGENCY SERVICE OFFICER           | 41    | Misc.        | IG   | CO   | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$22.82    |         |        |        |
| EMPLOYMENT & TRAINING WORKER I      | 36    | Misc.        | IG   | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |         |        |        |
| EMPLOYMENT & TRAINING WORKER II     | 39    | Misc.        | IG   | CO   | \$17.44    | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$21.75    |         |        |        |
| EMPLOYMENT & TRAINING WORKER III    | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |         |        |        |
| ENGINEERING & LAND DEVEL MANAGER    | 67    | Prof         | RG   | EX   | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,169.12 | \$3,327.58 | \$1,108.50 |         |        |        |
| ENGINEERING TECHNICIAN I            | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |         |        |        |
| ENGINEERING TECHNICIAN II           | 44    | Misc.        | IG   | CO   | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.97    | \$24.56    |         |        |        |
| ENGINEERING TECHNICIAN III          | 48    | Misc.        | IG   | CO   | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$26.82    |         |        |        |
| ENVIR COMPLIANCE SPECIALIST         | 50    | Misc.        | IG   | CO   | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$27.50    | \$28.19    |         |        |        |
| ENVIR HEALTH SPECIALIST I           | 48    | Prof         | RG   | EX   | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,146.26 |         |        |        |
| ENVIR HEALTH SPECIALIST II          | 54    | Prof         | RG   | EX   | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,484.54 |         |        |        |
| EQUIPMENT MAINTENANCE MANAGER       | 53    | Mgmt.        | MG   | EX   | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,423.99 |         |        |        |
| EQUIPMENT SERVICE WORKER            | 30    | Tradecraft   | TO   | CO   | \$16.37    | \$17.20    | \$18.06    | \$18.94    | \$19.92    | \$20.42    |         |        |        |
| EQUIPMENT SERVICE WORKER/BUS DRIVER | 30    | Tradecraft   | TO   | CO   | \$16.37    | \$17.20    | \$18.06    | \$18.94    | \$19.92    | \$20.42    |         |        |        |
| EVIDENCE ROOM COORDINATOR           | 43    | Misc.        | IG   | CO   | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$23.97    |         |        |        |
| EVIDENCE/PROPERTY COORDINATOR       | 43    | Misc.        | IG   | CO   | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$23.97    |         |        |        |
| EXECUTIVE ASSISTANT /PARALEGAL      | 45    | Confidential | CO   | CO   | \$20.43    | \$21.45    | \$22.52    | \$23.65    | \$24.83    | \$25.46    | \$26.09 |        |        |
| EXECUTIVE ASSISTANT/LEGAL           | 45    | Confidential | CO   | CO   | \$20.43    | \$21.45    | \$22.52    | \$23.65    | \$24.83    | \$25.46    | \$26.09 |        |        |
| EXECUTIVE SECRETARY                 | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |         |        |        |
| FAMILY NURSE PRACTICIONER           | 52    | Prof         | RG   | EX   | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,366.22 |         |        |        |



# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                               | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|--|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| FAMILY PLANNING NURSE PRACTITIONER               | 63    | Prof         | RG   | EX   | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,093.64 |            |        |        |
| FISCAL ADMINISTRATOR                             | 57    | Confidential | CO   | EX   | \$2,152.15 | \$2,256.37 | \$2,365.85 | \$2,480.74 | \$2,604.77 | \$2,669.89 | \$2,735.01 |        |        |
| FISCAL ASSISTANT I                               | 20    | Misc.        | IG   | CO   | \$11.09    | \$11.65    | \$12.22    | \$12.84    | \$13.47    | \$13.84    |            |        |        |
| FISCAL ASSISTANT II                              | 24    | Misc.        | IG   | CO   | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.25    |            |        |        |
| FISCAL ASSISTANT III                             | 28    | Misc.        | IG   | CO   | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$16.79    |            |        |        |
