				Approx. Hourly						
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Approx. Hourly Annually Step 6	Annually Step 7
Accountant/Auditor II	IG051	Misc	со	25.41	26.68	28.01	29.41	30.88	31.65	-
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Accountant/Auditor III	IG064	Misc	со	28.92	30.36	31.88	33.47	35.15	36.03	-
F010, F012, F044, F045, F047, F050, BIL				60,153.60	63,148.80	66,310.40	69,617.60	73,112.00	74,942.40	-
Accounting Specialist	IG046	Misc	СО	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Admin Assessment Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
Administrative Services Manager I	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	-
Administrative Services Manager II	MG077	Mgmt	EX	32.91	34.55	36.28	38.09	40.00	41.00	-
F002, F010, F012, F045, F047, F050, BIL				68,447.54	71,868.95	75,461.76	79,234.52	83,195.82	85,276.09	-
Administrative Services Manager III	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Administrative Support Assistant	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Aggregate Production Supervisor	TO055	OE3	со	26.97	28.32	29.74	31.22	32.79	33.61	34.45
F037, F050				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00
Agricultural Commissioner/Sealer of Weights & Measures	DG112	Appt DH	EX	48.18	50.59	53.12	55.78	58.57	60.03	61.53
F004, F017, F042, F050, F060				100,217.19	105,228.26	110,490.00	116,015.24	121,816.86	124,863.36	127,984.83
Agriculture & Standards Inspector I	R0043	Prof/Hrly	со	23.69	24.88	26.12	27.43	28.80	29.52	30.26
F010, F011, F045, F048, F067, BIL				49,275.20	51,750.40	54,329.60	57,054.40	59,904.00	61,401.60	62,940.80
Agriculture & Standards Inspector II	R0052	Prof/Hrly	со	25.91	27.21	28.57	30.00	31.50	32.28	33.09
F010, F011, F045, F048, F067, BIL				53,892.80	56,596.80	59,425.60	62,400.00	65,520.00	67,142.40	68,827.20
Agriculture & Standards Technician I	IG029	Misc	CO	20.41	21.43	22.51	23.63	24.81	25.43	-
F010, F012, F044, F045, F047, F050, BIL				42,452.80	44,574.40	46,820.80	49,150.40	51,604.80	52,894.40	-
Agriculture & Standards Technician II	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Air Pollution Specialist I	IG049	Misc	СО	24.91	26.15	27.46	28.83	30.27	31.03	-
F010, F012, F044, F045, F047, F050, BIL				51,812.80	54,392.00	57,116.80	59,966.40	62,961.60	64,542.40	-
Air Pollution Specialist II	IG057	Misc	СО	26.97	28.32	29.74	31.22	32.78	33.60	-
F010, F012, F044, F045, F047, F050, BIL				56,097.60	58,905.60	61,859.20	64,937.60	68,182.40	69,888.00	-
Air Pollution Specialist III	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Alcohol and Drug Administrator	RG106	Prof	EX	44.35	46.56	48.89	51.34	53.90	55.25	56.63
F010, F011, F045, F048, F067, BIL				92,242.74	96,854.88	101,697.62	106,782.50	112,121.62	114,924.66	117,797.78

		-		Approx. Hourly						
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
Animal Control Officer	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Animal Shelter Coordinator	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Animal Shelter Technician	IG007	Misc	CO	16.40	17.22	18.08	18.99	19.94	20.44	-
F010, F012, F044, F045, F047, F050, BIL				34,112.00	35,817.60	37,606.40	39,499.20	41,475.20	42,515.20	-
Appraiser	RG043	Prof	EX	23.69	24.88	26.12	27.43	28.80	29.52	30.26
F010, F011, F045, F048, F067, BIL				49,281.69	51,745.78	54,333.06	57,049.72	59,902.21	61,399.76	62,934.75
Assessor/Recorder	DE164	Elected DH	EX	63.44	63.44	63.44	63.44	63.44	-	-
F001, F029, F030, F058, F059, F061				131,946.88	131,946.88	131,946.88	131,946.88	131,946.88	-	-
Assessor-Recorder Technician I	IG019	Misc	СО	18.48	19.41	20.38	21.39	22.46	23.03	-
F010, F012, F044, F045, F047, F050, BIL				38,438.40	40,372.80	42,390.40	44,491.20	46,716.80	47,902.40	-
Assessor-Recorder Technician II	IG036	Misc	СО	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Assessor-Recorder Technician III	IG043	Misc	СО	23.46	24.64	25.87	27.16	28.52	29.23	-
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,251.20	53,809.60	56,492.80	59,321.60	60,798.40	-
Assistant Agriculture Commissioner/Sealer	UG086	Asst DH	EX	37.20	39.06	41.01	43.06	45.21	46.34	47.50
F013, F017, F042, F045, F050, F064				77,372.78	81,241.95	85,303.94	89,569.46	94,047.08	96,397.29	98,807.49
Assistant Air Pollution Officer	MG069	Mgmt	EX	30.39	31.91	33.50	35.18	36.94	37.86	-
F002, F010, F012, F045, F047, F050, BIL				63,211.51	66,371.55	69,690.13	73,173.67	76,832.89	78,754.62	-
Assistant Assessor-Recorder	UG096	Asst DH	EX	41.09	43.14	45.30	47.57	49.94	51.19	52.47
F013, F017, F042, F045, F050, F064				85,466.76	89,740.85	94,227.04	98,938.17	103,884.98	106,481.56	109,144.57
Assistant Auditor/Controller	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Assistant Chief Probation Officer	UG101	Asst DH	EX	43.19	45.34	47.61	49.99	52.49	53.80	55.15
F013, F017, F042, F045, F050, F064				89,826.55	94,317.02	99,032.44	103,983.53	109,183.13	111,912.55	114,710.52
Assistant County Clerk	UG081	Asst DH	EX	35.39	37.16	39.02	40.97	43.02	44.09	45.20
F013, F017, F042, F045, F050, F064				73,615.01	77,295.65	81,160.54	85,218.24	89,479.48	91,716.14	94,008.51
Assistant County Counsel	UG165	Asst DH	EX	81.65	85.73	90.02	94.52	99.24	101.73	104.27
F013, F017, F042, F045, F050, F064				169,828.05	178,320.52	187,237.19	196,599.48	206,428.81	211,589.85	216,879.44
Assistant Director of Child Support/Chief Attorney	UG138	Asst DH	EX	62.41	65.53	68.81	72.25	75.86	77.76	79.70
F013, F017, F042, F045, F050, F064				129,814.44	136,305.92	143,120.89	150,276.51	157,789.90	161,734.06	165,776.77
Assistant District Attorney	UG148	Asst DH	EX	68.94	72.39	76.01	79.81	83.80	85.89	88.04
F013, F017, F042, F045, F050, F064				143,397.26	150,567.87	158,096.27	166,001.72	174,301.38	178,659.02	183,125.92
Assistant Planner	IG046	Misc	СО	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Assistant Public Defender	UG148	Asst DH	EX	68.94	72.39	76.01	79.81	83.80	85.89	88.04
F013, F017, F042, F045, F050, F064				143,397.26	150,567.87	158,096.27	166,001.72	174,301.38	178,659.02	183,125.92
Assistant Road Maintenance Supervisor	TO053	OE3	CO	26.44	27.75	29.14	30.60	32.13	32.94	33.76
F037, F050				54,995.20	57,720.00	60,611.20	63,648.00	66,830.40	68,515.20	70,220.80
Assistant Stores Manager	TO027	OE3	CO	20.41	21.43	22.50	23.63	24.81	25.43	26.07
F037, F050				42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	52,894.40	54,225.60
Assistant Treasurer/Tax Collector	UG082	Asst DH	EX	35.75	37.53	39.41	41.38	43.45	44.54	45.65
F013, F017, F042, F045, F050, F064				74,351.99	78,069.06	81,972.51	86,070.92	90,375.00	92,635.23	94,951.17
Associate Civil Engineer	RG091	Prof	EX	38.20	40.11	42.11	44.22	46.43	47.59	48.78
F010, F011, F045, F048, F067, BIL				79,453.23	83,425.90	87,597.19	91,977.05	96,575.90	98,990.30	101,465.06
Associate Planner	IG055	Misc	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Attorney I	AT077	Att	EX	33.02	34.67	36.41	38.23	40.14	41.14	42.17
F026, F050, F062, F063, BIL				68,681.60	72,115.68	75,722.40	79,508.00	83,482.88	85,569.12	87,707.36
Attorney I - Confidential	AT082	Att	EX	34.71	36.44	38.26	40.18	42.18	43.24	44.32
F026, F050, F062, F063, BIL				72,186.40	75,795.20	79,584.96	83,564.00	87,742.72	89,937.12	92,185.60
Attorney II	AT092	Att	EX	38.34	40.25	42.27	44.38	46.60	47.76	48.96
F026, F050, F062, F063, BIL				79,740.96	83,728.32	87,915.36	92,310.40	96,925.92	99,349.12	101,832.64
Attorney II - Confidential	AT097	Att	EX	40.29	42.31	44.42	46.64	48.98	50.20	51.45
F026, F050, F062, F063, BIL				83,807.36	87,998.56	92,397.76	97,017.44	101,868.00	104,413.92	107,024.32
Attorney III	AT107	Att	EX	44.51	46.73	49.07	51.52	54.10	55.45	56.84
F026, F050, F062, F063, BIL				92,574.56	97,202.56	102,063.52	107,165.76	112,523.84	115,336.00	118,218.88
Attorney III - Confidential	AT112	Att	EX	46.78	49.12	51.57	54.15	56.86	58.28	59.74
F026, F050, F062, F063, BIL				97,298.24	102,163.36	107,271.84	112,636.16	118,268.80	121,226.56	124,257.12
Attorney IV	AT122	Att	EX	51.67	54.26	56.97	59.82	62.81	64.38	65.99
F026, F050, F062, F063, BIL				107,481.92	112,856.64	118,499.68	124,425.60	130,646.88	133,912.48	137,261.28
Attorney IV - Confidential	AT127	Att	EX	54.31	57.03	59.88	62.87	66.02	67.67	69.36
F026, F050, F062, F063, BIL				112,964.80	118,614.08	124,544.16	130,771.68	137,311.20	140,743.20	144,262.56
Auditor/Controller	DE163	Elected DH	EX	70.06	70.06	70.06	70.06	70.06	-	-
F001, F029, F030, F058, F059, F061				145,724.80	145,724.80	145,724.80	145,724.80	145,724.80	-	-
Automotive Mechanic	TO041	OE3	CO	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F037, F050				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
Automotive Service Manager	TO055	OE3	CO	26.97	28.32	29.74	31.22	32.79	33.61	34.45
F037, F050				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00
Behavioral Health Billings Information Systems Supervisor	MG077	Mgmt	EX	32.91	34.55	36.28	38.09	40.00	41.00	-
F002, F010, F012, F045, F047, F050, BIL				68,447.54	71,868.95	75,461.76	79,234.52	83,195.82	85,276.09	-

