Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	J FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Accountant/Auditor II	IG044	Misc	СО	1 20.990	2 22.050	3 23.150	4 24.290	5 25.500	6 26.130	7 -
F002, F010, F012, F028, F041				3,638.267	3,822.000	4,012.667	4,210.267	4,420.000	4,529.200	-
Accountant/Auditor III	IG050	Misc	CO	23.930	25.130	26.380	27.700	29.110	29.840	-
F002, F010, F012, F028, F041				4,147.867	4,355.867	4,572.533	4,801.333	5,045.733	5,172.267	-
Accounting Specialist	IG042	Misc	CO	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Admin Assessment Supervisor	MG045	Mgmt	EX	21.494	22.569	23.697	24.882	26.126	26.779	-
F002, F010, F012, F028, F041				3,725.658	3,911.921	4,107.532	4,312.842	4,528.454	4,641.664	-
Administrative Services Manager I	MG051	Mgmt	EX	24.517	25.743	27.030	28.381	29.800	30.545	-
F002, F010, F012, F028, F041				4,249.625	4,462.077	4,685.268	4,919.437	5,165.409	5,294.546	-
Administrative Services Manager II	MG055	Mgmt	EX	27.030	28.381	29.800	31.291	32.855	33.676	-
F002, F010, F012, F028, F041				4,685.268	4,919.437	5,165.409	5,423.774	5,694.887	5,837.259	-
Administrative Services Manager III	MG057	Mgmt	EX	28.381	29.800	31.291	32.855	34.498	35.361	-
F002, F010, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	-
Administrative Support Assistant	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Aggregate Production Supervisor	TO040	OE3	СО	22.330	23.510	24.680	25.910	27.200	27.880	-
F002, F035, F036, F037, F038				3,870.533	4,075.067	4,277.867	4,491.067	4,714.667	4,832.533	-
Agriculture Commissioner/Sealer	DG070	Appt DH	EX	37.874	39.769	41.756	43.845	46.037	47.188	48.339
F002, F003, F004, F017				6,564.833	6,893.312	7,237.714	7,599.829	7,979.768	8,179.283	8,378.794
Agriculture & Standards Inspector I	RO042	Prof/Hrly	СО	19.980	20.990	22.040	23.150	24.310	24.910	-
F002, F010, F011, F012, F028, F041				3,463.200	3,638.267	3,820.267	4,012.667	4,213.733	4,317.733	-
Agriculture & Standards Inspector II	RO046	Prof/Hrly	СО	21.720	22.810	23.940	25.140	26.390	27.060	-
F002, F010, F011, F012, F028, F041				3,764.800	3,953.733	4,149.600	4,357.600	4,574.267	4,690.400	-
Agriculture & Standards Technician I	IG036	Misc	СО	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Agriculture & Standards Technician II	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Air Pollution Specialist I	IG043	Misc	со	20.490	21.490	22.570	23.680	24.870	25.500	-
F002, F010, F012, F028, F041				3,551.600	3,724.933	3,912.133	4,104.533	4,310.800	4,420.000	-
Air Pollution Specialist II	IG047	Misc	со	22.240	23.340	24.500	25.740	27.040	27.710	-
F002, F010, F012, F028, F041				3,854.933	4,045.600	4,246.667	4,461.600	4,686.933	4,803.067	-
Alcohol and Drug Administrator	RG068	Prof	EX	37.129	38.985	40.934	42.981	45.130	46.258	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F011, F012, F028, F041				6,435.635	6,757.433	7,095.298	7,449.972	7,822.471	8,018.033	-
Animal Control Officer	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Animal Shelter Coordinator	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Animal Shelter Technician	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Appraiser	RG042	Prof	EX	19.983	20.982	22.031	23.133	24.290	24.897	-
F002, F010, F011, F012, F028, F041				3,463.690	3,636.898	3,818.729	4,009.668	4,210.185	4,315.439	-
Assessor/Recorder	DE164	Elected DH	EX	52.268	52.268	52.268	52.268	52.268	-	-
F001, F029, F030				9,059.743	9,059.743	9,059.743	9,059.743	9,059.743	-	-
Assessor-Recorder Technician	IG033	Misc	CO	16.110	16.920	17.770	18.650	19.590	20.080	-
F002, F010, F012, F028, F041				2,792.400	2,932.800	3,080.133	3,232.667	3,395.600	3,480.533	-
Assistant Agriculture Commissioner/Sealer	UG157	Asst DH	EX	30.233	31.744	33.332	34.998	36.749	37.667	38.586
F002, F003, F013				5,240.352	5,502.348	5,777.514	6,066.335	6,369.776	6,529.021	6,688.265
Assistant Air Pollution Officer	MG052	Mgmt	EX	25.130	26.386	27.706	29.091	30.545	31.309	-
F002, F010, F012, F028, F041				4,355.852	4,573.617	4,802.353	5,042.422	5,294.533	5,426.895	-
Assistant Assessor-Recorder	UG063	Asst DH	EX	32.108	33.714	35.399	37.170	39.027	40.003	40.978
F002, F003, F013				5,565.445	5,843.831	6,135.859	6,442.741	6,764.699	6,933.816	7,102.934
Assistant Auditor/Controller	UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827
Assistant Chief Probation Officer	UG065	Asst DH	EX	33.714	35.399	37.170	39.027	40.979	42.004	43.028
F002, F003, F013				5,843.831	6,135.859	6,442.741	6,764.699	7,103.068	7,280.644	7,458.220
Assistant County Clerk	UG057	Asst DH	EX	27.737	29.123	30.580	32.108	33.714	34.557	35.400
F002, F003, F013				4,807.663	5,048.025	5,300.472	5,565.445	5,843.831	5,989.928	6,136.023
Assistant County Counsel	UG191	Asst DH	EX	68.950	72.398	76.018	79.819	83.810	85.905	88.052
F002, F003, F013				11,951.393	12,548.963	13,176.411	13,835.232	14,526.994	14,890.168	15,262.423
Assistant Director of Child Support/Chief Attorney	UG176	Asst DH	EX	46.806	49.146	51.604	54.184	56.893	58.315	59.773
F002, F003, F013				8,113.062	8,518.714	8,944.650	9,391.883	9,861.478	10,108.013	10,360.714
Assistant District Attorney	UG176	Asst DH	EX	46.806	49.146	51.604	54.184	56.893	58.315	59.773
F002, F003, F013				8,113.062	8,518.714	8,944.650	9,391.883	9,861.478	10,108.013	10,360.714
Assistant Planner	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Assistant Public Defender	UG176	Asst DH	EX	46.806	49.146	51.604	54.184	56.893	58.315	59.773
F002, F003, F013				8,113.062	8,518.714	8,944.650	9,391.883	9,861.478	10,108.013	10,360.714
Assistant Road Maintenance Supervisor	TO043	OE3	CO	24.050	25.270	26.540	27.870	29.250	29.990	-
F002, F035, F036, F037, F038				4,168.667	4,380.133	4,600.267	4,830.800	5,070.000	5,198.267	-
Assistant Stores Manager	TO032	OE3	CO	18.790	19.720	20.690	21.760	22.780	23.350	-
F002, F035, F036, F037, F038				3,256.933	3,418.133	3,586.267	3,771.733	3,948.533	4,047.333	-
Assistant Treasurer/Tax Collector	UG059	Asst DH	EX	29.123	30.580	32.108	33.714	35.399	36.284	37.169
F002, F003, F013				5,048.025	5,300.472	5,565.445	5,843.831	6,135.859	6,289.254	6,442.652
Associate Civil Engineer	RG062	Prof	EX	32.073	33.676	35.360	37.129	38.985	39.960	-
F002, F010, F011, F012, F028, F041				5,559.273	5,837.229	6,129.113	6,435.645	6,757.433	6,926.369	-
Associate Planner	IG046	Misc	CO	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Attorney I	RG056	Prof	EX	27.706	29.091	30.545	32.073	33.676	34.518	-
F002, F010, F011, F012, F028, F041				4,802.353	5,042.422	5,294.533	5,559.273	5,837.229	5,983.159	-
Attorney I - Confidential	CO058	CO	EX	29.188	30.647	32.180	33.789	35.478	36.365	-
F002, F003, F026				5,059.253	5,312.216	5,577.827	5,856.718	6,149.554	6,303.293	-
Attorney II	RG062	Prof	EX	32.073	33.676	35.360	37.129	38.985	39.960	-
F002, F010, F011, F012, F028, F041				5,559.273	5,837.229	6,129.113	6,435.645	6,757.433	6,926.369	-
Attorney II - Confidential	CO065	CO	EX	34.463	36.186	37.995	39.895	41.890	42.937	-
F002, F003, F026				5,973.538	6,272.215	6,585.825	6,915.117	7,260.871	7,442.393	-
Attorney III	RG068	Prof	EX	37.129	38.985	40.934	42.981	45.130	46.258	-
F002, F010, F011, F012, F028, F041				6,435.635	6,757.433	7,095.298	7,449.972	7,822.471	8,018.033	-
Attorney III - Confidential	CO064	CO	EX	33.622	35.259	36.977	38.826	40.767	41.787	42.806
F002, F003, F026				5,827.842	6,111.511	6,409.388	6,729.857	7,066.348	7,243.008	7,419.667
Attorney IV	RG075	Prof	EX	44.029	46.231	48.542	50.969	53.517	54.855	-
F002, F010, F011, F012, F028, F041				7,631.737	8,013.328	8,414.030	8,834.687	9,276.351	9,508.260	-