| FISCAL SUPPORT COORDINATOR                       | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |            |        |        |
| FISCAL SUPPORT SUPERVISOR                        | 41    | Mgmt.        | MG   | EX   | \$1,466.15 | \$1,539.43 | \$1,616.45 | \$1,697.27 | \$1,782.14 | \$1,826.69 |            |        |        |
| FISCAL TECHNICIAN I                              | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| FISCAL TECHNICIAN II                             | 37    | Misc.        | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |        |        |
| FISCAL TECHNICIAN III                            | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |        |        |
| FLEET COORDINATOR/Information Systems Specialist | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |        |        |
| FORENSIC TECHNICIAN                              | 41    | Misc.        | IG   | CO   | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$22.82    |            |        |        |
| GENERAL SERVICES MANAGER                         | 62    | Mgmt.        | MG   | EX   | \$2,423.94 | \$2,545.14 | \$2,672.40 | \$2,806.06 | \$2,946.36 | \$3,020.02 |            |        |        |
| GENERAL SERVICES RECY/GRANT COORD                | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| GENERAL SERVICES SUPERVISOR                      | 55    | Mgmt.        | MG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |        |        |
| GENERAL SERVICES TECHNICIAN                      | 38    | Tradecraft   | TO   | CO   | \$19.73    | \$20.66    | \$21.74    | \$22.82    | \$23.95    | \$24.54    |            |        |        |
| GEOGRAPHIC INFORM SYSTEMS SPECIALIST             | 50    | Misc.        | IG   | CO   | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$27.50    | \$28.19    |            |        |        |
| HEALTH ASSISTANT I                               | 24    | Misc.        | IG   | CO   | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.25    |            |        |        |
| HEALTH ASSISTANT II                              | 28    | Misc.        | IG   | CO   | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$16.79    |            |        |        |
| HEALTH ASSISTANT III                             | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |        |        |
| HEALTH EDUCATOR                                  | 55    | Misc.        | IG   | CO   | \$25.54    | \$26.83    | \$28.19    | \$29.55    | \$31.03    | \$31.80    |            |        |        |
| HEALTH INFORMATION ASSISTANT                     | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| HEALTH INFORMATION MANAGER                       | 47    | Mgmt.        | MG   | EX   | \$1,680.67 | \$1,764.71 | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,093.93 |            |        |        |
| HEAVY EQUIPMENT MECHANIC                         | 36    | Tradecraft   | TO   | CO   | \$18.76    | \$19.73    | \$20.66    | \$21.74    | \$22.82    | \$23.39    |            |        |        |
| HUMAN SERVICES AGENCY PERSONNEL ASSISTANT        | 33    | Misc.        | IG   | CO   | \$15.22    | \$15.99    | \$16.78    | \$17.61    | \$18.51    | \$18.97    |            |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

\*Estimated hourly/bi-weekly - *Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION   | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8     | Step 9     |
|--|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| HUMAN SERVICES SUPERVISOR I  | 48    | Mgmt.        | MG   | EX   | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,146.26 |            |            |            |
| INFORMATION SYSTEM SPEC I  | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |            |            |            |
| INFORMATION SYSTEM SPEC II   | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |            |            |
| INFORMATION SYSTEM SPEC III  | 46    | Misc.        | IG   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |            |            |
| INFORMATION SYSTEM TECHNICIAN  | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |            |            |
| INSTITUTIONAL COOK   | 30    | Misc.        | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |            |            |
| INTEGRATED CASE WORKER I   | 36    | Misc.        | IG   | CO   | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.42    |            |            |            |