Job Title	Unit/	Bargaining		Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Applicable Footnotes Behavioral Health Clinician I	Range IG046	Unit Misc	FLSA CO	24.17	25.38	26.65	27.99	29.38	30.12	-
(Enrolled in Graduate Program - Unlicensed) F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F045, F048, F067, BIL</i>	RG069	Prof	EX	30.69 63,832.42	32.22 67,024.05	33.83 70,375.25	35.53 73,894.01	37.30 77,588.71	38.23 79,528.43	39.19 81,516.64
Behavioral Health Clinician III (Licensed)	RG079	Prof	EX	33.90	35.59	37.37	39.24	41.20	42.24	43.29
F010, F011, F045, F048, F067, BIL	10073	1101	LX	55.90 70,510.71	74,036.25	77,738.06	39.24 81.624.96	41.20 85,706.21	42.24 87,848.86	43.29 90,045.08
Behavioral Health Clinician IV	RG083	Prof	EX	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F045, F048, F067, BIL	110003	1101	LX	55.26 73,373.73	77,042.41	80,894.54	40.64 84,939.26	42.00	43.95 91,415.88	45.05 93,701.92
, , , , ,	R0066	Prof/Hrly	со	29.79						38.04
Behavioral Health Nurse I / Psych Tech F010, F011, F045, F048, F067, BIL	10000	1 IOI/TITY	00	61,963.20	31.28 65,062.40	32.84 68,307.20	34.48	36.21 75,316.80	37.11	79,119.04
	R0083	Prof/Hrly	со	,	,	,	71,718.40	,	77,188.80	,
Behavioral Health Nurse II	10003	FIOI/TITIy	0	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F045, F048, F067, BIL	RG099	Prof	EX	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	91,416.00	93,701.92
Behavioral Health Quality Assurance Manager	KG099	PIO	EA	41.36	43.43	45.60	47.88	50.28	51.53	52.82
F010, F011, F045, F048, F067, BIL	IG017	Misc	со	86,036.46	90,338.29	94,855.21	99,597.96	104,577.87	107,192.31	109,872.12
Behavioral Health Services Certified Peer Specialist I	19017	WISC	0	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL	IG022	Misc	со	37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	
Behavioral Health Services Certified Peer Specialist II	IG022	MISC	co	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL	10054	Minn	00	39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	
Behavioral Health Services Crisis Worker I	IG051	Misc	CO	25.41	26.68	28.01	29.41	30.88	31.65	-
F010, F012, F044, F045, F047, F050, BIL	10000			52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Behavioral Health Services Crisis Worker II	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL	100.00			58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Mobile Crisis Worker I	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Services Mobile Crisis Worker II	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Peer Specialist	IG015	Misc	CO	17.76	18.65	19.58	20.56	21.59	22.13	-
F010, F012, F044, F045, F047, F050, BIL				36,940.80	38,792.00	40,726.40	42,764.80	44,907.20	46,030.40	-
Behavioral Health Services Specialist I	IG028	Misc	CO	20.21	21.22	22.28	23.40	24.57	25.18	-
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Behavioral Health Services Specialist II	IG042	Misc	CO	23.23	24.39	25.61	26.89	28.24	28.94	-
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,931.20	58,739.20	60,195.20	-
Behavioral Health Systems Administrator	RG108	Prof	EX	45.24	47.50	49.88	52.37	54.99	56.36	57.77
F010, F011, F045, F048, F067, BIL				94,096.82	98,801.65	103,741.74	108,928.83	114,375.27	117,234.64	120,165.51

Job Title	Unit/	Bargaining		Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Applicable Footnotes Bridge Maintenance Supervisor	Range TO067	Unit OE3	FLSA CO	30.39	31.91	33.51	35.18	36.93	37.86	38.81
F037, F050				63,211.20	66,372.80	69,700.80	73,174.40	76,814.40	78,748.80	80,724.80
Bridge Maintenance Specialist	TO041	OE3	со	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F037, F050				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
Bridge Maintenance Worker	TO037	OE3	со	22.55	23.68	24.86	26.10	27.41	28.09	28.80
F037, F050				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	59,904.00
Building Inspector I	IG052	Misc	со	25.66	26.94	28.29	29.71	31.19	31.97	-
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,035.20	58,843.20	61,796.80	64,875.20	66,497.60	-
Building Inspector II	IG063	Misc	CO	28.63	30.06	31.56	33.14	34.80	35.67	-
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	74,193.60	-
Building Inspector III	IG080	Misc	CO	33.90	35.60	37.38	39.25	41.21	42.24	-
F010, F012, F044, F045, F047, F050, BIL				70,512.00	74,048.00	77,750.40	81,640.00	85,716.80	87,859.20	-
Building Maintenance Manager	MO077	Mgmt/Other	СО	32.91	34.55	36.28	38.09	40.00	41.00	-
F002, F010, F012, F045, F047, F050, BIL				68,452.80	71,864.00	75,462.40	79,227.20	83,200.00	85,280.00	-
Building Maintenance Worker I	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Building Maintenance Worker II	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Building Maintenance Worker III	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Building Plans Examiner	RG086	Prof	EX	36.34	38.16	40.07	42.07	44.18	45.28	46.41
F010, F011, F045, F048, F067, BIL				75,597.03	79,376.88	83,345.72	87,513.00	91,888.66	94,185.87	96,540.52
Bus Driver I	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Bus Driver II	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Bus Driver Trainee	IG007	Misc	CO	16.40	17.22	18.08	18.99	19.94	20.44	-
F010, F012, F044, F045, F047, F050, BIL				34,112.00	35,817.60	37,606.40	39,499.20	41,475.20	42,515.20	-
Cadastral Mapping Technician	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	
Certified AOD Counselor I	IG034	Misc	CO	21.45	22.53	23.65	24.84	26.08	26.73	-
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	-
Certified AOD Counselor II	IG045	Misc	CO	23.94	25.13	26.39	27.71	29.09	29.82	-
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,636.80	60,507.20	62,025.60	-
Chief Animal Control Officer	IG041	Misc	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Chief Building Inspector	RG095	Prof	EX	39.75	41.74	43.82	46.02	48.32	49.52	50.76
F010, F011, F045, F048, F067, BIL				82,679.36	86,813.32	91,153.98	95,711.69	100,497.27	103,009.70	105,584.94
Chief District Attorney Investigator	SM157	SMU	EX	43.70	45.88	48.18	50.59	53.12	54.44	55.81
F008, F009, F050, F052, F053, F054, F055, F056, F057 Chief Deputy County Counsel	AT142	Att	EX	90,893.42 63.05	95,438.09 66.21	100,209.99 69.52	105,220.49 72.99	110,481.52 76.64	113,243.55 78.56	116,074.64 80.52
F026, F050, F062, F063, BIL				131,150.24	137,708.48	144,593.28	151,823.36	159,415.36	163,400.64	167,485.76
Chief Deputy District Attorney	AT137	Att	EX	59.99	62.99	66.14	69.45	72.92	74.75	76.62
F026, F050, F062, F063, BIL				124,785.44	131,025.44	137,577.44	144,456.00	151,679.84	155,471.68	159,359.20
Chief Probation Officer	DG124	Appt DH	EX	54.29	57.01	59.86	62.85	66.00	67.65	69.34
F004, F017, F042, F050, F060				112,932.33	118,579.70	124,507.72	130,733.53	137,270.00	140,702.12	144,219.94
Child Support Specialist I	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Child Support Specialist II	IG034	Misc	CO	21.45	22.53	23.65	24.84	26.08	26.73	-
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	-
Child Support Specialist III	IG041	Misc	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Child Support Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
Civil Engineer Assistant	IG084	Misc	CO	35.28	37.04	38.90	40.84	42.88	43.96	-
F010, F012, F044, F045, F047, F050, BIL				73,382.40	77,043.20	80,912.00	84,947.20	89,190.40	91,436.80	-
Civil Service Coordinator	IG037	Misc	CO	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Clinical Director of Behavioral Health Services	UG120	Asst DH	EX	52.17	54.78	57.52	60.40	63.42	65.00	66.63
F013, F017, F042, F045, F050, F064				108,523.27	113,949.97	119,646.61	125,628.19	131,909.71	135,206.86	138,587.57
Clinical Services Site Supervisor	RG098	Prof	EX	40.95	43.00	45.15	47.41	49.78	51.02	52.30
F010, F011, F045, F048, F067, BIL				85,184.62	89,443.85	93,916.05	98,611.84	103,542.44	106,131.00	108,784.28
Code Enforcement Officer	IG055	Misc	со	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Code Enforcement Supervisor	MO065	Mgmt/Other	CO	29.20	30.67	32.20	33.81	35.50	36.39	-
F002, F010, F012, F045, F047, F050, BIL				60,736.00	63,793.60	66,976.00	70,324.80	73,840.00	75,691.20	-
Communications Dispatch Coordinator	MO067	Mgmt/HIL	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F043, F047, F045, F050, BIL				61,963.20	65,062.40	68,328.00	71,739.20	75,316.80	77,209.60	-
Communications Dispatch I	IG032	Misc/HIL	CO	21.03	22.08	23.19	24.35	25.56	26.20	-
F010, F012, F044, F045, F046, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Communications Dispatch II	IG047	Misc/HIL	CO	24.42	25.64	26.92	28.27	29.68	30.42	-
F010, F012, F044, F045, F046, F047, F050, BIL				50,793.60	53,331.20	55,993.60	58,801.60	61,734.40	63,273.60	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Communications Officer	RG076	Prof	EX	32.90	34.55	36.27	38.09	39.99	40.99	42.02
F010, F011, F045, F048, F067, BIL				68,437.00	71,858.85	75,451.79	79,224.38	83,185.61	85,265.24	87,397.44
Communications Technician	TO055	OE3	СО	26.97	28.32	29.74	31.22	32.79	33.61	34.45
F037, F050				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00
Community Health Worker	IG045	Misc	СО	23.94	25.13	26.39	27.71	29.09	29.82	-
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,636.80	60,507.20	62,025.60	-
Community Outreach Coordinator I	IG024	Misc	СО	19.42	20.40	21.41	22.49	23.61	24.20	-
F010, F012, F044, F045, F047, F050, BIL				40,393.60	42,432.00	44,532.80	46,779.20	49,108.80	50,336.00	-
Community Outreach Coordinator II	IG037	Misc	CO	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Community Service Officer	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Consumer Protect Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F045, F048, F067, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
Cooperative Extension Coordinator	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Correctional Corporal	CG043	CG	CO	26.08	27.38	28.75	30.18	31.69	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				54,246.40	56,950.40	59,800.00	62,774.40	65,915.20	-	-
Correctional Deputy	CG033	CG	СО	23.61	24.79	26.03	27.33	28.69	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				49,108.80	51,563.20	54,142.40	56,846.40	59,675.20	-	-
Correctional Deputy Trainee	CG021	CG	со	18.30	19.22	20.18	21.19	22.25	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				38,070.24	39,973.44	41,972.32	44,071.04	46,273.76	-	-
Correctional Licensed Vocational Nurse I	R0069	Prof/Hrly	со	30.69	32.22	33.83	35.53	37.30	38.23	39.19
F010, F011, F045, F048, F067, BIL				63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	79,518.40	81,515.20
Correctional Licensed Vocational Nurse II	R0075	Prof/Hrly	со	32.58	34.21	35.92	37.71	39.60	40.59	41.60
F010, F011, F045, F048, F067, BIL				67,766.40	71,156.80	74,713.60	78,436.80	82,368.00	84,427.20	86,528.00
Correctional Registered Nurse	R0099	Prof/Hrly	со	41.36	43.43	45.60	47.88	50.28	51.54	52.83
F010, F011, F045, F048, F067, BIL				86,028.80	90,334.40	94,848.00	99,590.40	104,582.40	107,203.20	109,886.40
Correctional Sergeant	CG054	CG	со	29.08	30.54	32.07	33.67	35.36	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				60,486.40	63,523.20	66,705.60	70,033.60	73,548.80	-	-
County Administrator	XO090	CAO Contract	EX	115.33	115.33	115.33	115.33	115.33	115.33	115.33
F004, F050				239,883.50	239,883.50	239,883.50	239,883.50	239,883.50	239,883.50	239,883.50
County Clerk	DE159	Elected DH	EX	59.39	59.39	59.39	59.39	59.39	-	-
F001, F029, F030, F058, F059, F061				123,527.29	123,527.29	123,527.29	123,527.29	123,527.29	-	-