Attorney IV - Confidential	CO075	CO	EX	45.475	47.695	50.024	52.472	55.042	56.418	57.794
F002, F003, F026				7,882.310	8,267.109	8,670.847	9,095.170	9,540.617	9,779.132	10,017.646
Auditor/Controller	DE163	Elected DH	EX	53.454	53.454	53.454	53.454	53.454	-	-
F001, F029, F030				9,265.433	9,265.433	9,265.433	9,265.433	9,265.433	-	-
Automotive Mechanic	TO034	OE3	СО	19.630	20.590	21.660	22.680	23.870	24.450	-
F002, F035, F036, F037, F038				3,402.533	3,568.933	3,754.400	3,931.200	4,137.467	4,238.000	-
Automotive Service Manager	TO040	OE3	СО	22.330	23.510	24.680	25.910	27.200	27.880	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F035, F036, F037, F038	MG055	Mamt	EX	3,870.533	4,075.067	4,277.867	4,491.067	4,714.667	4,832.533	-
Behavioral Health Billings Information Systems Supervisor	MG055	Mgmt	EX	27.030	28.381	29.800	31.291	32.855	33.676	-
F002, F010, F012, F028, F041				4,685.268	4,919.437	5,165.409	5,423.774	5,694.887	5,837.259	-
Behavioral Health Services Specialist I	IG036	Misc	СО	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Behavioral Health Services Specialist II	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed) F002, F010, F012, F028, F041	IG042	Misc	СО	19.980 3,463.200	20.990 3,638.267	22.050 3,822.000	23.150 4,012.667	24.290 4,210.267	24.900 4,316.000	-
Behavioral Health Clinician II	RG053	Prof	EX	25.743	27.030	28.381	29.800	31.291	32.073	-
(Associate License - Graduate Degree) F002, F010, F011, F012, F028, F041				4,462.077	4,685.268	4,919.437	5,165.409	5,423.774	5,559.369	-
Behavioral Health Clinician III (Licensed)	RG057	Prof	EX	28.381	29.800	31.291	32.855	34.498	35.361	-
F002, F010, F011, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	-
Behavioral Health Clinician IV	RG059	Prof	EX	29.800	31.291	32.855	34.498	36.223	37.129	-
F002, F010, F011, F012, F028, F041				5,165.409	5,423.774	5,694.887	5,979.690	6,278.657	6,435.623	-
Behavioral Health Services Crisis Worker I	IG044	Misc	со	20.990	22.050	23.150	24.290	25.500	26.130	-
F002, F010, F012, F028, F041				3,638.267	3,822.000	4,012.667	4,210.267	4,420.000	4,529.200	-
Behavioral Health Services Crisis Worker II	IG049	Misc	СО	23.340	24.500	25.740	27.040	28.380	29.090	-
F002, F010, F012, F028, F041				4,045.600	4,246.667	4,461.600	4,686.933	4,919.200	5,042.267	-
Behavioral Health Nurse I / Psych Tech	RO052	Prof/Hrly	СО	25.130	26.390	27.710	29.090	30.550	31.310	-
F002, F010, F011, F012, F028, F041				4,355.867	4,574.267	4,803.067	5,042.267	5,295.333	5,427.067	-
Behavioral Health Nurse II	RO059	Prof/Hrly	СО	29.790	31.290	32.850	34.510	36.230	37.130	-
F002, F010, F011, F012, F028, F041				5,163.600	5,423.600	5,694.000	5,981.733	6,279.867	6,435.867	-
Behavioral Health Services Peer Specialist	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Behavioral Health Quality Assurance Manager	RG067	Prof	EX	36.223	38.034	39.935	41.933	44.029	45.130	-
F002, F010, F011, F012, F028, F041				6,278.657	6,592.613	6,922.150	7,268.329	7,631.737	7,822.530	-
Bridge Maintenance Supervisor	TO046	OE3	СО	25.910	27.200	28.580	30.020	31.520	32.280	-
F002, F035, F036, F037, F038				4,491.067	4,714.667	4,953.867	5,203.467	5,463.467	5,595.200	-
Bridge Maintenance Specialist	TO038	OE3	СО	21.660	22.680	23.870	25.050	26.300	26.940	-
F002, F035, F036, F037, F038				3,754.400	3,931.200	4,137.467	4,342.000	4,558.667	4,669.600	-
Bridge Maintenance Worker	TO036	OE3	со	20.590	21.660	22.680	23.870	25.050	25.680	-
F002, F035, F036, F037, F038				3,568.933	3,754.400	3,931.200	4,137.467	4,342.000	4,451.200	_
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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Building Inspector I	IG040	Misc	CO	19.020	19.980	20.990	22.050	23.150	23.720	-
F002, F010, F012, F028, F041				3,296.800	3,463.200	3,638.267	3,822.000	4,012.667	4,111.467	-
Building Inspector II	IG044	Misc	СО	20.990	22.050	23.150	24.290	25.500	26.130	-
F002, F010, F012, F028, F041				3,638.267	3,822.000	4,012.667	4,210.267	4,420.000	4,529.200	-
Building Inspector III	IG053	Misc	СО	25.740	27.040	28.380	29.800	31.280	32.060	-
F002, F010, F012, F028, F041				4,461.600	4,686.933	4,919.200	5,165.333	5,421.867	5,557.067	-
Building Maintenance Manager	MO055	Mgmt/Other	СО	27.030	28.380	29.790	31.290	32.850	33.670	-
F002, F010, F012, F028, F041				4,685.200	4,919.200	5,163.600	5,423.600	5,694.000	5,836.133	-
Building Maintenance Worker I	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Building Maintenance Worker II	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Building Maintenance Worker III	IG037	Misc	СО	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Bus Driver	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Certified AOD Counselor I	IG041	Misc	СО	19.490	20.490	21.490	22.570	23.680	24.280	-
F002, F010, F012, F028, F041				3,378.267	3,551.600	3,724.933	3,912.133	4,104.533	4,208.533	-
Certified AOD Counselor II	IG043	Misc	СО	20.490	21.490	22.570	23.680	24.870	25.500	-
F002, F010, F012, F028, F041				3,551.600	3,724.933	3,912.133	4,104.533	4,310.800	4,420.000	-
Chief Animal Control Officer	IG040	Misc	СО	19.020	19.980	20.990	22.050	23.150	23.720	-
F002, F010, F012, F028, F041				3,296.800	3,463.200	3,638.267	3,822.000	4,012.667	4,111.467	-
Chief Building Inspector	RG055	Prof	EX	27.030	28.381	29.800	31.291	32.855	33.676	-
F002, F010, F011, F012, F028, F041				4,685.268	4,919.437	5,165.409	5,423.774	5,694.887	5,837.259	-
Chief District Attorney Investigator	SM157	SMU	EX	35.560	37.306	39.147	41.121	43.177	-	-
F008, F009, F040				6,163.678	6,466.388	6,785.403	7,127.698	7,483.967	-	-
Chief Deputy District Attorney	RG077	Prof	EX	46.258	48.571	51.000	53.550	56.227	57.633	-
F002, F010, F011, F012, F028, F041				8,018.093	8,418.998	8,839.948	9,281.946	9,746.043	9,989.694	-
Chief Probation Officer	DG075	Appt DH	EX	42.352	44.469	46.693	49.027	51.479	52.767	54.054
F002, F003, F004, F017				7,340.934	7,708.027	8,093.391	8,497.970	8,923.112	9,146.227	9,369.344
Child Support Specialist I	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Child Support Specialist II	IG037	Misc	СО	17.770	18.650	19.590	20.580	21.590	22.140	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Child Support Specialist III	IG040	Misc	СО	19.020	19.980	20.990	22.050	23.150	23.720	-
F002, F010, F012, F028, F041				3,296.800	3,463.200	3,638.267	3,822.000	4,012.667	4,111.467	-
Child Support Supervisor	MG044	Mgmt	EX	20.982	22.031	23.133	24.290	25.504	26.141	-
F002, F010, F012, F028, F041				3,636.898	3,818.729	4,009.668	4,210.185	4,420.649	4,531.165	-
Civil Engineer Assistant	IG058	Misc	СО	29.110	30.570	32.100	33.700	35.390	36.280	-
F002, F010, F012, F028, F041				5,045.733	5,298.800	5,564.000	5,841.333	6,134.267	6,288.533	-
Civil Service Coordinator	IG040	Misc	CO	19.020	19.980	20.990	22.050	23.150	23.720	-
F002, F010, F012, F028, F041				3,296.800	3,463.200	3,638.267	3,822.000	4,012.667	4,111.467	-
Clinical Director of Behavioral Health Services	UG077	Asst DH	EX	45.261	47.524	49.900	52.395	55.015	56.390	57.800
F002, F003, F013				7,845.178	8,237.437	8,649.308	9,081.774	9,535.863	9,774.260	10,018.617
Clinical Services Site Supervisor	RG065	Prof	EX	34.498	36.223	38.034	39.935	41.933	42.981	-
F002, F010, F011, F012, F028, F041				5,979.690	6,278.657	6,592.613	6,922.150	7,268.329	7,450.037	-
Code Enforcement Officer	IG046	Misc	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Communications Dispatch Coordinator	MG048	Mgmt	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Communications Dispatch I	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Communications Dispatch II	IG038	Misc	СО	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Communications Officer	RG057	Prof	EX	28.381	29.800	31.291	32.855	34.498	35.361	-