| INTEGRATED CASE WORKER II  | 39    | Misc.        | IG   | CO   | \$17.44    | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$21.75    |            |            |            |
| INTEGRATED CASE WORKER III   | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |            |            |
| INTERN - STUDENT HELP (MIN WAGE update as of 1/1/18)<br><i>extra-help only short term duration</i> | 1     |              | NA   | CO   | \$11.00    | \$11.00    | \$11.00    | \$11.00    | \$11.00    | \$11.00    |            |            |            |
| INTERNAL AUDITOR   | 50    | Mgmt.        | MG   | EX   | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,253.55 |            |            |            |
| INVESTIGATIVE TECHNICIAN   | 43    | Misc.        | IG   | CO   | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$23.97    |            |            |            |
| JAIL CAPTAIN   | 59    | Sheriff/Mng  | SM   | EX   | \$2,899.18 | \$3,044.14 | \$3,196.35 | \$3,356.16 | \$3,523.97 | \$3,612.07 | \$3,664.93 | \$3,717.79 | \$3,770.65 |
| JAIL FOOD SERVICE MANAGER  | 37    | Mgmt. - Othe | MO   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |            |            |
| JAIL LIEUTENANT  | 53    | Sheriff/Mng  | SM   | EX   | \$2,492.78 | \$2,617.42 | \$2,748.29 | \$2,885.71 | \$3,029.99 | \$3,105.74 | \$3,151.19 | \$3,196.64 | \$3,242.09 |
| JANITOR  | 23    | Misc.        | IG   | CO   | \$11.93    | \$12.53    | \$13.16    | \$13.81    | \$14.49    | \$14.85    |            |            |            |
| JUNIOR CIVIL ENGINEER  | 50    | Misc.        | IG   | CO   | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$27.50    | \$28.19    |            |            |            |
| JUVENILE CORRECTION OFFICER I  | 24    | DPO/JC       | PG   | CO   | \$14.49    | \$15.26    | \$16.00    | \$16.79    | \$17.63    | \$18.07    | \$18.51    |            |            |
| JUVENILE CORRECTION OFFICER II   | 28    | DPO/JC       | PG   | CO   | \$16.00    | \$16.79    | \$17.63    | \$18.51    | \$19.44    | \$19.93    | \$20.42    |            |            |
| JUVENILE HALL SUPERINTENDENT   | 151   | DPO/JC       | PO   | EX   | \$2,093.82 | \$2,198.50 | \$2,308.42 | \$2,423.85 | \$2,545.03 | \$2,608.66 | \$2,672.28 |            |            |
| LAND USE UNIT MANAGER  | 58    | Prof         | RG   | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |            |            |
| LEAD ADMIN SUPPORT ASSISTANT (previously Admin Support Asst III)                                   | 24    | Misc.        | IG   | CO   | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.25    |            |            |            |
| LEAD JANITOR   | 26    | Misc.        | IG   | CO   | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.00    |            |            |            |
| LEGAL ASSISTANT  | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                        | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|---|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| LEGAL OFFICE COODINATOR                   | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |        |        |
| LEGAL OFFICE COODINATOR-CONFIDENTIAL      | 40    | Confidential | CO   | CO   | \$18.24    | \$19.13    | \$20.00    | \$20.99    | \$21.97    | \$22.52    | \$23.06    |        |        |
| LEGAL RESEARCH ANALYST                    | 55    | Confidential | CO   | EX   | \$2,052.92 | \$2,152.15 | \$2,256.37 | \$2,365.85 | \$2,480.74 | \$2,542.75 | \$2,604.77 |        |        |
| LEGAL SECRETARY                           | 29    | Misc.        | IG   | CO   | \$13.81    | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.21    |            |        |        |
| LEGAL SECRETARY-CONFIDENTIAL              | 28    | Confidential | CO   | CO   | \$13.95    | \$14.62    | \$15.30    | \$16.03    | \$16.80    | \$17.23    | \$17.64    |        |        |
| LIBRARIAN I                               | 38    | Prof         | RG   | EX   | \$1,376.46 | \$1,445.26 | \$1,517.53 | \$1,593.41 | \$1,673.08 | \$1,714.90 |            |        |        |
| LIBRARIAN II                              | 42    | Prof         | RG   | EX   | \$1,502.79 | \$1,577.94 | \$1,656.83 | \$1,739.68 | \$1,826.67 | \$1,872.34 |            |        |        |