Job Title	Unit/	Bargaining		Approx. Hourly Annually						
Applicable Footnotes	Range	Unit	FLSA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
County Counsel	XO085	Appt DH	EX	116.35	116.35	116.35	116.35	116.35	116.35	116.35
F004, F017, F042, F050, F060	20000			242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84
County Librarian	DG062	Appt DH	EX	29.30	30.76	32.30	33.91	35.61	36.50	37.41
F004, F017, F042, F050, F060				60,936.28	63,982.78	67,181.38	70,540.66	74,067.05	75,918.09	77,816.25
County Recording Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41	-	-
F005, F006, F050, F007				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46	-	-
County Surveyor/Civil Engineer Assistant	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F045, F048, F067, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
County Trapper	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Crime Analyst	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Criminal Records Technician I	IG013	Misc	СО	17.41	18.28	19.19	20.15	21.16	21.69	-
F010, F012, F044, F045, F047, F050, BIL				36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	45,115.20	-
Criminal Records Technician II	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Department Fiscal Officer	MG058	Mgmt	EX	27.24	28.60	30.03	31.53	33.11	33.94	-
F002, F010, F012, F045, F047, F050, BIL				56,660.05	59,492.31	62,465.96	65,589.58	68,869.59	70,592.08	-
Department Personnel Assistant I	IG033	Misc	со	21.24	22.30	23.42	24.59	25.82	26.47	-
F010, F012, F044, F045, F047, F050, BIL				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,057.60	-
Department Personnel Assistant II	IG043	Misc	со	23.46	24.64	25.87	27.16	28.52	29.23	-
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,251.20	53,809.60	56,492.80	59,321.60	60,798.40	-
Deputy Agriculture Commissioner/Sealer	RO066	Prof/Hrly	СО	29.79	31.28	32.84	34.48	36.21	37.11	38.04
F010, F011, F045, F048, F067, BIL				61,963.20	65,062.40	68,307.20	71,718.40	75,316.80	77,188.80	79,119.04
Deputy Assessor Recorder	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Deputy Chief Probation Officer	UG088	Asst DH	EX	37.95	39.84	41.84	43.93	46.12	47.28	48.46
F013, F017, F042, F045, F050, F064				78,928.16	82,874.46	87,017.86	91,369.08	95,936.67	98,336.16	100,795.64
Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Deputy County Administrator - Personnel and Risk Management Officer	UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
F013, F017, F042, F045, F050, F064				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53
Deputy County Administrator - Policy, Procurement and Natural Resources Officer	UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
F013, F017, F042, F045, F050, F064				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53