F002, F010, F011, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	-
Communications Technician	TO042	OE3	СО	23.510	24.680	25.910	27.200	28.580	29.290	-
F002, F035, F036, F037, F038				4,075.067	4,277.867	4,491.067	4,714.667	4,953.867	5,076.933	-
Community Outreach Coordinator I	IG036	Misc	СО	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Community Outreach Coordinator II	IG038	Misc	со	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Community Service Officer	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Consumer Protect Unit Manager	RG058	Prof	EX	29.091	30.545	32.073	33.676	35.360	36.244	-
F002, F010, F011, F012, F028, F041				5,042.422	5,294.533	5,559.273	5,837.229	6,129.115	6,282.343	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Cooperative Extension Coordinator	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Correctional Licensed Vocational Nurse	RO057	Prof/Hrly	СО	28.380	29.790	31.290	32.850	34.510	35.360	-
F002, F010, F011, F012, F028, F041				4,919.200	5,163.600	5,423.600	5,694.000	5,981.733	6,129.067	-
Correctional Registered Nurse	RO068	Prof/Hrly	СО	37.130	38.980	40.930	42.980	45.120	46.260	-
F002, F010, F011, F012, F028, F041				6,435.867	6,756.533	7,094.533	7,449.867	7,820.800	8,018.400	-
Correctional Officer I	CG032	CG	СО	17.200	18.060	18.960	19.910	20.930	-	-
F008, F015, F016, F020, F021, F040, F041				2,981.333	3,130.400	3,286.400	3,451.067	3,627.867	-	-
Correctional Officer II	CG037	CG-II	CO	19.330	20.310	21.330	22.380	23.530	-	-
F008, F015, F016, F020, F021, F022, F040, F041				3,350.533	3,520.400	3,697.200	3,879.200	4,078.533	-	-
Correctional Officer III	CG041	CG-III	СО	21.330	22.380	23.530	24.690	25.940	-	-
F008, F015, F016, F021, F038, F039, F040, F041				3,697.200	3,879.200	4,078.533	4,279.600	4,496.267	-	-
Correctional Sergeant	CG046	CG	СО	23.770	24.940	26.200	27.500	28.870	-	-
F008, F015, F016, F020, F021, F040, F041				4,120.133	4,322.933	4,541.333	4,766.667	5,004.133	-	-
County Administrator	XO086	CAO Contract	EX	91.370	91.370	91.370	91.370	#N/A	-	-
F002, F003, F004, F017				15,837.500	15,837.500	15,837.500	15,837.500	#N/A	-	-
County Clerk	DE159	Elected DH	EX	48.932	48.932	48.932	48.932	48.932	-	-
F001, F029, F030				8,481.606	8,481.606	8,481.606	8,481.606	8,481.606	-	-
County Counsel	DG082	Appt DH	EX	96.154	96.154	96.154	96.154	96.154	96.154	96.154
F002, F003, F004, F017				16,666.667	16,666.667	16,666.667	16,666.667	16,666.667	16,666.667	16,666.667
County Recording Supervisor	MG045	Mgmt	EX	21.494	22.569	23.697	24.882	26.126	26.779	-
F002, F010, F012, F028, F041				3,725.658	3,911.921	4,107.532	4,312.842	4,528.454	4,641.664	-
County Supervisor	BS001	BOS	EX	18.188	18.188	18.188	18.188	18.188	-	-
F005, F006, F007				3,152.539	3,152.539	3,152.539	3,152.539	3,152.539	-	-
County Surveyor/Civil Engineer Assistant	RG061	Prof	EX	31.291	32.855	34.498	36.223	38.034	38.985	-
F002, F010, F011, F012, F028, F041				5,423.774	5,694.887	5,979.690	6,278.657	6,592.613	6,757.428	-
County Trapper	IG042	Misc	CO	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Crime Analyst	IG042	Misc	CO	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Criminal Records Technician I	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Criminal Records Technician II	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-

Job Title Applicable Footnotes F002, F010, F012, F028, F041	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1 2,724.800	Hourly Monthly Step 2 2,866.933	Hourly Monthly Step 3 3,007.333	Hourly Monthly Step 4 3,158.133	Hourly Monthly Step 5 3,312.400	Hourly Monthly Step 6 3,395.600	Hourly Monthly Step 7
Department Fiscal Officer	MG048	Mgmt	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Deputy Agriculture Commissioner/Sealer	RO052	Prof/Hrly	СО	25.130	26.390	27.710	29.090	30.550	31.310	-
F002, F010, F011, F012, F028, F041				4,355.867	4,574.267	4,803.067	5,042.267	5,295.333	5,427.067	-
Deputy Assessor Recorder	MG057	Mgmt	EX	28.381	29.800	31.291	32.855	34.498	35.361	-
F002, F010, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	-
Deputy Chief Probation Officer	UG059	Asst DH	EX	29.123	30.580	32.108	33.714	35.399	36.284	37.169
F002, F003, F013				5,048.025	5,300.472	5,565.445	5,843.831	6,135.859	6,289.254	6,442.652
Deputy County Administrator - Chief Fiscal Officer	UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827
Deputy County Administrator - Personnel and Risk Management Officer	UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827
Deputy County Administrator - Policy, Procurement and Natural Resources Of	fic UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827
Deputy Director of Admin Services	UG065	Asst DH	EX	33.714	35.399	37.170	39.027	40.979	42.004	43.028
F002, F003, F013				5,843.831	6,135.859	6,442.741	6,764.699	7,103.068	7,280.644	7,458.220
Deputy Director of Behavioral Health Division	UG072	Asst DH	EX	40.004	42.004	44.104	46.309	48.625	49.840	51.056
F002, F003, F013				6,933.994	7,280.676	7,644.656	8,026.928	8,428.276	8,638.982	8,849.688
Deputy Director of Building	UG067	Asst DH	EX	35.399	37.170	39.027	40.979	43.029	44.104	45.180
F002, F003, F013				6,135.859	6,442.741	6,764.699	7,103.068	7,458.286	7,644.742	7,831.200
Deputy Director of Emergency Services	UG062	Asst DH	EX	31.344	33.056	34.556	36.284	38.099	39.052	40.004
F002, F003, F013				5,432.958	5,729.663	5,989.733	6,289.298	6,603.830	6,768.928	6,934.021
Deputy Director of Environmental Health Services	UG066	Asst DH	EX	34.556	36.284	38.099	40.004	42.004	43.054	44.104
F002, F003, F013				5,989.733	6,289.298	6,603.830	6,933.994	7,280.676	7,462.694	7,644.710
Deputy Director of Planning	UG068	Asst DH	EX	36.284	38.099	40.004	42.004	44.104	45.206	46.309
F002, F003, F013				6,289.298	6,603.830	6,933.994	7,280.676	7,644.656	7,835.773	8,026.889
Deputy Director of Public Health Division	UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827
Deputy Director of Road/Bridge Services	UG067	Asst DH	EX	35.399	37.170	39.027	40.979	43.029	44.104	45.180
F002, F003, F013				6,135.859	6,442.741	6,764.699	7,103.068	7,458.286	7,644.742	7,831.200
Deputy Director of Social Services Division	UG071	Asst DH	EX	39.027	40.979	43.029	45.180	47.439	48.625	49.811
F002, F003, F013				6,764.699	7,103.068	7,458.286	7,831.134	8,222.692	8,428.260	8,633.827

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Deputy Probation Officer I	PO036	DPO/JC	CO	19.490	20.480	21.500	22.570	23.700	24.310	24.900
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040				3,378.267	3,549.867	3,726.667	3,912.133	4,108.000	4,213.733	4,316.000
Deputy Probation Officer II	PO042	DPO/JC	CO	22.240	23.360	24.530	25.760	27.050	27.720	28.390
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040				3,854.933	4,049.067	4,251.867	4,465.067	4,688.667	4,804.800	4,920.933
Deputy Public Guardian/Conservator/Assistant Public Administrator	RO144	Prof	CO	22.520	23.650	24.840	26.070	27.410	28.090	-
F002, F010, F011, F012, F028, F041				3,903.467	4,099.333	4,305.600	4,518.800	4,751.067	4,868.933	-
Deputy Sheriff I	SG035	DSA	CO	20.770	21.800	22.900	24.030	25.250	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				3,600.133	3,778.667	3,969.333	4,165.200	4,376.667	-	-
Deputy Sheriff II - Advanced	SG041	DSA	CO	24.550	25.800	27.090	28.450	29.870	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,255.333	4,472.000	4,695.600	4,931.333	5,177.467	-	-