| LIBRARY TECHNICIAN                        | 31    | Misc.        | IG   | CO   | \$14.49    | \$15.22    | \$15.99    | \$16.78    | \$17.61    | \$18.06    |            |        |        |
| LICENSED VOCATIONAL NURSE                 | 48    | Prof         | RO   | CO   | \$21.53    | \$22.61    | \$23.74    | \$24.93    | \$26.18    | \$26.83    |            |        |        |
| LICENSED VOCATIONAL NURSE - PUBLIC HEALTH | 48    | Prof         | RO   | CO   | \$21.53    | \$22.61    | \$23.74    | \$24.93    | \$26.18    | \$26.83    |            |        |        |
| MANAGEMENT ANALYST I                      | 42    | Misc.        | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |        |        |
| MANAGEMENT ANALYST II - CONFIDENTIAL      | 46    | Confidential | CO   | CO   | \$20.79    | \$21.76    | \$22.82    | \$23.93    | \$25.08    | \$25.71    | \$26.33    |        |        |
| MAPPING & TITLE SUPERVISOR                | 44    | Mgmt.        | MG   | EX   | \$1,577.94 | \$1,656.83 | \$1,739.68 | \$1,826.67 | \$1,917.99 | \$1,965.94 |            |        |        |
| MUSEUM MANAGER                            | 48    | Appt DH      | DG   | EX   | \$1,754.03 | \$1,841.73 | \$1,933.82 | \$2,030.53 | \$2,132.06 | \$2,185.36 | \$2,238.66 |        |        |
| NATURAL RESOURCE POLICY SPECIALIST        | 55    | Prof         | RG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |        |        |
| NATURAL RESOURCES SPECIALIST              | 46    | Misc.        | IG   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |        |        |
| NURSE CASE ASSISTANT                      | 48    | Prof - Hrly  | RO   | CO   | \$21.53    | \$22.61    | \$23.74    | \$24.93    | \$26.18    | \$26.83    |            |        |        |
| NUTRITION ASSISTANT I                     | 24    | Misc.        | IG   | CO   | \$12.22    | \$12.84    | \$13.47    | \$14.16    | \$14.85    | \$15.25    |            |        |        |
| NUTRITION ASSISTANT II                    | 28    | Misc.        | IG   | CO   | \$13.47    | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$16.79    |            |        |        |
| NUTRITION ASSISTANT III                   | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |        |        |
| NUTRITION/LACTATION COORDINATOR           | 41    | Misc.        | IG   | CO   | \$18.33    | \$19.26    | \$20.21    | \$21.22    | \$22.27    | \$22.82    |            |        |        |
| NUTRITIONIST COORDINATOR/WIC              | 55    | Prof         | RG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |        |        |
| PATIENT RIGHTS ADVOCATE                   | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |        |        |
| PATIENT RIGHTS ADVOCATE/HEALTH ASSISTANT  | 37    | Misc.        | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |        |        |
| PAYROLL MANAGER                           | 49    | Confidential | CO   | EX   | \$1,785.29 | \$1,871.11 | \$1,961.17 | \$2,055.75 | \$2,155.09 | \$2,208.97 | \$2,262.85 |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION              | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|---------------------------------|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| PAYROLL SPECIALIST              | 41    | Confidential | CO   | CO   | \$18.72    | \$19.58    | \$20.51    | \$21.51    | \$22.52    | \$23.09    | \$23.65    |        |        |
| PAYROLL TECHNICIAN              | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |            |        |        |
| PAYROLL/ACCOUNTING SUPERVISOR   | 53    | Confidential | CO   | EX   | \$1,958.35 | \$2,052.92 | \$2,152.15 | \$2,256.37 | \$2,365.85 | \$2,424.99 | \$2,484.14 |        |        |
| PERMIT TECHNICIAN               | 35    | Misc.        | IG   | CO   | \$15.99    | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$19.93    |            |        |        |
| PERSONNEL ASSISTANT I           | 32    | Confidential | CO   | CO   | \$15.30    | \$16.03    | \$16.80    | \$17.58    | \$18.42    | \$18.87    | \$19.33    |        |        |
| PERSONNEL ASSISTANT II          | 36    | Confidential | CO   | CO   | \$16.80    | \$17.58    | \$18.42    | \$19.31    | \$20.21    | \$20.71    | \$21.22    |        |        |
| PERSONNEL MANAGER               | 62    | Confidential | CO   | EX   | \$2,423.27 | \$2,541.04 | \$2,664.73 | \$2,794.61 | \$2,934.34 | \$3,007.70 | \$3,081.06 |        |        |