Step 1           42.76           88,937.45           51.15           106,383.01           44.49           92,547.40           38.33           79,716.56           44.05           91,630.45           40.68           84,620.52           47.70           99,225.26           44.49           92,547.40	Step 2 44.90 93,385.07 53.70 1111,702.59 46.72 97,174.98 40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98 52.12	Step 3           47.14           98,053.36           56.39           117,287.83           49.05           102,033.94           42.25           87,885.53           48.57           101,022.73           44.85           93,295.09           52.59           109,397.37           49.05           102,033.94	Step 4           49.50           102,955.17           59.21           123,151.58           51.51           107,135.00           44.37           92,279.60           51.00           106,074.51           47.10           97,959.10           55.22           114,866.92           51.51           107,135.00	Step 5           51.97           108,103.36           62.17           129,308.84           54.08           112,491.00           46.58           96,894.32           53.55           111,379.09           49.45           102,856.62           57.99           120,610.69           54.08           112,491.00	Step 6 53.27 110,804.93 63.72 132,541.72 55.43 115,303.97 47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	Step 7           54.60           113,575.05           65.32           135,856.01           56.82           118,187.64           48.94           101,800.42           56.26           117,017.89           51.95           108,062.66           60.92           126,716.53           56.82
51.15 106,383.01 44.49 92,547.40 38.33 79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	53.70 111,702.59 46.72 97,174.98 40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	56.39 117,287.83 49.05 102,033.94 42.25 87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	59.21 123,151.58 51.51 107,135.00 44.37 92,279.60 51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	62.17 129,308.84 54.08 112,491.00 46.58 96,894.32 53.55 111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	63.72 132,541.72 55.43 115,303.97 47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	65.32 135,856.01 56.82 118,187.64 48.94 101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
106,383.01 44.49 92,547.40 38.33 79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	111,702.59 46.72 97,174.98 40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	117,287.83 49.05 102,033.94 42.25 87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	123,151.58 $51.51$ $107,135.00$ $44.37$ $92,279.60$ $51.00$ $106,074.51$ $47.10$ $97,959.10$ $55.22$ $114,866.92$ $51.51$	129,308.84 54.08 112,491.00 46.58 96,894.32 53.55 1111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	132,541.72 55.43 115,303.97 47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	135,856.01 56.82 118,187.64 48.94 101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
44.49 92,547.40 38.33 79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	46.72 97,174.98 40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	49.05 102,033.94 42.25 87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	51.51 107,135.00 44.37 92,279.60 51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	54.08 112,491.00 46.58 96,894.32 53.55 111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	55.43 115,303.97 47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	56.82 118,187.64 48.94 101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
92,547.40 38.33 79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	97,174.98 40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	102,033.94 42.25 87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	107,135.00 44.37 92,279.60 51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	112,491.00 46.58 96,894.32 53.55 111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	115,303.97 47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	118,187.64 48.94 101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
38.33 79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	40.24 83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	42.25 87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	44.37 92,279.60 51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	46.58 96,894.32 53.55 1111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	47.75 99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	48.94 101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
79,716.56 44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	83,701.43 46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	87,885.53 48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	92,279.60 51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	96,894.32 53.55 111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	99,317.38 54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	101,800.42 56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
44.05 91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	46.26 96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	48.57 101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	51.00 106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	53.55 111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	54.89 114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	56.26 117,017.89 51.95 108,062.66 60.92 126,716.53
91,630.45 40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	96,213.04 42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	101,022.73 44.85 93,295.09 52.59 109,397.37 49.05	106,074.51 47.10 97,959.10 55.22 114,866.92 51.51	111,379.09 49.45 102,856.62 57.99 120,610.69 54.08	114,164.21 50.69 105,427.50 59.44 123,625.05 55.43	117,017.89 51.95 108,062.66 60.92 126,716.53
40.68 84,620.52 47.70 99,225.26 44.49 92,547.40	42.72 88,851.76 50.09 104,187.05 46.72 97,174.98	44.85 93,295.09 52.59 109,397.37 49.05	47.10 97,959.10 55.22 114,866.92 51.51	49.45 102,856.62 57.99 120,610.69 54.08	50.69 105,427.50 59.44 123,625.05 55.43	51.95 108,062.66 60.92 126,716.53
84,620.52 47.70 99,225.26 44.49 92,547.40	88,851.76 50.09 104,187.05 46.72 97,174.98	93,295.09 52.59 109,397.37 49.05	97,959.10 55.22 114,866.92 51.51	102,856.62 57.99 120,610.69 54.08	105,427.50 59.44 123,625.05 55.43	108,062.66 60.92 126,716.53
47.70 99,225.26 44.49 92,547.40	50.09 104,187.05 46.72 97,174.98	52.59 109,397.37 49.05	55.22 114,866.92 51.51	57.99 120,610.69 54.08	59.44 123,625.05 55.43	60.92 126,716.53
99,225.26 44.49 92,547.40	104,187.05 46.72 97,174.98	109,397.37 49.05	114,866.92 51.51	120,610.69 54.08	123,625.05 55.43	126,716.53
44.49 92,547.40	46.72 97,174.98	49.05	51.51	54.08	55.43	
92,547.40	97,174.98					56.82
		102,033.94	107,135.00	112 491 00		
49.64	52 12			112,101.00	115,303.97	118,187.64
	JZ. 1Z	54.73	57.47	60.34	61.85	63.39
103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
49.64	52.12	54.73	57.47	60.34	61.85	63.39
103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
44.94	47.19	49.55	52.02	54.62	55.99	57.39
93,472.91	98,147.63	103,055.87	108,208.34	113,617.90	116,458.72	119,370.24
49.64	52.12	54.73	57.47	60.34	61.85	63.39
103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
23.01	24.16	25.37	26.63	27.97	28.67	29.38
47,856.64	50,248.64	52,761.28	55,398.72	58,169.28	59,623.20	61,114.56
26.19	27.49	28.87	30.31	31.83	32.62	33.44
54,464.80	57,187.52	60,047.52	63,048.96	66,202.24	67,857.92	69,555.20
26.43	27.76	29.14	30.60	32.13	32.93	33.75
54,974.40	57,740.80	60,611.20	63,648.00	66,830.40	68,494.40	70,200.00
25.17	-	-	-	-	-	-
52,351.52	-	-	-	-	-	-
27.52	28.90	30.36	31.87	33.47	-	-
57,239.52	60,112.00	63,138.40	66,287.52	69,615.52	-	-
55.94	58.74	61.67	64.76	68.00	69.69	71.44
116,353.74	122,172.50	128,280.48	134,694.83	141,430.54	144,965.50	148,590.44
	26.19 54,464.80 26.43 54,974.40 25.17 52,351.52 27.52 57,239.52 55,94	26.19         27.49           54,464.80         57,187.52           26.43         27.76           54,974.40         57,740.80           25.17         -           52,351.52         -           27.52         28.90           57,239.52         60,112.00           55.94         58.74	26.1927.4928.8754,464.8057,187.5260,047.5226.4327.7629.1454,974.4057,740.8060,611.2025.1752,351.5227.5228.9030.3657,239.5260,112.0063,138.4055.9458.7461.67	26.1927.4928.8730.3154,464.8057,187.5260,047.5263,048.9626.4327.7629.1430.6054,974.4057,740.8060,611.2063,648.0025.1752,351.5227.5228.9030.3631.8757,239.5260,112.0063,138.4066,287.5255.9458.7461.6764.76	26.1927.4928.8730.3131.8354,464.8057,187.5260,047.5263,048.9666,202.2426.4327.7629.1430.6032.1354,974.4057,740.8060,611.2063,648.0066,830.4025.1752,351.5227.5228.9030.3631.8733.4757,239.5260,112.0063,138.4066,287.5269,615.5255.9458.7461.6764.7668.00	26.1927.4928.8730.3131.8332.6254,464.8057,187.5260,047.5263,048.9666,202.2467,857.9226.4327.7629.1430.6032.1332.9354,974.4057,740.8060,611.2063,648.0066,830.4068,494.4025.1752,351.5227.5228.9030.3631.8733.47-57,239.5260,112.0063,138.4066,287.5269,615.52-55.9458.7461.6764.7668.0069,69

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Director of Community Development Agency	DG135	Appt DH	EX	60.58	63.60	66.79	70.12	73.63	75.47	77.36
F004, F017, F042, F050, F060				125,996.69	132,297.48	138,913.22	145,858.88	153,151.61	156,980.08	160,904.95
Director of Emergency Services	DG113	Appt DH	EX	48.66	51.10	53.65	56.33	59.15	60.63	62.15
F004, F017, F042, F050, F060				101,219.83	106,280.18	111,593.33	117,172.14	123,031.60	126,108.09	129,261.70
Director of Facilities Management	DG113	Appt DH	EX	48.66	51.10	53.65	56.33	59.15	60.63	62.15
F004, F017, F042, F050, F060				101,219.83	106,280.18	111,593.33	117,172.14	123,031.60	126,108.09	129,261.70
Director of General Services	DG119	Appt DH	EX	51.66	54.24	56.95	59.80	62.79	64.36	65.97
F004, F017, F042, F050, F060				107,447.79	112,820.93	118,461.87	124,385.60	130,604.99	133,870.01	137,216.44
Director of Health and Human Services Agency	DG157	Appt DH	EX	75.40	79.17	83.13	87.29	91.65	93.94	96.29
F004, F017, F042, F050, F060				156,834.39	164,675.58	172,908.82	181,553.40	190,630.75	195,397.59	200,282.26
Director of Information Technology	UG126	Appt DH	EX	55.39	58.15	61.06	64.12	67.32	69.00	70.73
F004, F017, F042, F050, F060				115,201.13	120,962.05	127,010.04	133,360.12	140,027.26	143,527.95	147,116.47
Director of Public Health Division	UG126	Asst DH	EX	55.39	58.15	61.06	64.12	67.32	69.00	70.73
F013, F017, F042, F045, F050, F064				115,201.13	120,962.05	127,010.04	133,360.12	140,027.26	143,527.95	147,116.47
Director of Public Works	DG133	Appt DH-DPW	EX	59.38	62.35	65.47	68.74	72.18	73.98	75.83
F004, F017, F032, F042, F050, F060				123,513.64	129,690.18	136,175.23	142,983.78	150,132.96	153,886.45	157,734.20
Director of Social Services Division	UG130	Asst DH	EX	57.63	60.52	63.54	66.72	70.06	71.81	73.60
F013, F017, F042, F045, F050, F064				119,880.13	125,874.57	132,168.94	138,778.24	145,717.48	149,359.56	153,093.76
Disaster Services Coordinator	MO086	Mgmt/Other	СО	35.99	37.79	39.68	41.66	43.75	44.84	-
F002, F010, F012, F045, F047, F050, BIL				74,859.20	78,603.20	82,534.40	86,652.80	91,000.00	93,267.20	-
District Attorney	DE178	Elected DH	EX	97.30	97.30	97.30	97.30	97.30	-	-
F001, F029, F030, F058, F059, F061				202,375.68	202,375.68	202,375.68	202,375.68	202,375.68	-	-
District Attorney Investigative Technician	IG040	Misc	CO	22.77	23.91	25.11	26.36	27.68	28.37	-
F010, F012, F044, F045, F047, F050, BIL				47,361.60	49,732.80	52,228.80	54,828.80	57,574.40	59,009.60	-
District Attorney Investigator	SG145	DSA	CO	33.07	34.71	36.45	38.29	40.17	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				68,783.52	72,186.40	75,813.92	79,647.36	83,553.60	-	-
Driver	IG011	Misc	CO	17.07	17.92	18.82	19.76	20.75	21.26	-
F010, F012, F044, F045, F047, F050, BIL				35,505.60	37,273.60	39,145.60	41,100.80	43,160.00	44,220.80	-
Elections/Board Clerk I	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Elections/Board Clerk II	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Eligibility Worker I	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Eligibility Worker II	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-