Deputy Sheriff II - Basic	SG039	DSA	CO	22.710	23.850	25.050	26.300	27.620	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				3,936.400	4,134.000	4,342.000	4,558.667	4,787.467	-	-
Deputy Sheriff II - Intermediate	SG040	DSA	CO	23.600	24.810	26.050	27.350	28.720	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,090.667	4,300.400	4,515.333	4,740.667	4,978.133	-	-
Director of Child Support Services	DG076	Appt DH	EX	43.845	46.037	48.339	50.756	53.294	54.626	55.960
F002, F003, F004, F017				7,599.829	7,979.768	8,378.794	8,797.749	9,237.583	9,468.520	9,699.670
Director of Community Development Agency	DG179	Appt DH	EX	53.722	53.722	53.722	53.722	53.722	-	-
F002, F003, F004, F017				9,311.770	9,311.770	9,311.770	9,311.770	9,311.770	-	-
Director of Emergency Services	DG076	Appt DH	EX	43.845	46.037	48.339	50.756	53.294	54.626	55.960
F002, F003, F004, F017				7,599.829	7,979.768	8,378.794	8,797.749	9,237.583	9,468.520	9,699.670
Director of General Services	DG076	Appt DH	EX	43.845	46.037	48.339	50.756	53.294	54.626	55.960
F002, F003, F004, F017				7,599.829	7,979.768	8,378.794	8,797.749	9,237.583	9,468.520	9,699.670
Director of Health and Human Services Agency	DG177	Appt DH	EX	64.904	64.904	64.904	64.904	64.904	64.904	64.904
F002, F003, F004, F017				11,250.000	11,250.000	11,250.000	11,250.000	11,250.000	11,250.000	11,250.000
Director of Information Technology	UG077	Appt DH	EX	45.261	47.524	49.900	52.395	55.015	56.390	57.800
F002, F003, F004, F017				7,845.178	8,237.437	8,649.308	9,081.774	9,535.863	9,774.260	10,018.617
Director of Public Health Division	UG077	Asst DH	EX	45.261	47.524	49.900	52.395	55.015	56.390	57.800
F002, F003, F013				7,845.178	8,237.437	8,649.308	9,081.774	9,535.863	9,774.260	10,018.617
Director of Public Works	DG080	Appt DH	EX	48.339	50.756	53.294	55.960	58.750	60.224	61.688
F002, F003, F004, F017				8,378.794	8,797.749	9,237.583	9,699.670	10,183.357	10,438.878	10,692.543
Director of Social Services Division	UG077	Asst DH	EX	45.261	47.524	49.900	52.395	55.015	56.390	57.800
F002, F003, F013				7,845.178	8,237.437	8,649.308	9,081.774	9,535.863	9,774.260	10,018.617
District Attorney	DE178	Elected DH	EX	67.124	67.124	67.124	67.124	67.124	-	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F001, F029, F030	10043	Misc	СО	11,634.748	11,634.748	11,634.748	11,634.748	11,634.748	-	-
District Attorney Investigative Technician	IG043	IVIISC	CO	20.490	21.490	22.570	23.680	24.870	25.500	-
F002, F010, F012, F028, F041	00445	DO4	00	3,551.600	3,724.933	3,912.133	4,104.533	4,310.800	4,420.000	-
District Attorney Investigator	SG145	DSA	CO	27.290	28.640	30.080	31.600	33.150	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,730.267	4,964.267	5,213.867	5,477.333	5,746.000	-	-
District Attorney Investigator - Advanced	SG148	DSA	CO	29.510	30.970	32.540	34.170	35.850	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				5,115.067	5,368.133	5,640.267	5,922.800	6,214.000	-	-
District Attorney Investigator - Intermediate	SG146	DSA	CO	28.390	29.770	31.260	32.870	34.470	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,920.933	5,160.133	5,418.400	5,697.467	5,974.800	-	-
Driver	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Elections/Board Clerk I	IG029	Misc	CO	14.620	15.330	16.110	16.920	17.770	18.220	-
F002, F010, F012, F028, F041				2,534.133	2,657.200	2,792.400	2,932.800	3,080.133	3,158.133	-
Elections/Board Clerk II	IG032	Misc	CO	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Eligibility Worker I	IG036	Misc	CO	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Eligibility Worker II	IG039	Misc	CO	18.550	19.490	20.490	21.490	22.570	23.140	-
F002, F010, F012, F028, F041				3,215.333	3,378.267	3,551.600	3,724.933	3,912.133	4,010.933	-
Eligibility Worker III	IG042	Misc	CO	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Eligibility/Social Services Assistant I	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Eligibility/Social Services Assistant II	IG032	Misc	CO	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Eligibility/Social Services Assistant III	IG035	Misc	CO	16.920	17.770	18.650	19.590	20.580	21.090	-
F002, F010, F012, F028, F041				2,932.800	3,080.133	3,232.667	3,395.600	3,567.200	3,655.600	-
Employment & Training Worker I	IG036	Misc	CO	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Employment & Training Worker II	IG039	Misc	CO	18.550	19.490	20.490	21.490	22.570	23.140	-
F002, F010, F012, F028, F041				3,215.333	3,378.267	3,551.600	3,724.933	3,912.133	4,010.933	-
Employment & Training Worker III	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Engineering & Land Development Manager	RG067	Prof	EX	36.223	38.034	39.935	41.933	44.029	45.130	-
F002, F010, F011, F012, F028, F041				6,278.657	6,592.613	6,922.150	7,268.329	7,631.737	7,822.530	-
Engineering Technician I	IG038	Misc	CO	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Engineering Technician II	IG044	Misc	CO	20.990	22.050	23.150	24.290	25.500	26.130	-
F002, F010, F012, F028, F041				3,638.267	3,822.000	4,012.667	4,210.267	4,420.000	4,529.200	-
Engineering Technician III	IG048	Misc	CO	22.810	23.930	25.130	26.380	27.700	28.390	-
F002, F010, F012, F028, F041				3,953.733	4,147.867	4,355.867	4,572.533	4,801.333	4,920.933	-
Environmental Health Specialist I	RG048	Prof	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F011, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Environmental Health Specialist II	RG054	Prof	EX	26.386	27.706	29.091	30.545	32.073	32.875	-
F002, F010, F011, F012, F028, F041				4,573.617	4,802.353	5,042.422	5,294.533	5,559.273	5,698.253	-
Equipment Service Worker	TO030	OE3	CO	17.880	18.790	19.720	20.690	21.760	22.300	-
F002, F035, F036, F037, F038				3,099.200	3,256.933	3,418.133	3,586.267	3,771.733	3,865.333	-
Evidence/Property Coordinator	IG043	Misc	CO	20.490	21.490	22.570	23.680	24.870	25.500	-
F002, F010, F012, F028, F041				3,551.600	3,724.933	3,912.133	4,104.533	4,310.800	4,420.000	-
Executive Assistant/Legal - Confidential	CO045	CO	CO	21.620	22.710	23.850	25.040	26.290	26.950	27.610
F002, F003, F026				3,747.467	3,936.400	4,134.000	4,340.267	4,556.933	4,671.333	4,785.733
Executive Secretary	IG038	Misc	CO	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Fiscal Administrator	CO057	CO	EX	28.476	29.856	31.304	32.824	34.465	35.327	36.189
F002, F003, F026				4,935.920	5,174.955	5,426.029	5,689.523	5,973.999	6,123.348	6,272.698
Fiscal Assistant	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Fiscal Assistant - Confidential	CO032	CO	CO	16.190	16.970	17.790	18.620	19.490	19.970	20.460
F002, F003, F026				2,806.267	2,941.467	3,083.600	3,227.467	3,378.267	3,461.467	3,546.400
Fiscal Technician I	IG034	Misc	CO	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Fiscal Technician II	IG037	Misc	CO	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Fiscal Technician III	IG040	Misc	CO	19.020	19.980	20.990	22.050	23.150	23.720	-
F002, F010, F012, F028, F041				3,296.800	3,463.200	3,638.267	3,822.000	4,012.667	4,111.467	-
Fleet Coordinator/Information System Specialist	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-

Job Title Applicable Footnotes F002, F010, F012, F028, F041	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1 3,463.200	Hourly Monthly Step 2 3,638.267	Hourly Monthly Step 3 3,822.000	Hourly Monthly Step 4 4,012.667	Hourly Monthly Step 5 4,210.267	Hourly Monthly Step 6 4,316.000	Hourly Monthly Step 7
General Services Technician	TO038	OE3	СО	21.660	22.680	23.870	25.050	26.300	26.940	-
F002, F035, F036, F037, F038				3,754.400	3,931.200	4,137.467	4,342.000	4,558.667	4,669.600	_