| PLANNING DIRECTOR               | 66    | Appt DH      | DG   | EX   | \$2,721.11 | \$2,857.14 | \$2,999.92 | \$3,150.03 | \$3,307.41 | \$3,390.10 | \$3,472.88 |        |        |
| PLANNING TECHNICIAN             | 35    | Misc.        | IG   | CO   | \$15.99    | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$19.93    |            |        |        |
| PRINCIPAL APPRAISER             | 53    | Prof         | RG   | EX   | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,423.99 |            |        |        |
| PROBATION AIDE                  | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| PROBATION COLLECTIONS OFFICER   | 30    | Misc.        | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |        |        |
| PROBATION DIVISION DIRECTOR     | 48    | DPO/JC       | PO   | CO   | \$24.33    | \$25.55    | \$26.82    | \$28.17    | \$29.57    | \$30.31    | \$31.05    |        |        |
| PROGRAM COORDINATOR (BHS)       | 46    | Misc.        | IG   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |        |        |
| PROGRAM MANAGER                 | 61    | Prof         | RG   | EX   | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$2,946.36 |            |        |        |
| PROJECT COORDINATOR             | 60    | Prof         | RG   | EX   | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,806.05 | \$2,876.20 |            |        |        |
| PUBLIC AUTHORITY ADMINISTRATOR  | 146   | Mgmt.        | MG   | EX   | \$1,788.28 | \$1,877.72 | \$1,971.59 | \$2,070.14 | \$2,173.63 | \$2,227.97 |            |        |        |
| PUBLIC DEFENDER                 | 78    | Appt DH      | DG   | EX   | \$3,646.51 | \$3,828.85 | \$4,020.30 | \$4,221.29 | \$4,432.45 | \$4,543.23 | \$4,653.92 |        |        |
| PUBLIC HEALTH MANAGER           | 66    | Prof         | RG   | CO   | \$2,672.41 | \$2,806.05 | \$2,946.36 | \$3,093.68 | \$3,248.32 | \$3,329.53 |            |        |        |
| PUBLIC HEALTH NURSE I           | 51    | Prof         | RO   | CO   | \$23.16    | \$24.32    | \$25.54    | \$26.82    | \$28.16    | \$28.86    |            |        |        |
| PUBLIC HEALTH NURSE II          | 55    | Prof         | RG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |        |        |
| PUBLIC HEALTH OFFICER           | 99    | Prof         | RG   | EX   | \$5,986.24 | \$6,285.55 | \$6,599.83 | \$6,929.81 | \$7,276.31 | \$7,458.21 |            |        |        |
| QUALITY/COMPLIANCE PROGRAM MGR  | 58    | Mgmt.        | MG   | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |        |        |
| ROAD MAINTENANCE AIDE           | 20    | Tradecraft   | TO   | CO   | \$12.83    | \$13.45    | \$14.15    | \$14.85    | \$15.58    | \$15.97    |            |        |        |
| ROAD MAINTENANCE AIDE ASSISTANT | 12    | Tradecraft   | TO   | CO   | \$10.71    | \$11.25    | \$11.81    | \$12.40    | \$13.02    | \$13.34    |            |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                  | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8 | Step 9 |
|-------------------------------------|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| ROAD MAINTENANCE AIDE-WINTER        | 26    | Tradecraft   | TO   | CO   | \$14.85    | \$15.58    | \$16.37    | \$17.20    | \$18.06    | \$18.50    |            |        |        |
| ROAD MAINTENANCE SUPERVISOR         | 46    | Tradecraft   | TO   | CO   | \$23.72    | \$24.90    | \$26.17    | \$27.49    | \$28.85    | \$29.55    |            |        |        |
| ROAD MAINTENANCE WORKER I           | 30    | Tradecraft   | TO   | CO   | \$16.37    | \$17.20    | \$18.06    | \$18.94    | \$19.92    | \$20.42    |            |        |        |
| ROAD MAINTENANCE WORKER II          | 34    | Tradecraft   | TO   | CO   | \$17.88    | \$18.76    | \$19.73    | \$20.66    | \$21.74    | \$22.28    |            |        |        |
| ROAD SUPERINTENDENT                 | 59    | Mgmt.        | MG   | EX   | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,672.41 | \$2,739.22 |            |        |        |
| SECRETARY                           | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| SENIOR ACCOUNTING ANALYST           | 51    | Mgmt.        | MG   | EX   | \$1,852.91 | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,308.52 |            |        |        |
| SENIOR APPRAISER                    | 48    | Prof         | RG   | EX   | \$1,697.20 | \$1,782.08 | \$1,871.16 | \$1,964.71 | \$2,062.97 | \$2,114.54 |            |        |        |