Job Title         Unit/         Bargaining           Applicable Footnotes         Range         Unit         FLSA           Eligibility Worker III         IG046         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG010         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG010         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG021         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG028         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG028         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG028         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG028         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG039         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG039         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG048         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG055         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG055         Misc         CO <tr< th=""><th>Step 1         24.17           50,273.60         16.90           35,152.00         18.85</th><th>Step 2 25.38 52,790.40 17.74 36,899.20</th><th>Step 3 26.65 55,432.00 18.63 38,750.40</th><th>Step 4 27.99 58,219.20 19.56</th><th>Step 5 29.38 61,110.40</th><th>Step 6 30.12</th><th>Step 7</th></tr<>	Step 1         24.17           50,273.60         16.90           35,152.00         18.85	Step 2 25.38 52,790.40 17.74 36,899.20	Step 3 26.65 55,432.00 18.63 38,750.40	Step 4 27.99 58,219.20 19.56	Step 5 29.38 61,110.40	Step 6 30.12	Step 7
F010, F012, F044, F045, F047, F050, BIL         Eligibility/Social Services Assistant I       IG010       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG021       Misc       CO         Eligibility/Social Services Assistant II       IG021       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG028       Misc       CO         Eligibility/Social Services Assistant III       IG028       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG028       Misc       CO         Eligibility/Social Services Support Supervisor       MG044       Mgmt       EX         F002, F010, F012, F045, F047, F050, BIL       Employment & Training Worker I       IG039       Misc       CO         Employment & Training Worker II       IG048       Misc       CO       F010, F012, F044, F045, F047, F050, BIL       CO         Employment & Training Worker III       IG048       Misc       CO       CO       F010, F012, F044, F045, F047, F050, BIL       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F04	50,273.60 16.90 35,152.00	52,790.40 17.74 36,899.20	55,432.00 18.63	58,219.20			-
Eligibility/Social Services Assistant I IG010 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Assistant II IG021 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Assistant III IG028 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Support Supervisor MG044 Mgmt EX F002, F010, F012, F045, F047, F050, BIL Employment & Training Worker I IG039 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG038 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG038 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG038 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG058 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL	16.90 35,152.00	17.74 36,899.20	18.63		61,110.40	62 640 60	
F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Assistant II IG021 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Assistant III IG028 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Support Supervisor MG044 Mgmt EX F002, F010, F012, F045, F047, F050, BIL Employment & Training Worker I IG039 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG038 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG038 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG058 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL	35,152.00	36,899.20		19.56		62,649.60	-
Eligibility/Social Services Assistant II IIG021 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Assistant III IG028 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Support Supervisor MG044 Mgmt EX F002, F010, F012, F045, F047, F050, BIL Employment & Training Worker I IG039 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG048 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL			38 750 40		20.54	21.05	-
F010, F012, F044, F045, F047, F050, BIL         Eligibility/Social Services Assistant III       IG028       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG028       Misc       CO         Eligibility/Social Services Support Supervisor       MG044       Mgmt       EX         F002, F010, F012, F045, F047, F050, BIL       IG039       Misc       CO         Employment & Training Worker I       IG039       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG048       Misc       CO         Employment & Training Worker II       IG048       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL       ISO       ISO       ISO       ISO	18.85		00,700.40	40,684.80	42,723.20	43,784.00	-
Eligibility/Social Services Assistant III IG028 Misc CO F010, F012, F044, F045, F047, F050, BIL Eligibility/Social Services Support Supervisor MG044 Mgmt EX F002, F010, F012, F045, F047, F050, BIL Employment & Training Worker I IG039 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG048 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL		19.79	20.78	21.82	22.91	23.49	-
F010, F012, F044, F045, F047, F050, BIL         Eligibility/Social Services Support Supervisor       MG044       Mgmt       EX         F002, F010, F012, F045, F047, F050, BIL       IG039       Misc       CO         Employment & Training Worker I       IG039       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG048       Misc       CO         Employment & Training Worker II       IG048       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG048       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL       ISO       ISO       ISO       ISO       ISO	39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Eligibility/Social Services Support Supervisor MG044 Mgmt EX F002, F010, F012, F045, F047, F050, BIL Employment & Training Worker I IG039 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker II IG048 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III IG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Employment & Training Worker III RG055 Misc CO F010, F012, F044, F045, F047, F050, BIL Engineering & Land Development Manager RG103 Prof EX F010, F011, F045, F048, F067, BIL	20.21	21.22	22.28	23.40	24.57	25.18	-
F002, F010, F012, F045, F047, F050, BIL         Employment & Training Worker I       IG039       Misc       CO         F010, F012, F044, F045, F047, F050, BIL         Employment & Training Worker II       IG048       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL       EX       F010, F011, F045, F048, F067, BIL       EX       F010, F011, F045, F048, F067, BIL       EX	42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Employment & Training Worker I       IG039       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG048       Misc       CO         Employment & Training Worker II       IG048       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL       IG055       Misc       CO         Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL       IG055       ICO       ICO	23.70	24.88	26.13	27.43	28.80	29.52	-
F010, F012, F044, F045, F047, F050, BIL         Employment & Training Worker II       IG048       Misc       CO         F010, F012, F044, F045, F047, F050, BIL         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL         Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL	49,292.34	51,756.10	54,344.12	57,060.68	59,914.36	61,411.90	-
Employment & Training Worker II         IG048         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG055         Misc         CO           Employment & Training Worker III         IG055         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         IG055         Misc         CO           Engineering & Land Development Manager         RG103         Prof         EX           F010, F011, F045, F048, F067, BIL         IG055         IG055         IG055	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F050, BIL         Employment & Training Worker III       IG055       Misc       CO         F010, F012, F044, F045, F047, F050, BIL         Engineering & Land Development Manager       RG103       Prof       EX         F010, F011, F045, F048, F067, BIL	46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-
Employment & Training Worker III         IG055         Misc         CO           F010, F012, F044, F045, F047, F050, BIL         Engineering & Land Development Manager         RG103         Prof         EX           F010, F011, F045, F048, F067, BIL         EX         F010, F011, F045, F048, F067, BIL         F010, F011, F045, F048, F067, BIL         EX	24.66	25.89	27.19	28.55	29.98	30.72	-
F010, F012, F044, F045, F047, F050, BIL           Engineering & Land Development Manager         RG103         Prof         EX           F010, F011, F045, F048, F067, BIL	51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	-
Engineering & Land Development Manager RG103 Prof EX F010, F011, F045, F048, F067, BIL	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F011, F045, F048, F067, BIL	54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
	43.04	45.20	47.46	49.83	52.32	53.63	54.97
Engineering Technician I IG037 Misc CO	89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL	45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Engineering Technician II IG051 Misc CO	25.41	26.68	28.01	29.41	30.88	31.65	-
F010, F012, F044, F045, F047, F050, BIL	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Engineering Technician III IG060 Misc CO	27.79	29.18	30.64	32.17	33.78	34.62	-
F010, F012, F044, F045, F047, F050, BIL	57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	-
Environmental Health Specialist I RG051 Prof EX	25.66	26.94	28.29	29.70	31.19	31.96	32.76
F010, F011, F045, F048, F067, BIL	53,365.01	56,033.27	58,834.93	61,776.68	64,865.51	66,487.15	68,149.33
Environmental Health Specialist II RG065 Prof EX	29.49	30.97	32.51	34.14	35.85	36.74	37.66
F010, F011, F045, F048, F067, BIL	61,341.71	64,408.79	67,629.23	71,010.69	74,561.23	76,425.26	78,335.89
Equipment Service Worker TO022 OE3 CO	19.42	20.39	21.41	22.48	23.60	24.19	24.81
F037, F050	40,393.60	42,411.20	44,532.80	46,758.40	49,088.00	50,315.20	51,604.80
Evidence/Property Coordinator IG049 Misc CO	24.91	26.15	27.46	28.83	30.27	31.03	-
F010, F012, F044, F045, F047, F050, BIL	51,812.80	54,392.00	57,116.80	59,966.40	62,961.60	64,542.40	-
Executive Assistant/Legal - Confidential CO060 CO CO	28.72	30.15	31.66	33.25	34.91	35.78	36.67
F026, F042, F050	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	74,422.40	76,273.60
Executive Secretary IG037 Misc CO	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL	45,968.00	48,276.80					