Geographic Information Systems Coordinator	RO058	Prof/Hrly	СО	29.080	30.550	32.070	33.670	35.360	36.240	-
F002, F010, F011, F012, F028, F041				5,040.533	5,295.333	5,558.800	5,836.133	6,129.067	6,281.600	-
Geographic Information Systems Specialist	IG050	Misc	со	23.930	25.130	26.380	27.700	29.110	29.840	-
F002, F010, F012, F028, F041				4,147.867	4,355.867	4,572.533	4,801.333	5,045.733	5,172.267	-
Health Assistant	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Health Educator	IG055	Misc	СО	27.040	28.410	29.840	31.280	32.840	33.660	-
F002, F010, F012, F028, F041				4,686.933	4,924.400	5,172.267	5,421.867	5,692.267	5,834.400	-
Health Information Assistant	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Health Navigator	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Health Support Assistant	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Heavy Equipment Mechanic	TO039	OE3	СО	22.200	23.280	24.410	25.650	26.940	27.610	-
F002, F035, F036, F037, F038				3,848.000	4,035.200	4,231.067	4,446.000	4,669.600	4,785.733	-
Human Services Supervisor I	MG048	Mgmt	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Information Systems Specialist I	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Information Systems Specialist II	IG046	Misc	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Information Systems Specialist III	IG050	Misc	СО	23.930	25.130	26.380	27.700	29.110	29.840	-
F002, F010, F012, F028, F041				4,147.867	4,355.867	4,572.533	4,801.333	5,045.733	5,172.267	-
Information Systems Specialist IV	IG053	Misc	СО	25.740	27.040	28.380	29.800	31.280	32.060	-
F002, F010, F012, F028, F041				4,461.600	4,686.933	4,919.200	5,165.333	5,421.867	5,557.067	-
Information Systems Technician	IG038	Misc	СО	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Institutional Cook	IG030	Misc	СО	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Intern	IG001		СО	14.690	14.690	14.690	14.690	14.690	-	-
#N/A				2,546.267	2,546.267	2,546.267	2,546.267	2,546.267	-	-
Jail Captain	SM059	SMU	EX	38.936	40.883	42.927	45.074	47.327	-	-
F008, F009, F040				6,748.958	7,086.406	7,440.728	7,812.762	8,203.401	-	-
Jail Food Service Manager	MO037	Mgmt/Other	CO	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Jail Lieutenant	SM053	SMU	EX	33.478	35.152	36.910	38.755	40.693	-	-
F008, F009, F040				5,802.905	6,093.052	6,397.703	6,717.589	7,053.468	-	-
Land Use Unit Manager	RG058	Prof	EX	29.091	30.545	32.073	33.676	35.360	36.244	-
F002, F010, F011, F012, F028, F041				5,042.422	5,294.533	5,559.273	5,837.229	6,129.115	6,282.343	-
Legal Office Coordinator	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Legal Office Coordinator - Confidential	CO042	СО	СО	20.350	21.280	22.330	23.370	24.510	25.110	25.740
F002, F003, F026				3,527.333	3,688.533	3,870.533	4,050.800	4,248.400	4,352.400	4,461.600
Legal Secretary	IG031	Misc	СО	15.330	16.110	16.920	17.770	18.650	19.110	-
F002, F010, F012, F028, F041				2,657.200	2,792.400	2,932.800	3,080.133	3,232.667	3,312.400	-
Library / Museum Director	DG062	Appt DH	EX	31.160	32.718	34.354	36.071	37.874	38.822	39.769
F002, F003, F004, F017				5,401.078	5,671.137	5,954.694	6,252.381	6,564.833	6,729.125	6,893.312
Library Technician	IG031	Misc	СО	15.330	16.110	16.920	17.770	18.650	19.110	-
F002, F010, F012, F028, F041				2,657.200	2,792.400	2,932.800	3,080.133	3,232.667	3,312.400	-
Licensed Vocational Nurse	RO052	Prof	СО	25.130	26.390	27.710	29.090	30.550	31.310	-
F002, F010, F011, F012, F028, F041				4,355.867	4,574.267	4,803.067	5,042.267	5,295.333	5,427.067	-
Management Analyst I - Confidential	CO042	СО	СО	20.350	21.280	22.330	23.370	24.510	25.110	25.740
F002, F003, F026				3,527.333	3,688.533	3,870.533	4,050.800	4,248.400	4,352.400	4,461.600
Management Analyst II - Confidential	CO046	СО	СО	22.010	23.030	24.150	25.330	26.550	27.210	27.870
F002, F003, F026				3,815.067	3,991.867	4,186.000	4,390.533	4,602.000	4,716.400	4,830.800
Mental Health Services Act Coordinator	MG051	Mgmt	EX	24.517	25.743	27.030	28.381	29.800	30.545	-
F002, F010, F012, F028, F041				4,249.625	4,462.077	4,685.268	4,919.437	5,165.409	5,294.546	-
Natural Resources Specialist	IG046	Misc	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Nurse Case Assistant	RO052	Prof/Hrly	СО	25.130	26.390	27.710	29.090	30.550	31.310	-
F002, F010, F011, F012, F028, F041				4,355.867	4,574.267	4,803.067	5,042.267	5,295.333	5,427.067	-
Nutrition Assistant	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	-
Nutrition/Lactation Coordinator	IG041	Misc	CO	19.490	20.490	21.490	22.570	23.680	24.280	-
F002, F010, F012, F028, F041				3,378.267	3,551.600	3,724.933	3,912.133	4,104.533	4,208.533	-
Nutrition Support Assistant	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Patient Rights Advocate/Health Assistant	IG037	Misc	CO	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Payroll Specialist	CO046	CO	CO	22.010	23.030	24.150	25.330	26.550	27.210	27.870
F002, F003, F026				3,815.067	3,991.867	4,186.000	4,390.533	4,602.000	4,716.400	4,830.800
Payroll Technician - Confidential	CO041	CO	CO	19.910	20.830	21.820	22.880	23.960	24.560	-
F002, F003, F026				3,451.067	3,610.533	3,782.133	3,965.867	4,153.067	4,257.067	-
Payroll/Accounting Supervisor	CO056	CO	EX	27.843	29.235	30.696	32.231	33.843	34.689	35.556
F002, F003, F026				4,826.048	5,067.351	5,320.718	5,586.753	5,866.092	6,012.743	6,163.062
Permit Technician	IG035	Misc	CO	16.920	17.770	18.650	19.590	20.580	21.090	-
F002, F010, F012, F028, F041				2,932.800	3,080.133	3,232.667	3,395.600	3,567.200	3,655.600	-
Personnel Assistant I	CO032	CO	CO	16.190	16.970	17.790	18.620	19.490	19.970	20.460
F002, F003, F026				2,806.267	2,941.467	3,083.600	3,227.467	3,378.267	3,461.467	3,546.400
Personnel/Risk Manager - Confidential	CO065	CO	EX	34.463	36.186	37.995	39.895	41.890	42.937	44.010
F002, F003, F026				5,973.538	6,272.215	6,585.825	6,915.117	7,260.871	7,442.393	7,628.453
Probation Aide	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Probation Resource Officer	PG028	DPO/JC	CO	16.930	17.780	18.670	19.590	20.570	21.090	21.610
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040				2,934.533	3,081.867	3,236.133	3,395.600	3,565.467	3,655.600	3,745.733
Program Coordinator - Behavioral Health Services	IG046	Misc	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Program Manager	RG061	Prof	EX	31.291	32.855	34.498	36.223	38.034	38.985	-
F002, F010, F011, F012, F028, F041				5,423.774	5,694.887	5,979.690	6,278.657	6,592.613	6,757.428	-
Project Coordinator	RG060	Prof	EX	30.545	32.073	33.676	35.360	37.129	38.057	-
F002, F010, F011, F012, F028, F041				5,294.533	5,559.273	5,837.229	6,129.115	6,435.635	6,596.525	-
Public Authority Administrator	MG146	Mgmt	EX	23.662	24.845	26.087	27.391	28.761	29.480	-
F002, F010, F012, F028, F041				4,101.378	4,306.514	4,521.798	4,747.823	4,985.179	5,109.810	-
Public Defender	DG175	Appt DH	EX	63.991	63.991	63.991	63.991	63.991	-	-
F002, F003, F004, F017				11,091.835	11,091.835	11,091.835	11,091.835	11,091.835	-	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Public Health Registered Nurse	RO055	Prof	СО	27.040	28.390	29.800	31.300	32.860	33.680	-
F002, F010, F011, F012, F028, F041				4,686.933	4,920.933	5,165.333	5,425.333	5,695.733	5,837.867	-
Public Health Registered Nurse (PHN)	RG059	Prof	EX	29.800	31.291	32.855	34.498	36.223	37.129	-
F002, F010, F011, F012, F028, F041				5,165.409	5,423.774	5,694.887	5,979.690	6,278.657	6,435.623	-
Public Health Officer	RG112	Prof	EX	108.515	113.940	119.637	125.619	131.900	135.198	-