| SENIOR ASSESSOR-RECORDER TECHNICIAN | 136   | Misc.        | IG   | CO   | \$17.69    | \$18.57    | \$19.47    | \$20.48    | \$21.48    | \$22.02    |            |        |        |
| SENIOR AUDITOR/APPRaiser            | 48    | Prof         | RG   | EX   | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,146.26 |            |        |        |
| SENIOR BEHAV HEALTH NURSE           | 61    | Prof         | RG   | EX   | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$2,946.36 |            |        |        |
| SENIOR BOARD CLERK                  | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |        |        |
| SENIOR BUS DRIVER                   | 34    | Misc.        | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |        |        |
| SENIOR CADAstral MAPPING TECH       | 38    | Misc.        | IG   | CO   | \$17.21    | \$18.06    | \$18.97    | \$19.92    | \$20.93    | \$21.43    |            |        |        |
| SENIOR CIVIL ENGINEER               | 63    | Prof         | RG   | EX   | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,093.64 |            |        |        |
| SENIOR COMMUNICATIONS DISPATCHER    | 40    | Misc.        | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |        |        |
| SENIOR DEP AGR COMM/SEALER          | 55    | Prof - Hrly  | RO   | CO   | \$25.54    | \$26.82    | \$28.16    | \$29.57    | \$31.05    | \$31.82    |            |        |        |
| SENIOR DEPUTY PROBATION OFFICER     | 46    | DPO/JC       | PO   | CO   | \$23.24    | \$24.40    | \$25.62    | \$26.90    | \$28.25    | \$28.95    | \$29.67    |        |        |
| SENIOR ENVIRON HEALTH SPECIALIST    | 56    | Prof         | RG   | EX   | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,423.94 | \$2,545.14 | \$2,608.77 |            |        |        |
| SENIOR FORENSIC TECHNICIAN          | 45    | Misc.        | IG   | CO   | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$24.56    | \$25.18    |            |        |        |
| SENIOR HEAVY EQUIPMENT MECHANIC     | 42    | Tradecraft   | TO   | CO   | \$21.52    | \$22.59    | \$23.72    | \$24.90    | \$26.17    | \$26.82    |            |        |        |
| SENIOR LEGAL SECRETARY              | 32    | Misc.        | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |        |        |
| SENIOR LEGAL SECRETARY-CONFIDENTIAL | 32    | Confidential | CO   | CO   | \$15.30    | \$16.03    | \$16.80    | \$17.58    | \$18.42    | \$18.87    | \$19.33    |        |        |
| SENIOR MANAGEMENT ANALYST           | 53    | Confidential | CO   | EX   | \$1,958.35 | \$2,052.92 | \$2,152.15 | \$2,256.37 | \$2,365.85 | \$2,424.99 | \$2,484.14 |        |        |
| SENIOR PLANNER                      | 59    | Prof - Hrly  | RO   | CO   | \$28.15    | \$29.56    | \$31.04    | \$32.59    | \$34.23    | \$35.08    |            |        |        |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                          | Range | MOU          | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8     | Step 9     |
|---|-------|--------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| SENIOR PUBLIC HEALTH NURSE                  | 61    | Prof         | RG   | EX   | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$2,946.36 |            |            |            |
| SENIOR SPECIALIST APPRAISER                 | 52    | Prof         | RG   | EX   | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,198.59 | \$2,308.51 | \$2,366.22 |            |            |            |
| SENIOR STAFF PSYCHIATRIST                   | 103   | Prof         | RG   | EX   | \$6,607.65 | \$6,938.04 | \$7,284.95 | \$7,649.20 | \$8,031.68 | \$8,232.47 |            |            |            |
| SENIOR TELECOMMUNICATION TECHNICIAN         | 46    | Tradecraft   | TO   | CO   | \$23.72    | \$24.90    | \$26.17    | \$27.49    | \$28.85    | \$29.55    |            |            |            |
| SHERIFF CAPTAIN/JAIL CAPTAIN                | 59    | Sheriff/Mng  | SM   | EX   | \$2,899.18 | \$3,044.14 | \$3,196.35 | \$3,356.16 | \$3,523.97 | \$3,612.07 | \$3,664.93 | \$3,717.79 | \$3,770.65 |
| SHERIFF LIEUTENANT                          | 53    | Sheriff/Mng  | SM   | EX   | \$2,492.78 | \$2,617.42 | \$2,748.29 | \$2,885.71 | \$3,029.99 | \$3,105.74 | \$3,151.19 | \$3,196.64 | \$3,242.09 |