Job Title	Unit/	Bargaining		Approx. Hourly Annually Stop 1	Approx. Hourly Annually	Approx. Hourly Annually Stop 2	Approx. Hourly Annually Stop 4	Approx. Hourly Annually Stop 5	Approx. Hourly Annually Stop 6	Approx. Hourly Annually Stop 7
Applicable Footnotes Fiscal Administrator	Range CO080	Unit CO	FLSA EX	Step 1 35.04	Step 2 36.79	Step 3 38.63	Step 4 40.56	Step 5 42.59	Step 6 43.66	Step 7 44.75
F026, F042, F050				72,886.59	76,530.81	80,357.14	84,374.14	88,592.52	90,807.77	93,078.71
Fiscal Assistant	IG017	Misc	со	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Fiscal Technician I	IG023	Misc	со	19.23	20.19	21.20	22.26	23.38	23.96	-
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,630.40	49,836.80	-
Fiscal Technician II	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Fiscal Technician III	IG041	Misc	СО	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Forensic Technician	IG044	Misc	со	23.70	24.88	26.13	27.43	28.80	29.52	-
F010, F012, F044, F045, F047, F050, BIL				49,296.00	51,750.40	54,350.40	57,054.40	59,904.00	61,401.60	-
General Services Technician I	TO041	OE3	СО	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F037, F050				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
General Services Technician II	TO055	OE3	CO	26.97	28.32	29.74	31.22	32.79	33.61	34.45
F037, F050				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00
Geographic Information Systems Coordinator	R0078	Prof/Hrly	CO	33.56	35.24	37.00	38.85	40.80	41.82	42.86
F010, F011, F045, F048, F067, BIL				69,804.80	73,299.20	76,960.00	80,808.00	84,864.00	86,985.60	89,152.96
Geographic Information Systems Specialist	IG059	Misc	CO	27.51	28.89	30.33	31.85	33.44	34.28	-
F010, F012, F044, F045, F047, F050, BIL				57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	71,302.40	-
Grant Coordinator	IG043	Misc	CO	23.46	24.64	25.87	27.16	28.52	29.23	-
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,251.20	53,809.60	56,492.80	59,321.60	60,798.40	-
Hazardous Materials Associate	IG039	Misc	CO	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-
Health Assistant	IG019	Misc	CO	18.48	19.41	20.38	21.39	22.46	23.03	-
F010, F012, F044, F045, F047, F050, BIL				38,438.40	40,372.80	42,390.40	44,491.20	46,716.80	47,902.40	-
Health Educator I	IG067	Misc	CO	29.79	31.28	32.85	34.49	36.21	37.12	-
F010, F012, F044, F045, F047, F050, BIL				61,963.20	65,062.40	68,328.00	71,739.20	75,316.80	77,209.60	-
Health Educator II	IG072	Misc	CO	31.31	32.88	34.52	36.25	38.06	39.01	-
F010, F012, F044, F045, F047, F050, BIL				65,124.80	68,390.40	71,801.60	75,400.00	79,164.80	81,140.80	-
Health Information Assistant	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Health Navigator	IG015	Misc	CO	17.76	18.65	19.58	20.56	21.59	22.13	-
F010, F012, F044, F045, F047, F050, BIL				36,940.80	38,792.00	40,726.40	42,764.80	44,907.20	46,030.40	-
Health Support Assistant	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Heavy Equipment Mechanic	TO045	OE3	CO	24.42	25.63	. 26.92	28.26	29.67	. 30.42	31.18
F037, F050				50,793.60	53,310.40	55,993.60	58,780.80	61,713.60	63,273.60	64,854.40
Human Services Supervisor I	MG060	Mgmt	EX	27.79	29.18	30.64	32.17	33.78	34.62	-
F002, F010, F012, F045, F047, F050, BIL				57,797.67	60,687.76	63,721.40	66,907.15	70,253.58	72,010.35	-
Information Systems Specialist I	IG051	Misc	со	25.41	26.68	28.01	29.41	30.88	31.65	-
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Information Systems Specialist II	IG060	Misc	со	27.79	29.18	30.64	32.17	33.78	34.62	-
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	-
Information Systems Specialist III	IG069	Misc	со	30.39	31.91	33.50	35.18	36.94	37.86	-
F010, F012, F044, F045, F047, F050, BIL				63,211.20	66,372.80	69,680.00	73,174.40	76,835.20	78,748.80	-
Information Systems Specialist IV	IG077	Misc	со	32.91	34.55	36.28	38.09	40.00	41.00	-
F010, F012, F044, F045, F047, F050, BIL				68,452.80	71,864.00	75,462.40	79,227.20	83,200.00	85,280.00	-
Information Systems Technician	IG041	Misc	со	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Institutional Cook	IG021	Misc/HIL	CO	18.85	19.79	20.78	21.82	22.91	23.49	-
F010, F012, F044, F045, F046, F047, F050, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Intern	IG005		CO	16.08	16.88	17.73	18.61	19.55	20.03	-
#N/A				33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	41,662.40	-
Jail Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056, F057				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
Jail Food Service Manager	MO041	Mgmt/Other/HI	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
F002, F010, F012, F043, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Jail Lieutenant	SM053	SMU	EX	38.67	40.60	42.63	44.76	47.00	48.18	49.38
F008, F009, F050, F052, F053, F054, F055, F056, F057				80,428.26	84,449.67	88,672.16	93,105.76	97,761.60	100,205.08	102,710.21
Janitor I	IG012	Misc	CO	17.24	18.10	19.01	19.96	20.95	21.48	-
F010, F012, F044, F045, F047, F050, BIL				35,859.20	37,648.00	39,540.80	41,516.80	43,576.00	44,678.40	-
Janitor II	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Janitor III	IG030	Misc	CO	20.62	21.65	22.73	23.87	25.06	25.69	-
F010, F012, F044, F045, F047, F050, BIL				42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	53,435.20	-
Janitorial Supervisor	MO072	Mgmt/Other	CO	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,124.80	68,390.40	71,801.60	75,400.00	79,164.80	81,140.80	-
Land Use Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F045, F048, F067, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
Legal Office Coordinator	IG046	Misc	со	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Legal Office Coordinator - Confidential	CO055	CO	СО	27.32	28.69	30.13	31.63	33.21	34.04	34.89
F026, F042, F050				56,825.60	59,675.20	62,670.40	65,790.40	69,076.80	70,803.20	72,571.20
Legal Secretary	IG020	Misc	CO	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Legal Secretary - Confidential	CO032	CO	CO	21.74	22.82	23.96	25.16	26.42	27.08	-
F026, F042, F050				45,219.20	47,465.60	49,836.80	52,332.80	54,953.60	56,326.40	-
Library Technician	IG020	Misc	CO	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Licensed Vocational Nurse I	R0056	Prof	со	26.97	28.31	29.73	31.22	32.78	33.60	34.44
F010, F011, F045, F048, F067, BIL				56,097.60	58,884.80	61,838.40	64,937.60	68,182.40	69,888.00	71,624.80
Licensed Vocational Nurse II	R0061	Prof	со	28.34	29.76	31.25	32.81	34.45	35.31	36.19
F010, F011, F045, F048, F067, BIL				58,947.20	61,900.80	65,000.00	68,244.80	71,656.00	73,444.80	75,279.36
Management Analyst I - Confidential F026, F042, F050	CO050	CO	CO	26.00 54,080.00	27.30 56,784.00	28.66 59,612.80	30.10 62,608.00	31.60 65,728.00	32.39 67,371.20	33.20 69,056.00
Management Analyst II - Confidential	CO058	CO	со	28.15	29.56	31.04	32.59	34.22	35.08	35.95
F026, F042, F050				58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	72,966.40	74,776.00
Mental Health Services Act Coordinator	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	-
Natural Resources Specialist	IG055	Misc	со	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Nurse Case Assistant	R0056	Prof/Hrly	со	26.97	28.31	29.73	31.22	32.78	33.60	34.44
F010, F011, F045, F048, F067, BIL				56,097.60	58,884.80	61,838.40	64,937.60	68,182.40	69,888.00	71,624.80
Nutrition Assistant	IG019	Misc	со	18.48	19.41	20.38	21.39	22.46	23.03	-
F010, F012, F044, F045, F047, F050, BIL				38,438.40	40,372.80	42,390.40	44,491.20	46,716.80	47,902.40	-
Nutrition/Lactation Coordinator	IG044	Misc	со	23.70	24.88	26.13	27.43	28.80	29.52	-
F010, F012, F044, F045, F047, F050, BIL				49,296.00	51,750.40	54,350.40	57,054.40	59,904.00	61,401.60	-
Nutrition Support Assistant	IG009	Misc	со	16.73	17.57	18.45	19.37	20.34	20.85	-
F010, F012, F044, F045, F047, F050, BIL				34,798.40	36,545.60	38,376.00	40,289.60	42,307.20	43,368.00	-
Patient Rights Advocate/Health Assistant	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Payroll Specialist	CO045	со	CO	24.74	25.97	27.27	28.64	30.07	30.82	31.59
F026, F042, F050				51,459.20	54,017.60	56,721.60	59,571.20	62,545.60	64,105.60	65,707.20
Payroll Technician - Confidential	CO034	СО	CO	22.17	23.28	24.44	25.67	26.95	27.62	28.32
F026, F042, F050				46,113.60	48,422.40	50,835.20	53,393.60	56,056.00	57,449.60	58,905.60
Payroll/Accounting Supervisor	CO067	СО	EX	30.79	32.33	33.95	35.64	37.43	38.36	39.32
F026, F042, F050				64,042.76	67,245.65	70,607.08	74,137.75	77,844.10	79,789.40	81,783.98

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Permit Technician I	IG030	Misc	CO	20.62	21.65	22.73	23.87	25.06	25.69	-
F010, F012, F044, F045, F047, F050, BIL				42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	53,435.20	-
Permit Technician II	IG034	Misc	CO	21.45	22.53	23.65	24.84	26.08	26.73	-
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	-
Personnel Assistant I	CO032	CO	со	21.74	22.82	23.96	25.16	26.42	27.08	27.76
F026, F042, F050				45,219.20	47,465.60	49,836.80	52,332.80	54,953.60	56,326.40	57,740.80
Probation Aide	PO029	DPO/JC	со	19.82	20.81	21.85	22.94	24.09	24.69	25.31
F016, F027, F031, F050, BIL, F05, BIL, OIC				41,223.52	43,284.80	45,450.08	47,723.52	50,109.28	51,361.44	52,644.80
Probation Program Coordinator	IG060	Misc	CO	27.79	29.18	30.64	32.17	33.78	34.62	-
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	-
Probation Resource Officer	PO032	DPO/JC	CO	20.42	21.44	22.51	23.64	24.82	25.44	26.08
F016, F027, F031, F050, BIL, F05, BIL, OIC				42,471.52	44,595.20	46,824.96	49,167.04	51,625.60	52,917.28	54,240.16
Probation Services Specialist	IG042	Misc	СО	23.23	24.39	25.61	26.89	28.24	28.94	-
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,931.20	58,739.20	60,195.20	-
Program Coordinator - Behavioral Health Services	IG055	Misc	СО	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Program Manager	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F045, F048, F067, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Program Manager (Assigned to Child Welfare Services)	RG088	Prof/CWS	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F045, F048, F065, F066, F067,BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Project Coordinator	RG076	Prof	EX	32.90	34.55	36.27	38.09	39.99	40.99	42.02
F010, F011, F045, F048, F067, BIL				68,437.00	71,858.85	75,451.79	79,224.38	83,185.61	85,265.24	87,397.44
Psychiatric Aide I	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Psychiatric Aide II	IG036	Misc	СО	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Public Authority Administrator	MG053	Mgmt	EX	25.92	27.21	28.57	30.00	31.50	32.29	-
F002, F010, F012, F045, F047, F050, BIL				53,909.21	56,604.35	59,434.46	62,405.97	65,525.30	67,164.24	-
Public Defender	DG163	Appt DH	EX	80.04	84.04	88.24	92.66	97.29	99.72	102.21
F004, F017, F042, F050, F060				166,481.12	174,805.28	183,545.44	192,724.48	202,361.12	207,417.60	212,603.04
Public Defender Investigator	IG072	Misc	СО	31.31	32.88	34.52	36.25	38.06	39.01	-
F010, F012, F044, F045, F047, F050, BIL				65,124.80	68,390.40	71,801.60	75,400.00	79,164.80	81,140.80	-
Public Health Officer	RG203	Prof	EX	116.42	122.25	128.36	134.78	141.51	145.05	148.68
F010, F011, F045, F048, F067, BIL				242,161.69	254,269.78	266,983.27	280,332.43	294,349.05	301,707.78	309,250.24
Public Health Registered Nurse	R0074	Prof	CO	32.25	33.87	35.56	37.34	39.20	40.19	41.19