F002, F010, F011, F012, F028, F041				18,809.193	19,749.636	20,737.137	21,773.950	22,862.672	23,434.240	-
Public Information Officer	CO055	СО	EX	27.163	28.476	29.856	31.304	32.824	33.645	-
F002, F003, F026				4,708.339	4,935.920	5,174.955	5,426.029	5,689.523	5,831.762	-
Road Maintenance Aide	TO026	OE3	СО	16.220	17.030	17.880	18.790	19.720	20.210	-
F002, F035, F036, F037, F038				2,811.467	2,951.867	3,099.200	3,256.933	3,418.133	3,503.067	-
Road Maintenance Supervisor	TO049	OE3	СО	27.870	29.250	30.710	32.270	33.860	34.700	-
F002, F035, F036, F037, F038				4,830.800	5,070.000	5,323.067	5,593.467	5,869.067	6,014.667	-
Road Maintenance Worker I	TO030	OE3	СО	17.880	18.790	19.720	20.690	21.760	22.300	-
F002, F035, F036, F037, F038				3,099.200	3,256.933	3,418.133	3,586.267	3,771.733	3,865.333	-
Road Maintenance Worker II	TO034	OE3	СО	19.630	20.590	21.660	22.680	23.870	24.450	-
F002, F035, F036, F037, F038				3,402.533	3,568.933	3,754.400	3,931.200	4,137.467	4,238.000	-
Road Maintenance Worker III	TO037	OE3	СО	21.130	22.200	23.280	24.410	25.650	26.270	-
F002, F035, F036, F037, F038				3,662.533	3,848.000	4,035.200	4,231.067	4,446.000	4,553.467	-
Road Superintendent	MG059	Mgmt	EX	29.800	31.291	32.855	34.498	36.223	37.129	-
F002, F010, F012, F028, F041				5,165.409	5,423.774	5,694.887	5,979.690	6,278.657	6,435.623	-
Secretary	IG034	Misc	CO	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Senior Accounting Analyst	MG053	Mgmt	EX	25.743	27.030	28.381	29.800	31.291	32.073	-
F002, F010, F012, F028, F041				4,462.077	4,685.268	4,919.437	5,165.409	5,423.774	5,559.369	-
Senior Appraiser	RG048	Prof	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F011, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Senior Assessor-Recorder Technician	IG136	Misc	CO	18.820	19.760	20.710	21.790	22.850	23.420	-
F002, F010, F012, F028, F041				3,262.133	3,425.067	3,589.733	3,776.933	3,960.667	4,059.467	-
Senior Bus Driver	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Senior Cadastral Mapping Technician	IG038	Misc	СО	18.220	19.110	20.080	21.080	22.150	22.680	-
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	-
Senior Communications Dispatcher	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F012, F028, F041	CO059	СО	СО	3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Senior Data Analyst	CO059	CO	CO	29.856	31.304	32.824	34.465	36.189	37.093	-
F002, F003, F026	RO055	Prof/Hrly	СО	5,174.955 27.040	5,426.029 28.390	5,689.523 29.800	5,973.999 31.300	6,272.697	6,429.513	-
Senior Deputy Agriculture Commissioner/Sealer	K0055	PIOI/HIIY	CO					32.860	33.680	-
F002, F010, F011, F012, F028, F041	PO046	DPO/JC	СО	4,686.933	4,920.933	5,165.333	5,425.333	5,695.733	5,837.867	-
Senior Deputy Probation Officer	PO046	DPO/JC	CO	24.600	25.830	27.120	28.480	29.900	30.640	31.410
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040	RG056	Prof	EX	4,264.000	4,477.200	4,700.800	4,936.533	5,182.667	5,310.933	5,444.400
Senior Environmental Health Specialist	KG056	PIOI	EA	27.706	29.091	30.545	32.073	33.676	34.518	-
F002, F010, F011, F012, F028, F041	IG045	Misc	СО	4,802.353	5,042.422	5,294.533	5,559.273	5,837.229	5,983.159	-
Senior Forensic Technician	10045	IVIISC	CO	21.490 3,724.933	22.570 3,912.133	23.680 4,104.533	24.870	26.130 4,529.200	26.790	-
F002, F010, F012, F028, F041	TO045	OE3	СО	25.270	26.540	4, 104.533 27.870	4,310.800 29.250	30.710	4,643.600 31.500	-
Senior Heavy Equipment Mechanic F002, F035, F036, F037, F038	10043	OLS	CO	4,380.133	4,600.267	4,830.800	5,070.000	5,323.067	5,460.000	-
Senior Legal Secretary	IG034	Misc	СО	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041	10034	IVIISC	CO	2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Senior Planner	RO063	Prof/Hrly	СО	32.850	34.510	36.220	38.040	39.930	40.930	-
F002, F010, F011, F012, F028, F041	110000	1 101/11119	00	5,694.000	5,981.733	6,278.133	6,593.600	6,921.200	7,094.533	_
Senior Public Health Nurse	RG065	Prof	EX	34.498	36.223	38.034	39.935	41.933	42.981	_
F002, F010, F011, F012, F028, F041				5,979.690	6,278.657	6,592.613	6,922.150	7,268.329	7,450.037	_
Senior Specialist Appraiser	RG052	Prof	EX	25.130	26.386	27.706	29.091	30.545	31.309	_
F002, F010, F011, F012, F028, F041	110002			4,355.852	4,573.617	4,802.353	5,042.422	5,294.533	5,426.895	_
Senior Telecommunications Technician	TO046	OE3	СО	25.910	27.200	28.580	30.020	31.520	32.280	_
F002, F035, F036, F037, F038				4,491.067	4,714.667	4,953.867	5,203.467	5,463.467	5,595.200	_
Sheriff Captain	SM059	SMU	EX	38.936	40.883	42.927	45.074	47.327	-	
F008, F009, F040				6,748.958	7,086.406	7,440.728	7,812.762	8,203.401	-	<u>-</u>
Sheriff Lieutenant	SM053	SMU	EX	33.478	35.152	36.910	38.755	40.693	-	
F008, F009, F040				5,802.905	6,093.052	6,397.703	6,717.589	7,053.468	-	<u>-</u>
Sheriff Sergeant - Advanced	SG046	DSA	со	28.030	29.430	30.910	32.470	34.070	_	_
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,858.533	5,101.200	5,357.733	5,628.133	5,905.467	-	_
Sheriff Sergeant - Intermediate	SG045	DSA	СО	26.950	28.310	29.710	31.200	32.760	-	_
F014, F015, F018, F019, F023, F024, F025, F039, F040				4,671.333	4,907.067	5,149.733	5,408.000	5,678.400	-	-
Sheriff/Coroner	DE274	Elected DH	EX	63.054	63.054	63.054	63.054	63.054	-	-
F001, F029, F030				10,929.434	10,929.434	10,929.434	10,929.434	10,929.434	-	-
				,	,	,	•	•		

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Social Worker Assistant	IG130	Misc	СО	16.260	17.120	18.000	18.910	19.860	20.340	-
F002, F010, F012, F028, F041				2,818.400	2,967.467	3,120.000	3,277.733	3,442.400	3,525.600	-
Social Worker I	IG136	Misc	СО	18.820	19.760	20.710	21.790	22.850	23.420	-
F002, F010, F012, F028, F041				3,262.133	3,425.067	3,589.733	3,776.933	3,960.667	4,059.467	-
Social Worker II	IG139	Misc	CO	20.240	21.260	22.310	23.400	24.570	25.200	-
F002, F010, F012, F028, F041				3,508.267	3,685.067	3,867.067	4,056.000	4,258.800	4,368.000	-
Social Worker III	IG142	Misc	CO	21.790	22.850	23.990	25.230	26.460	27.120	-
F002, F010, F012, F028, F041				3,776.933	3,960.667	4,158.267	4,373.200	4,586.400	4,700.800	-
Social Worker IV	RO150	Prof/Hrly	СО	26.120	27.420	28.790	30.230	31.730	32.530	-
F002, F010, F011, F012, F028, F041				4,527.467	4,752.800	4,990.267	5,239.867	5,499.867	5,638.533	-
Social Worker Supervisor	MG154	Mgmt	EX	28.795	30.235	31.747	33.334	35.001	35.876	-
F002, F010, F012, F028, F041				4,991.219	5,240.780	5,502.820	5,777.961	6,066.859	6,218.530	-
Staff Psychologist I	RG057	Prof	EX	28.381	29.800	31.291	32.855	34.498	35.361	-
F002, F010, F011, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	-
Staff Psychologist II	RG061	Prof	EX	31.291	32.855	34.498	36.223	38.034	38.985	-
F002, F010, F011, F012, F028, F041				5,423.774	5,694.887	5,979.690	6,278.657	6,592.613	6,757.428	-
Staff Services Analyst I	IG042	Misc	СО	19.980	20.990	22.050	23.150	24.290	24.900	-
F002, F010, F012, F028, F041				3,463.200	3,638.267	3,822.000	4,012.667	4,210.267	4,316.000	-
Staff Services Analyst I - Confidential	CO044	CO	CO	21.280	22.330	23.370	24.510	25.690	26.350	27.000
F002, F003, F026				3,688.533	3,870.533	4,050.800	4,248.400	4,452.933	4,567.333	4,680.000
Staff Services Analyst II	IG045	Misc	СО	21.490	22.570	23.680	24.870	26.130	26.790	-
F002, F010, F012, F028, F041				3,724.933	3,912.133	4,104.533	4,310.800	4,529.200	4,643.600	-
Staff Services Analyst III	MG048	Mgmt	EX	22.794	23.933	25.130	26.386	27.706	28.399	-
F002, F010, F012, F028, F041				3,950.895	4,148.473	4,355.852	4,573.617	4,802.353	4,922.411	-
Stores Manager	TO041	OE3	СО	22.930	24.050	25.270	26.540	27.870	28.560	-