| SHERIFF OFFICE SUPERVISOR/COORDINATOR       | 46    | Mgmt.        | MG   | EX   | \$1,640.63 | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,044.03 |            |            |            |
| SHERIFF SERGEANT - ADVANCED                 | 46    | DSA          | SG   | CO   | \$25.16    | \$26.41    | \$27.74    | \$29.13    | \$30.58    | \$31.35    | \$31.80    | \$32.24    | \$32.73    |
| SHERIFF SERGEANT - INTERMEDIATE             | 45    | DSA          | SG   | CO   | \$24.19    | \$25.40    | \$26.67    | \$28.01    | \$29.40    | \$30.15    | \$30.58    | \$31.00    | \$31.48    |
| SHERIFF/CORONER                             | 274   | Elected DH   | DE   | EX   | \$4,671.00 | \$4,671.00 | \$4,671.00 | \$4,671.00 | \$4,671.00 |            |            |            |            |
| SHERIFF/JAIL CORRECTIONS SERVICE SPECIALIST | 30    | Misc.        | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |            |            |
| SHERIFF/JAIL PROGRAM COORDINATOR            | 45    | Cor Officer  | CG   | CO   | \$20.81    | \$21.85    | \$22.97    | \$24.11    | \$25.31    | \$25.94    | \$26.32    | \$26.70    | \$27.01    |
| SOCIAL WORKER ASSISTANT                     | 130   | Misc.        | IG   | CO   | \$15.36    | \$16.17    | \$17.01    | \$17.86    | \$18.76    | \$19.22    |            |            |            |
| SOCIAL WORKER I                             | 136   | Misc.        | IG   | CO   | \$17.69    | \$18.57    | \$19.47    | \$20.48    | \$21.48    | \$22.02    |            |            |            |
| SOCIAL WORKER II                            | 139   | Misc.        | IG   | CO   | \$19.02    | \$19.98    | \$20.97    | \$22.00    | \$23.10    | \$23.69    |            |            |            |
| SOCIAL WORKER III                           | 142   | Misc.        | IG   | CO   | \$20.48    | \$21.48    | \$22.55    | \$23.72    | \$24.88    | \$25.50    |            |            |            |
| SOCIAL WORKER IV                            | 150   | Prof - Hrly  | RO   | CO   | \$24.67    | \$25.90    | \$27.20    | \$28.56    | \$29.98    | \$30.73    |            |            |            |
| SOCIAL WORKER SUPERVISOR                    | 154   | Mgmt.        | MG   | EX   | \$2,176.26 | \$2,285.08 | \$2,399.33 | \$2,519.30 | \$2,645.26 | \$2,711.39 |            |            |            |
| SOLID WASTE SITE ATTENDANT                  | 20    | Tradecraft   | TO   | CO   | \$12.83    | \$13.45    | \$14.15    | \$14.85    | \$15.58    | \$15.97    |            |            |            |
| SOLID WASTE/FLOOD CONTROL SUPERVISOR        | 55    | Mgmt.        | MG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |            |            |
| SPECIAL COUNSEL                             | 78    | Confidential | CO   | EX   | \$3,701.09 | \$3,886.14 | \$4,080.45 | \$4,284.47 | \$4,498.70 | \$4,611.16 | \$4,726.44 |            |            |
| STAFF DEVELOPMENT ANALYST                   | 48    | Mgmt.        | MG   | EX   | \$1,722.66 | \$1,808.81 | \$1,899.23 | \$1,994.18 | \$2,093.91 | \$2,146.26 |            |            |            |
| STAFF PSYCHIATRIST                          | 99    | Prof         | RG   | EX   | \$5,986.24 | \$6,285.55 | \$6,599.83 | \$6,929.81 | \$7,276.31 | \$7,458.21 |            |            |            |
| STAFF PSYCHOLOGIST I                        | 57    | Prof         | RG   | EX   | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,672.43 |            |            |            |
| STAFF PSYCHOLOGIST II                       | 61    | Prof         | RG   | EX   | \$2,364.86 | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$2,946.36 |            |            |            |

# County of Siskiyou Salary Table

UPDATED Feb 20, 2018

Bi-Weekly Amounts

*\*Estimated hourly/bi-weekly - Please verify actuals with Personnel*

**Legend:** MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

| JOB CLASSIFICATION                        | Range | MOU         | Unit | FLSA | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8     | Step 9     |
|---|-------|-------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| STAFF SERVICES ANALYST I                  | 42    | Misc.       | IG   | CO   | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.41    |            |            |            |
| STAFF SERVICES ANALYST II                 | 45    | Misc.       | IG   | CO   | \$20.21    | \$21.22    | \$22.27    | \$23.38    | \$24.56    | \$25.18    |            |            |            |