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Public Health Registered Nurse (PHN)	RG083	Prof	EX	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F045, F048, F067, BIL				73,373.73	77,042.41	80,894.54	84,939.26	89,186.23	91,415.88	93,701.92
Public Information Officer	CO075	CO	EX	33.34	35.01	36.76	38.59	40.52	41.54	42.58
F026, F042, F050				69,347.35	72,813.75	76,453.69	80,275.73	84,290.59	86,398.71	88,558.25
Public Information Specialist	IG054	Misc	СО	26.18	27.49	28.86	30.30	31.82	32.61	-
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,179.20	60,028.80	63,024.00	66,185.60	67,828.80	-
Reserve Level I Deputy Sheriff	SG039	DSA	со	27.52	28.90	30.36	31.87	33.47	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC				57,239.52	60,112.00	63,138.40	66,287.52	69,615.52	-	-
Reserve Level II Deputy Sheriff	SG035	DSA	CO	25.17	-	-	-	-	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC				52,351.52	-	-	-	-	-	-
Reserve Level III Deputy Sheriff	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Reserve Sheriff Sergeant	SG043	DSA	со	31.40	32.97	34.62	36.35	38.17	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC				65,314.08	68,581.76	72,009.60	75,612.16	79,391.52	-	-
Risk Management Analyst	CO040	со	со	23.54	24.71	25.95	27.25	28.61	29.33	30.06
F026, F042, F050				48,963.20	51,396.80	53,976.00	56,680.00	59,508.80	61,006.40	62,524.80
Road Maintenance Aide	TO013	OE3	CO	17.76	18.65	19.58	20.56	21.59	22.13	22.68
F037, F050				36,940.80	38,792.00	40,726.40	42,764.80	44,907.20	46,030.40	47,174.40
Road Maintenance Supervisor	TO078	OE3	СО	33.90	35.60	37.37	39.25	41.21	42.24	43.30
F037, F050				70,512.00	74,048.00	77,729.60	81,640.00	85,716.80	87,859.20	90,064.00
Road Maintenance Worker I	TO022	OE3	CO	19.42	20.39	21.41	22.48	23.60	24.19	24.81
F037, F050				40,393.60	42,411.20	44,532.80	46,758.40	49,088.00	50,315.20	51,604.80
Road Maintenance Worker II	TO032	OE3	CO	21.45	22.52	23.65	24.84	26.07	26.72	27.40
F037, F050				44,616.00	46,841.60	49,192.00	51,667.20	54,225.60	55,577.60	56,992.00
Road Maintenance Worker III	TO039	OE3	СО	23.00	24.15	25.36	26.62	27.96	28.65	29.37
F037, F050				47,840.00	50,232.00	52,748.80	55,369.60	58,156.80	59,592.00	61,089.60
Road Superintendent	MG086	Mgmt	EX	35.99	37.79	39.68	41.66	43.75	44.84	-
F002, F010, F012, F045, F047, F050, BIL				74,859.74	78,602.51	82,531.68	86,657.94	90,989.87	93,265.10	-
Secretary	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Senior Accounting Analyst	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Senior Appraiser	RG057	Prof	EX	27.23	28.60	30.03	31.53	33.10	33.93	34.78
F010, F011, F045, F048, F067, BIL				56,648.04	59,480.44	62,454.46	65,577.18	68,856.04	70,577.45	72,341.89
Senior Assessor-Recorder Technician	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-

County of Diskiyou - Cataly Conclude										
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Senior Bus Driver	IG032	Misc	CO	21.03	22.08	23.19	24.35	25.56	26.20	-
F010, F012, F044, F045, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Senior Cadastral Mapping Technician	IG037	Misc	CO	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Senior Civil Engineer	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
F010, F011, F045, F048, F067, BIL				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Senior Communications Dispatcher	IG056	Misc/HIL	со	26.70	28.04	29.44	30.91	32.46	33.27	-
F010, F012, F044, F045, F046, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,292.80	67,516.80	69,201.60	-
Senior Communications Technician	TO067	OE3	со	30.39	31.91	33.51	35.18	36.93	37.86	38.81
F037, F050				63,211.20	66,372.80	69,700.80	73,174.40	76,814.40	78,748.80	80,724.80
Senior Data Analyst	CO074	со	EX	33.01	34.66	36.39	38.21	40.12	41.13	42.16
F026, F042, F050				68,661.78	72,093.90	75,699.56	79,485.18	83,459.33	85,546.03	87,684.15
Senior Deputy Agriculture Commissioner/Sealer	R0071	Prof/Hrly	CO	31.31	32.87	34.51	36.24	38.05	39.00	39.98
F010, F011, F045, F048, F067, BIL				65,124.80	68,369.60	71,780.80	75,379.20	79,144.00	81,120.00	83,154.24
Senior Deputy Probation Officer	PO066	DPO/JC	CO	28.64	30.07	31.57	33.15	34.81	35.68	36.57
F016, F027, F031, F050, BIL, F05, BIL, OIC				59,567.04	62,545.60	65,673.92	68,958.24	72,406.88	74,216.48	76,071.84
Senior Environmental Health Specialist	RG073	Prof	EX	31.93	33.53	35.21	36.97	38.82	39.79	40.78
F010, F011, F045, F048, F067, BIL				66,424.28	69,745.49	73,232.76	76,894.41	80,739.12	82,757.60	84,826.54
Senior Forensic Technician	IG053	Misc	СО	25.92	27.21	28.57	30.00	31.50	32.29	-
F010, F012, F044, F045, F047, F050, BIL				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	-
Senior Heavy Equipment Mechanic	TO065	OE3	со	29.79	31.28	32.85	34.49	36.22	37.12	38.05
F037, F050				61,963.20	65,062.40	68,328.00	71,739.20	75,337.60	77,209.60	79,144.00
Senior Legal Secretary	IG027	Misc	со	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Senior Planner	R0083	Prof/Hrly	со	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F045, F048, F067, BIL				73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	91,416.00	93,701.92
Senior Public Health Nurse	RG098	Prof	EX	40.95	43.00	45.15	47.41	49.78	51.02	52.30
F010, F011, F045, F048, F067, BIL				85,184.62	89,443.85	93,916.05	98,611.84	103,542.44	106,131.00	108,784.28
Senior Registered Nurse - Public Health	R0079	Prof	CO	33.90	35.59	37.37	39.24	41.20	42.24	43.30
F010, F011, F045, F048, F067, BIL				70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	87,859.20	90,064.00
Senior Specialist Appraiser	RG066	Prof	EX	29.79	31.28	32.84	34.48	36.21	37.11	38.04
F010, F011, F045, F048, F067, BIL				61,955.12	65,052.88	68,305.53	71,720.80	75,306.84	77,189.51	79,119.04
Senior Telecommunications Technician	TO067	OE3	СО	30.39	31.91	33.51	35.18	36.93	37.86	38.81
F037, F050				63,211.20	66,372.80	69,700.80	73,174.40	76,814.40	78,748.80	80,724.80
Sheriff Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056, F057				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05

Job Title	Unit/	Bargaining	EL CA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Applicable Footnotes Sheriff Lieutenant	Range SM053	Unit SMU	FLSA EX	38.67	40.60	42.63	44.76	47.00	48.18	49.38
F008, F009, F050, F052, F053, F054, F055, F056, F057				80,428.26	84,449.67	88,672.16	93,105.76	97,761.60	100,205.08	102,710.21
Sheriff Sergeant	SG043	DSA	со	31.40	32.97	34.62	36.35	38.17	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				65,314.08	68,581.76	72,009.60	75,612.16	79,391.52	-	-
Sheriff/Coroner	DE274	Elected DH	EX	80.53	80.53	80.53	80.53	80.53	-	-
F001, F029, F030, F058, F059, F061				167,510.72	167,510.72	167,510.72	167,510.72	167,510.72	-	-
Social Services Staff Analyst Trainer I	IG050	Misc	со	25.16	26.41	27.73	29.12	30.58	31.34	-
F010, F012, F044, F045, F047, F050, BIL				52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	65,187.20	-
Social Services Staff Analyst Trainer II	IG058	Misc	со	27.24	28.60	30.03	31.53	33.11	33.94	-
F010, F012, F044, F045, F047, F050, BIL				56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	70,595.20	-
Social Worker Assistant	IG020	Misc	СО	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Social Worker I	IG039	Misc	СО	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-
Social Worker I (Assigned to Child Welfare Services)	IG039	Misc/CWS	СО	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F049, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-
Social Worker II	IG048	Misc	СО	24.66	25.89	27.19	28.55	29.98	30.72	-
F010, F012, F044, F045, F047, F050, BIL				51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	-
Social Worker II (Assigned to Child Welfare Services)	IG048	Misc/CWS	CO	24.66	25.89	27.19	28.55	29.98	30.72	-
F010, F012, F044, F045, F047, F049, F050, BIL				51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	-
Social Worker III	IG055	Misc	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Social Worker III (Assigned to Child Welfare Services)	IG055	Misc/CWS	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F049, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Social Worker IV	R0070	Prof/Hrly	CO	31.00	32.55	34.17	35.88	37.68	38.62	39.59
F010, F011, F045, F048, F067, BIL				64,480.00	67,704.00	71,073.60	74,630.40	78,374.40	80,329.60	82,347.20
Social Worker IV (Assigned to Child Welfare Services)	R0070	Prof/Hrly/CWS	CO	31.00	32.55	34.17	35.88	37.68	38.62	39.59
F010, F011, F045, F048, F065, F066, F067, BIL				64,480.00	67,704.00	71,073.60	74,630.40	78,374.40	80,329.60	82,347.20
Social Worker Supervisor	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Social Worker Supervisor (Assigned to Child Welfare Services)	MG082	Mgmt/CWS	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F049, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Solid Waste Site Attendant	TO017	OE3	СО	18.48	19.40	20.37	21.39	22.46	23.02	23.60
F037, F050				38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	47,881.60	49,088.00
Staff Psychologist I	RG072	Prof	EX	31.62	33.20	34.86	36.60	38.43	39.39	40.38
F010, F011, F045, F048, F067, BIL				65,766.62	69,054.94	72,507.69	76,133.08	79,939.72	81,938.22	83,986.68