F002, F035, F036, F037, F038				3,974.533	4,168.667	4,380.133	4,600.267	4,830.800	4,950.400	-
Supervising Building Maintenance Worker	MO046	Mgmt	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Supervising Correctional Nurse	RG070	Prof	EX	38.985	40.934	42.981	45.130	47.386	48.571	-
F002, F010, F011, F012, F028, F041				6,757.433	7,095.298	7,449.972	7,822.471	8,213.621	8,418.959	-
Supervising District Attorney Investigator	SG151	DSA	СО	32.550	34.130	35.830	37.630	39.510	-	-
F014, F015, F018, F019, F023, F024, F025, F039, F040				5,642.000	5,915.867	6,210.533	6,522.533	6,848.400	-	-
Supervising Permit Technician	MG039	Mgmt	EX	18.568	19.496	20.470	21.494	22.569	23.133	-

Job Title Applicable Footnotes F002, F010, F012, F028, F041	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1 3,218.371	Hourly Monthly Step 2 3,379.241	Hourly Monthly Step 3 3,548.138	Hourly Monthly Step 4 3,725.658	Hourly Monthly Step 5 3,911.921	Hourly Monthly Step 6 4,009.720	Hourly Monthly Step 7
Supervising Probation Officer	PO048	DPO/JC	со	25.760	27.050	28.390	29.810	31.300	32.080	32.860
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040	. 55.15	2. 0.00		4,465.067	4,688.667	4,920.933	5,167.067	5,425.333	5,560.533	5,695.733
Supervising Probation Resource Officer	PG034	DPO/JC	со	19.490	20.480	21.510	22.570	23.700	24.310	24.900
F002, F003, F015, F023, F027, F031, F033, F034, F039, F040	. 555	2. 0,00		3,378.267	3,549.867	3,728.400	3,912.133	4,108.000	4,213.733	4,316.000
Supervising Public Health Educator	MG057	Mgmt	EX	28.381	29.800	31.291	32.855	34.498	35.361	-,010.000
F002, F010, F012, F028, F041				4,919.437	5,165.409	5,423.774	5,694.887	5,979.690	6,129.181	_
Supervising Public Health Nurse	RG067	Prof	EX	36.223	38.034	39.935	41.933	44.029	45.130	_
F002, F010, F011, F012, F028, F041				6,278.657	6,592.613	6,922.150	7,268.329	7,631.737	7,822.530	_
Supervising Staff Services Analyst	MG053	Mgmt	EX	25.743	27.030	28.381	29.800	31.291	32.073	_
F002, F010, F012, F028, F041		Ü		4,462.077	4,685.268	4,919.437	5,165.409	5,423.774	5,559.369	_
Support Services Technician	IG032	Misc	СО	15.720	16.540	17.350	18.220	19.110	19.590	_
F002, F010, F012, F028, F041				2,724.800	2,866.933	3,007.333	3,158.133	3,312.400	3,395.600	_
Tax Collection Technician	IG038	Misc	СО	18.220	19.110	20.080	21.080	22.150	22.680	_
F002, F010, F012, F028, F041				3,158.133	3,312.400	3,480.533	3,653.867	3,839.333	3,931.200	_
Traffic Sign and Painting Specialist	TO038	OE3	СО	21.660	22.680	23.870	25.050	26.300	26.940	_
F002, F035, F036, F037, F038				3,754.400	3,931.200	4,137.467	4,342.000	4,558.667	4,669.600	_
Transport Supervisor (Behavioral Health Services)	MG037	Mgmt	EX	17.768	18.657	19.590	20.569	21.598	22.138	-
F002, F010, F012, F028, F041				3,079.848	3,233.913	3,395.562	3,565.273	3,743.649	3,837.241	_
Transportation Analyst II	IG037	Misc	со	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Transportation Services Worker	TO030	OE3	СО	17.880	18.790	19.720	20.690	21.760	22.300	-
F002, F035, F036, F037, F038				3,099.200	3,256.933	3,418.133	3,586.267	3,771.733	3,865.333	-
Transportation Services Coordinator	IG046	Misc	СО	21.730	22.810	23.930	25.130	26.380	27.050	-
F002, F010, F012, F028, F041				3,766.533	3,953.733	4,147.867	4,355.867	4,572.533	4,688.667	-
Transportation Services Manager	MG055	Mgmt	EX	27.030	28.381	29.800	31.291	32.855	33.676	-
F002, F010, F012, F028, F041				4,685.268	4,919.437	5,165.409	5,423.774	5,694.887	5,837.259	-
Treasurer/Tax Collector	DE161	Elected DH	EX	49.209	49.209	49.209	49.209	49.209	-	
F001, F029, F030				8,529.513	8,529.513	8,529.513	8,529.513	8,529.513	-	-
Treasury/Tax Collector Specialist I	IG044	Misc	СО	20.990	22.050	23.150	24.290	25.500	26.130	-
F002, F010, F012, F028, F041				3,638.267	3,822.000	4,012.667	4,210.267	4,420.000	4,529.200	-
Treasury/Tax Collector Specialist II	IG050	Misc	СО	23.930	25.130	26.380	27.700	29.110	29.840	-
F002, F010, F012, F028, F041				4,147.867	4,355.867	4,572.533	4,801.333	5,045.733	5,172.267	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Undersheriff	SM063	SMU	EX	43.095	45.250	47.513	49.888	52.383		
F008, F009, F040				7,469.870	7,843.364	8,235.533	8,647.309	9,079.673	-	-
Vegetation Control Specialist	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Vegetation Control Supervisor	MO036	Mgmt/Other	CO	17.350	18.220	19.110	20.080	21.080	21.610	-
F002, F010, F012, F028, F041				3,007.333	3,158.133	3,312.400	3,480.533	3,653.867	3,745.733	-
Veterans Services Officer	IG033	Misc	CO	16.110	16.920	17.770	18.650	19.590	20.080	-
F002, F010, F012, F028, F041				2,792.400	2,932.800	3,080.133	3,232.667	3,395.600	3,480.533	-
Veterans Services Representative I	IG030	Misc	CO	14.980	15.720	16.540	17.350	18.220	18.680	-
F002, F010, F012, F028, F041				2,596.533	2,724.800	2,866.933	3,007.333	3,158.133	3,237.867	-
Victim/Witness Advocate I	IG034	Misc	CO	16.540	17.350	18.220	19.110	20.080	20.590	-
F002, F010, F012, F028, F041				2,866.933	3,007.333	3,158.133	3,312.400	3,480.533	3,568.933	-
Victim/Witness Advocate II	IG037	Misc	CO	17.770	18.650	19.590	20.580	21.590	22.140	-
F002, F010, F012, F028, F041				3,080.133	3,232.667	3,395.600	3,567.200	3,742.267	3,837.600	-
Victim/Witness Coordinator/Director	MG046	Mgmt	EX	21.708	22.794	23.933	25.130	26.386	27.046	-
F002, F010, F012, F028, F041				3,762.754	3,950.895	4,148.473	4,355.852	4,573.617	4,687.958	-
Waste Management Unit Manager	RG058	Prof	EX	29.091	30.545	32.073	33.676	35.360	36.244	-
F002, F010, F011, F012, F028, F041				5,042.422	5,294.533	5,559.273	5,837.229	6,129.115	6,282.343	-
Welfare Investigator I	IG043	Misc	CO	20.490	21.490	22.570	23.680	24.870	25.500	-
F002, F010, F012, F028, F041				3,551.600	3,724.933	3,912.133	4,104.533	4,310.800	4,420.000	-
Welfare Investigator II	IG047	Misc	CO	22.240	23.340	24.500	25.740	27.040	27.710	-
F002, F010, F012, F028, F041				3,854.933	4,045.600	4,246.667	4,461.600	4,686.933	4,803.067	-
WIC Program Manager	MG051	Mgmt	EX	24.517	25.743	27.030	28.381	29.800	30.545	-
F002, F010, F012, F028, F041				4,249.625	4,462.077	4,685.268	4,919.437	5,165.409	5,294.546	-

County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution
F001	County will contribute \$ 300.00 per month to Elected Department Head's designated deferred compensation program. (Resolution #18-66 Adopted by the Board of Supervisors June 12, 2018.)	Elected Department Heads
F002	Step 6 - Employee is eligible for a 2.5% merit increase after completing two years at Step 5.	Appointed Department Heads Assistant Department Heads Confidential Unit Operating Engineers No 3 OESC SCPJPOA
F003	Step 7 - Employee is eligible for a 2.5% merit increase after completing two years at Step 6.	Appointed Department Heads Assistant Department Heads Confidential Unit SCPJPOA
F004	County will contribute \$ 425.00 per month to Appointed Department Head's designated deferred compensation program.	Appointed Department Heads
F005	County Supervisor salary and benefits established by Ordinance No. 18-10 adopted on November 13, 2018.	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service.	Board of Supervisors
F007	County will contribute \$ 300.00 per month to members of the Board of Supervisors' designated deferred compensation program.	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA SMU
F009	County will contribute \$ 165.00 per month to Sheriff's Management Unit employee's designated deferred compensation program.	SMU
F010 (SHI/SHO)	Shift Differential Pay - County shall pay OESC unit members a differential of 2.5% per shift for shifts worked other than the daytime shift. To qualify for the differential at least 50% of the shift worked must be during the hours of 4:00 a.m. through 6:00 a.m.	OESC - ALL