| STORES MANAGER                            | 41    | Tradecraft  | TO   | CO   | \$20.99    | \$22.02    | \$23.13    | \$24.30    | \$25.51    | \$26.15    |            |            |            |
| SUPERVISING ACCOUNTANT/AUDITOR            | 53    | Mgmt.       | MG   | EX   | \$1,945.55 | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,423.99 |            |            |            |
| SUPERVISING BUILDING MAINTENANCE WORKER   | 46    | Mgmt.       | MO   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |            |            |
| SUPERVISING D.A. INVESTIGATOR             | 151   | DSA         | SG   | CO   | \$29.21    | \$30.64    | \$32.16    | \$33.78    | \$35.47    | \$36.35    | \$36.90    | \$37.41    | \$37.95    |
| SUPERVISING JUVENILE CORRECTIONAL OFFICER | 34    | DPO/JC      | PG   | CO   | \$18.33    | \$19.25    | \$20.23    | \$21.22    | \$22.29    | \$22.85    | \$23.41    |            |            |
| SUPERVISING PROBATION OFFICER             | 48    | DPO/JC      | PO   | CO   | \$24.33    | \$25.55    | \$26.82    | \$28.17    | \$29.57    | \$30.31    | \$31.05    |            |            |
| SUPERVISING PUBLIC HEALTH EDUCATOR        | 57    | Prof        | MG   | EX   | \$26.41    | \$27.74    | \$29.11    | \$30.58    | \$32.10    | \$32.91    |            |            |            |
| SUPERVISING PUBLIC HEALTH NURSE           | 63    | Prof        | RG   | CO   | \$2,483.07 | \$2,607.25 | \$2,737.61 | \$2,874.50 | \$3,018.18 | \$3,093.64 |            |            |            |
| SUPPORT SERVICES TECHNICIAN               | 32    | Misc.       | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |            |            |
| SUPPORT SERVICES WORKER                   | 30    | Misc.       | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |            |            |
| SYSTEM SUPPORT ANALYST                    | 40    | Misc.       | IG   | CO   | \$17.88    | \$18.79    | \$19.73    | \$20.73    | \$21.76    | \$22.30    |            |            |            |
| TAX COLLECTION TECHNICIAN                 | 34    | Misc.       | IG   | CO   | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.97    | \$19.46    |            |            |            |
| TRAFFIC SIGN & PAINTING SPEC              | 38    | Tradecraft  | TO   | CO   | \$19.73    | \$20.66    | \$21.74    | \$22.82    | \$23.95    | \$24.54    |            |            |            |
| TRANSPORTATION ANALYST I                  | 32    | Misc.       | IG   | CO   | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$18.06    | \$18.51    |            |            |            |
| TRANSPORTATION ANALYST II                 | 37    | Misc.       | IG   | CO   | \$16.78    | \$17.61    | \$18.51    | \$19.45    | \$20.40    | \$20.92    |            |            |            |
| TRANSPORTATION SERVICES COORDINATOR       | 46    | Misc.       | IG   | CO   | \$20.52    | \$21.54    | \$22.60    | \$23.74    | \$24.92    | \$25.55    |            |            |            |
| TRANSPORTATION SERVICES MANAGER           | 55    | Mgmt.       | MG   | EX   | \$2,042.86 | \$2,144.96 | \$2,252.21 | \$2,364.86 | \$2,483.07 | \$2,545.15 |            |            |            |
| TRANSPORTATION SERVICES WORKER            | 30    | Tradecraft  | TO   | CO   | \$16.37    | \$17.20    | \$18.06    | \$18.94    | \$19.92    | \$20.42    |            |            |            |
| TREASURER/TAX COLLECTOR                   | 161   | Elected DH  | DE   | EX   | \$3,465.31 | \$3,465.31 | \$3,465.31 | \$3,465.31 | \$3,465.31 |            |            |            |            |
| TREASURY/TAX COLLECTOR SPEC I             | 44    | Misc.       | IG   | CO   | \$19.73    | \$20.73    | \$21.76    | \$22.83    | \$23.97    | \$24.56    |            |            |            |
| TREASURY/TAX COLLECTOR SPEC II            | 50    | Misc.       | IG   | CO   | \$22.60    | \$23.74    | \$24.92    | \$26.17    | \$27.50    | \$28.19    |            |            |            |
| UNDERSHERIFF                              | 63    | Sheriff/Mng | SM   | EX   | \$3,208.87 | \$3,369.31 | \$3,537.77 | \$3,714.66 | \$3,900.40 | \$3,997.90 | \$4,056.41 | \$4,114.92 | \$4,173.42 |
| VEGETATION CONTROL SPECIALIST             | 30    | Misc.       | IG   | CO   | \$14.16    | \$14.85    | \$15.63    | \$16.39    | \$17.21    | \$17.64    |            |            |            |