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Staff Psychologist II	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F045, F048, F067, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Staff Services Analyst I	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Staff Services Analyst I - Confidential	CO051	со	CO	26.26	27.57	28.95	30.40	31.92	32.72	33.53
F026, F042, F050				54,620.80	57,345.60	60,216.00	63,232.00	66,393.60	68,057.60	69,742.40
Staff Services Analyst II	IG053	Misc	CO	25.92	27.21	28.57	30.00	31.50	32.29	-
F010, F012, F044, F045, F047, F050, BIL				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	-
Staff Services Analyst III	MG060	Mgmt	EX	27.79	29.18	30.64	32.17	33.78	34.62	-
F002, F010, F012, F045, F047, F050, BIL				57,797.67	60,687.76	63,721.40	66,907.15	70,253.58	72,010.35	-
Stores Manager	TO047	OE3	CO	24.91	26.15	27.46	28.84	30.27	31.03	31.80
F037, F050				51,812.80	54,392.00	57,116.80	59,987.20	62,961.60	64,542.40	66,144.00
Supervising Accountant / Auditor	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Supervising Behavioral Health Specialist	IG060	Misc	CO	27.79	29.18	30.64	32.17	33.78	34.62	
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	
Supervising Building Maintenance Worker	MO055	Mgmt	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F002, F010, F012, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Supervising Correctional Nurse	RG110	Prof	EX	46.15	48.46	50.88	53.42	56.09	57.50	58.93
F010, F011, F045, F048, F067, BIL				95,988.16	100,787.58	105,826.95	111,118.30	116,674.21	119,591.07	122,580.85
Supervising District Attorney Investigator	SG149	DSA	СО	36.42	38.24	40.15	42.16	44.26	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				75,745.28	79,532.96	83,509.92	87,684.48	92,067.04	-	-
Supervising Permit Technician	MG039	Mgmt	EX	22.55	23.68	24.86	26.10	27.41	28.09	-
F002, F010, F012, F045, F047, F050, BIL				46,899.28	49,245.21	51,706.82	54,292.70	57,007.12	58,431.82	-
Supervising Probation Officer	PO076	DPO/JC	СО	31.63	33.22	34.88	36.62	38.45	39.41	40.40
F016, F027, F031, F050, BIL, F05, BIL, OIC				65,796.64	69,087.20	72,542.08	76,169.60	79,978.08	81,976.96	84,025.76
Supervising Probation Resource Officer	PO048	DPO/JC	СО	23.94	25.14	26.40	27.72	29.10	29.83	30.58
F016, F027, F031, F050, BIL, F05, BIL, OIC				49,799.36	52,289.12	54,903.68	57,649.28	60,532.16	62,046.40	63,598.08
Supervising Public Health Educator	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Supervising Public Health Nurse	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
F010, F011, F045, F048, F067, BIL				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Supervising Staff Services Analyst	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Support Services Technician I	IG021	Misc	СО	18.85	19.79	20.78	21.82	22.91	23.49	-
F010, F012, F044, F045, F047, F050, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-

Job Title	Unit/	Bargaining	-	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Applicable Footnotes Support Services Technician II	Range IG026	Unit Misc	FLSA CO	19.81	20.80	21.85	22.94	24.08	24.69	- Step 7
F010, F012, F044, F045, F047, F050, BIL				41,204.80	43,264.00	45,448.00	47,715.20	50,086.40	51,355.20	-
Tax Collection Technician	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Traffic Sign and Painting Specialist	TO041	OE3	со	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F037, F050				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
Transport Supervisor (Behavioral Health Services)	MG025	Mgmt	EX	19.62	20.60	21.63	22.71	23.85	24.44	-
F002, F010, F012, F045, F047, F050, BIL				40,806.29	42,845.86	44,988.26	47,237.78	49,598.70	50,839.15	-
Transportation Commission Executive Director	DG107	Appt DH	СО	45.84	48.13	50.54	53.07	55.72	57.11	58.54
F004, F017, F042, F050, F060				95,351.80	100,118.64	105,125.43	110,380.73	115,899.56	118,796.08	121,765.45
Transportation Commission Program Manager	MG076	Mgmt	EX	32.58	34.21	35.92	37.72	39.60	40.59	-
F002, F010, F012, F045, F047, F050, BIL				67,770.54	71,159.82	74,718.34	78,454.69	82,377.42	84,436.27	-
Transportation Services Coordinator	IG079	Misc	CO	33.57	35.25	37.01	38.86	40.80	41.82	-
F010, F012, F044, F045, F047, F050, BIL				69,825.60	73,320.00	76,980.80	80,828.80	84,864.00	86,985.60	-
Transportation Services Manager	MG090	Mgmt	EX	37.45	39.32	41.29	43.35	45.52	46.66	-
F002, F010, F012, F045, F047, F050, BIL				77,897.66	81,792.55	85,882.39	90,175.76	94,685.51	97,052.86	-
Transportation Services Worker	TO032	OE3	CO	21.45	22.52	23.65	24.84	26.07	26.72	27.40
F037, F050				44,616.00	46,841.60	49,192.00	51,667.20	54,225.60	55,577.60	56,992.00
Treasurer/Tax Collector	DE161	Elected DH	EX	59.72	59.72	59.72	59.72	59.72	-	
F001, F029, F030, F058, F059, F061				124,225.92	124,225.92	124,225.92	124,225.92	124,225.92	-	-
Treasury/Tax Collector Specialist I	IG041	Misc	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Treasury/Tax Collector Specialist II	IG054	Misc	CO	26.18	27.49	28.86	30.30	31.82	32.61	-
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,179.20	60,028.80	63,024.00	66,185.60	67,828.80	-
Undersheriff	UG130	Asst DH	EX	57.63	60.52	63.54	66.72	70.06	71.81	73.60
F013, F017, F042, F045, F050, F064				119,880.13	125,874.57	132,168.94	138,778.24	145,717.48	149,359.56	153,093.76
Vegetation Control Specialist	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Vegetation Control Supervisor	MO032	Mgmt/Other	CO	21.03	22.08	23.19	24.35	25.56	26.20	-
F002, F010, F012, F045, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Veterans Services Officer	IG025	Misc	CO	19.62	20.60	21.63	22.71	23.85	24.44	-
F010, F012, F044, F045, F047, F050, BIL				40,809.60	42,848.00	44,990.40	47,236.80	49,608.00	50,835.20	-
Veterans Services Representative I	IG017	Misc	со	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Victim/Witness Advocate I	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Victim/Witness Advocate II	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Victim/Witness Coordinator/Director	MG055	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	-
F002, F010, F012, F045, F047, F050, BIL				54,993.27	57,741.96	60,629.92	63,661.42	66,845.02	68,516.09	-
Waste Management Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F045, F048, F067, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
WIC Program Manager	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	-

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA Sheriffs Management Unit	SCCPOA (Article 6(1)) SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Misc. OESC - Mgmt. OESC - Prof.	OESC Management - Section 6.2 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.2 - Eff.
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management - Section 6.2 OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.	Deputy Sheriff's Association	DSA Section 7.8
	Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.		SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

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	County of Siskiyou - Salary Schedule - Footnotes		
oot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages -
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 24, 12025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	SCCPOA	SCCPOA - Article 7(2)
	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section 8.4
	DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	DSA	DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4

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	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022. OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.6 Management - Section 5.9 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase. Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4
F049	Effective Determined 21, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year. Effective February 19, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year. Effective February 19, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay. Effective February 19, 2023, employees hired as Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary periods of County service. These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P23-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-02 P23-231 section 1e
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period. New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period. For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.	Deputy Sheriffs Association	SL#2023-02
F052	Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification. Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	<ul> <li>Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment.</li> <li>Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium – Employees who are routinely and consistently assigned to patrol Premium of five percent (5.0%) of their base hourly rate of pay.</li> <li>Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol.</li> <li>Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.</li> </ul>	Sheriffs Management Unit	SMU - Article 5(7)

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	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half timers their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary periods of County service.	Elected Department Heads	P23-216 Section 9
F059	<ul> <li>Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> </ul>	Elected Department Heads	P23-216 Section 1
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%), - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay. Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period. Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay. Social Worker IVs assigned to Child Welfare Services receive a netention bonus of one thousand dollars (\$1,000.00) upon completion of the calendar year. Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.		MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment. Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary negative security a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary satisfactorily complete their probationary period or if they are exempt from a probationary	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Decide upon completion of twenty-six pay periods of employment. Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
BIL	Employees who are coutinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCCPOA SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt. Section 6.1 - Eff. 10/02/2022 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for	SCPJPOA	DSA Section 7.5