F011	County will contribute \$ 30.00 per month to OESC Professional Unit employee's designated deferred compensation program.	OESC - Professional
F012 (OC5 or OCE)	Employees working in a higher classification due to the extended absence of an incumbent (excluding holidays and vacation time) shall receive an out of class stipend after (10) consecutive working days in the higher classification. On the eleventh day the employee shall start receiving a 5% stipend above the employee's current salary or step one (1) of the new classification, whichever is greater. The increase in pay shall be retroactive to the first day worked in the higher classification.	OESC - ALL
F013	Effective May 3, 2020 the County monthly deferred compensation contribution will increase from \$150.00 to \$250.00 to the employee's designated deferred compensation program. The additional \$100.00 requires an employee match.	Assistant Department Heads
F014	Resident Peace Officers assigned to Butte Valley shall receive \$ 75.00 for each complete month so assigned.	Deputy Sheriff's Association
F015	The County will pay a shift differential of 3.5% per shift as compensation for shifts worked other than daytime shifts. At least 50% of the shift worked must be during the hours of 16:00 and 0600.	Deputy Sheriff's Association SCCPOA SCPJPOA
F016	County will contribute \$ 30.00 per month to OESC Professional Unit employee's designated deferred compensation program.	SCPJPOA
F017	An employee in the classification of Department Head, who is assigned by the County Administrative Officer, the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.)	Appointed Department Heads
F018	Resident Peace Officers who reside in Happy Camp and assigned to Happy Camp patrol area shall receive \$ 300.00 for each complete month so assigned.	Deputy Sheriff's Association

County of Siskiyou - Salary Schedule - Footnotes

Foot Note # F019	Description Description	Applicable Unit/Resolution
	The County agrees to pay a longevity benefit of 2.5% after 10 years of service.	Deputy Sheriff's Association
F020	The County will pay an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	Deputy Sheriff's Association
F021	Effective October 9, 2016 individuals in classifications requiring POST certification shall receive an additional 4.0% of base pay upon possession of an Intermediate POST certificate.	Deputy Sheriff's Association
F022	Effective October 9, 2016 individuals in classifications requiring POST certification shall receive an additional 4.0% of base pay upon possession of an Advanced POST certificate.	Deputy Sheriff's Association
F023	Employees assigned as canine officers shall receive an additional two (2) hours of pay per week at the straight time rate to care for the K9.	Deputy Sheriff's Association SCPJPOA
F024	Employees assigned to work as a Field Training Officer (FTO) will receive an additional five percent (5%), non-pyramiding, increase to base salary. Employees assigned to FTO duties shall only receive the 5% additional compensation for actual hours worked performing the FTO duties.	Deputy Sheriff's Association
F025	Employees assigned to work and/or supervise the following classifications will receive an additional five percent (5%), non-pyramiding, increase to base salary: Detectives, Marijuana Eradication Team, Field Training Officer, Narcotics Task Force, Special Response Team, Dive Team, Search and Rescue Team DARE, K-9, Emergency Services and Livestock Deputy.	Deputy Sheriff's Association
F026	Effective May 3, 2020 the County monthly contribution will increase from \$ 150.00 to \$ 250.00 to the employee's designated deferred compensation program. The additional \$ 100.00 requires an employee match of \$ 100.00.	Confidential Unit
F027	County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA
F028 (SB1/SB2/SB3)	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 45.00 per workday, \$ 60.00 per weekend day, and \$ 75.00 per County Designated Holiday.	OESC
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days).	Elected Department Heads
F031	Employees assigned to work as a Department Training Officer shall receive an additional five percent (5%), non-pyramiding, increase to base salary.	SCPJPOA
F031 (SBD/SBW/SBH)	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 40.00 per workday, \$ 50.00 per weekend day, and \$ 60.00 per County Designated Holiday.	SCPJPOA
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.)	Appointed Department Heads
F033	Employees assigned to work the K-9 assignment shall receive an additional five percent (5%), non-pyramiding, increase to base salary.	SCPJPOA
F034	Individuals in the classification of Assistant Road Maintenance Supervisor who work for a foreman that supervises more than one (1) district, shall receive an additional ninety dollars (\$ 90.00) per month as compensation for additional responsibilities they assume.	Operating Engineers Local No 3
F035	Individuals in the classification of Road Maintenance Supervisor who supervise more than two (2) districts shall receive an additional two hundred dollars (\$ 200.00) per month as compensation for the increased responsibilities associated with these duties.	Operating Engineers Local No 3
F036	Individuals in the classification of Road Maintenance Supervisor who supervise more than one (1) districts shall receive an additional one hundred fifty dollars (\$ 150.00) per month as compensation for the increased responsibilities associated with these duties.	Operating Engineers Local No 3

County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution
F037	Individuals assigned to the Forks of Salmon district who do not have permanent or adequate housing shall receive a monthly stipend of one hundred dollars (\$ 100.00) per month.	Operating Engineers Local No 3
F038	Individuals in the classification of Correctional Officer III who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive an additional five percent (5%) increase to base salary upon the first hour of assignment.	SCCPOA
F039	County will contribute forty dollars (\$ 40.00) per month to the employee's designated deferred compensation program as a match to the amount contributed by the employee.	SCCPOA
F040	Employees assigned to special assignments shall receive an additional five (5) percent stipend, non-pyramiding, to base salary.	SCCPOA
F041	Employees assigned to Bailiff or Transportation duties as a Correctional Officer II, who perform that assignment for a period of one year or more, will receive an additional five (5%) salary for the duration of that assignment. The increase will end upon the end of the assignment.	SCCPOA
BIL	Upon written approval by the Department Head the County will pay an additional 5.0% Bilingual Pay for the ability to speak a language other than English fluently.	OESC - ALL SCCPOA SCPJPOA
OIC	Officer In Charge (OIC) - Individuals who are assigned in writing to serve as an Officer In Charge of a shift shall be entitled to an additional five percent (5%) of base pay as OIC compensation. Individuals must be employed in a full-time permanent position with the County to qualify for OIC pay.	Deputy Sheriff's Association SCPJPOA
WEL	Employees will receive an annual wellness benefit of \$ 300 per fiscal year. This amount is prorated for employees for employees hired or separating from the County's employment during the year.	DSA SCCPOA SCPJPOA SMU